

March 20, 1992
PUBDEF.MOT

Introduced by: Pullen

Proposed No.: 92-149

MOTION NO. 8583

A MOTION authorizing and approving the
1992-1993 Office of Public Defense
contracts for legal services.

WHEREAS, King County Code 2.60.04 requires County council
approval of all legal service contracts entered into by the
administrator of the office of public defense; and

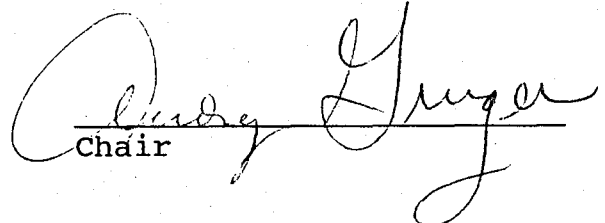
WHEREAS, the County executive through the department of
human services has completed contract negotiations with the
defender associations for 1992-1993 legal defense services;

NOW, THEREFORE BE IT MOVED by the Council of King County:


The King County council authorizes and approves the
attached 1992-1993 defender association contracts for legal
services.

PASSED this 30th day of March, 1992.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON


Chair

ATTEST:


Clerk of the Council

INDEPENDENT CONTRACT AGREEMENT REGARDING
KING COUNTY DEPARTMENT OF HUMAN SERVICES/OFFICE OF PUBLIC DEFENSE (OPD)

AGENCY Associated Counsel for the Accused
 PROJECT TITLE Public Defense Legal Services
 CONTRACT AMOUNT 1992: \$5,680,733 FUND CODE 000000010
 CONTRACT PERIOD January 1, 1992 TO December 31, 1993
 THIS CONTRACT, entered into this _____ day of _____, 19__, between
 KING COUNTY, STATE OF WASHINGTON, hereinafter referred to as the "County," and
Associated Counsel for the Accused
 (address) 401 Terrace Street
Seattle, Washington 98104

hereinafter referred to as the "Agency."

WHEREAS, the County has been advised that the following are the expected funding sources, funding levels and effective dates.

	FUNDING SOURCES	FUNDING LEVELS	EFFECTIVE DATES
County	<u>1992</u>	<u>\$5,680,733</u>	<u>1/1/92 - 12/31/92</u>
Federal	_____	_____	_____
State	_____	_____	_____
Private	_____	_____	_____
TOTAL	<u>1992</u>	<u>\$5,680,733</u>	<u>1/1/92 - 12/31/92</u>

and

WHEREAS, the County desires to have certain services performed by the Agency as described within this Contract, and as authorized by Ordinance No. 10182 in 1992, and

WHEREAS, the County and the Agency agree that any and all funds provided pursuant to this Contract are provided for the sole purpose of provision of legal services to indigent clients of the Agency.

NOW, THEREFORE, in consideration of payments, covenants, and agreements hereinafter mentioned, to be made and performed by the parties hereto, the parties covenant and agree as follows:

I. SCOPE OF SERVICES

The Agency shall provide services and comply with the requirements set forth hereinafter and in the following attached exhibits:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Payment Schedule/Scope of Services | <input type="checkbox"/> Attached hereto as Exhibit I |
| <input checked="" type="checkbox"/> Definitions | <input type="checkbox"/> Attached hereto as Exhibit II |
| <input checked="" type="checkbox"/> Reporting Requirements | <input type="checkbox"/> Attached hereto as Exhibit III |
| <input checked="" type="checkbox"/> Monthly Expenditure Report | <input type="checkbox"/> Attached hereto as Exhibit IV |
| <input checked="" type="checkbox"/> 1992 Personnel Inventory Report (K.C.C. 12.16) | <input type="checkbox"/> Attached hereto as Exhibit V |
| <input checked="" type="checkbox"/> 1992 Affidavit of Compliance (K.C.C. 12.16) | <input type="checkbox"/> Attached hereto as Exhibit VI |
| <input checked="" type="checkbox"/> Position Salary Report | <input type="checkbox"/> Attached hereto as Exhibit VII |
| <input checked="" type="checkbox"/> Bid Tabulation Report (K.C.C. 4.18) | <input type="checkbox"/> Attached hereto as Exhibit VIII |
| <input checked="" type="checkbox"/> Requirements of Section 504 of the 1973 Rehabilitation Act/Waiver Statement | <input type="checkbox"/> Attached hereto as Exhibit IX |
| <input checked="" type="checkbox"/> Seattle Affirmative Action Reporting | <input type="checkbox"/> Attached hereto as Exhibit X |
| <input type="checkbox"/> Involuntary Treatment Supplemental Provisions | <input type="checkbox"/> Attached hereto as Exhibit XI |
| <input checked="" type="checkbox"/> Salary Plan | <input type="checkbox"/> Attached hereto as Exhibit XII |
| <input type="checkbox"/> 1992 Implementation of Salary Plan | <input type="checkbox"/> Attached hereto as Exhibit XIII |
| <input checked="" type="checkbox"/> 1992 Approved Annual Budget | <input type="checkbox"/> Attached hereto as Exhibit XIV |
| <input checked="" type="checkbox"/> Statement of Recycled Paper Compliance | <input type="checkbox"/> Attached hereto as Exhibit XV |

II. DURATION OF CONTRACT

This Contract shall commence on the first (1st) day of January, 1992 and terminate the thirty-first (31st) day of December, 1993 unless extended or terminated earlier pursuant to the terms and conditions of this Contract. The amount of payment to the Agency for the period for January 1, through December 31, 1993, will be determined based on the 1993 budgets passed by the King County Council and Seattle City Council.

In 1993 the parties intend to contract for approximately the same percentage of cases as in 1992 as outlined in Exhibit I, Section 1, "Payment Schedule". In addition, the percentage of King County misdemeanor cases may be altered by agreement among the Agencies

providing public defense representation and OPD. Further, the percentage of felony cases may be amended in 1993 in the event that one of the Agencies agrees to accept unexpected growth in 1992 and needs to maintain that new caseload assignment rate in 1993. Any other modifications will be governed by Section XV of this Contract.

III. COMPENSATION AND METHOD OF PAYMENT

- A. In 1992, the County shall reimburse the Agency for the services as specified in Section I in the amount not to exceed \$5,680,733 except as provided in Exhibit I.

Of the above amount, \$5,680,733 is currently available. Any obligation by the County to provide any amount beyond what is available is specifically conditioned on passage by the Seattle City Council of a supplemental appropriation. In the event that no additional funds are available, the caseloads and payments as currently described shall be renegotiated to reflect total funds available.

- B. OPD shall provide the Agency with a certification of case assignments five (5) working days after the close of each calendar month. The Agency shall return the signed certification within five (5) working days of receipt. The County will pay the Agency by the tenth working day of the following month.
- C. In the event of failure to comply with any items and conditions of this Contract or to provide in any manner the work or services as agreed to herein, the County reserves the right to withhold any payment until the County is satisfied that corrective action has been taken or completed. This option is in addition to and not in lieu of the County's right to termination as provided in Section XIII of this Contract.

IV. OPERATING BUDGET

- A. In 1992, the Agency shall apply funds received from the County under this Contract in accordance with the approved annual budget as shown in Exhibit XIV.

In 1993, the Agency shall apply funds received from the County under this Contract in accordance with the approved Agency annual budget.

The Agency shall provide an estimate of the percentage of each expenditure category to be expended in each of the four (4) quarters of a contract year. If actual expenditures are ten percent (10%) greater or ten percent (10%) less than the planned expenditure in any expenditure category, OPD may require the Agency to submit an explanation of the variance and a reforecast of the expenditure categories for the remaining quarters of the contract year.

- B. The Agency agrees to pay attorneys salaries commensurate with the Attorney Salary Plan as adjusted by Cost of Living Adjustment (COLA), if any, found as Exhibit XII.

INDEPENDENT CONTRACT AGREEMENT REGARDING
KING COUNTY DEPARTMENT OF HUMAN SERVICES/OFFICE OF PUBLIC DEFENSE (OPD)

AGENCY Northwest Defenders Association

PROJECT TITLE Public Defense Legal Services

CONTRACT AMOUNT 1992: \$1,937,367 FUND CODE 000000010

CONTRACT PERIOD January 1, 1992 TO December 31, 1993

THIS CONTRACT, entered into this _____ day of _____, 19____, between
KING COUNTY, STATE OF WASHINGTON, hereinafter referred to as the "County," and

Northwest Defenders Association

(address) 157 Yesler Way, Suite 203
Seattle, Washington 98104

hereinafter referred to as the "Agency."

WHEREAS, the County has been advised that the following are the expected funding sources, funding levels and effective dates.

	FUNDING SOURCES	FUNDING LEVELS	EFFECTIVE DATES
County	<u>1992</u>	<u>\$1,937,367</u>	<u>1/1/92 - 12/31/92</u>
Federal			
State			
Private			
TOTAL	<u>1992</u>	<u>\$1,937,367</u>	<u>1/1/92 - 12/31/92</u>

and

WHEREAS, the County desires to have certain services performed by the Agency as described within this Contract, and as authorized by Ordinance No. 10182 in 1992, and

WHEREAS, the County and the Agency agree that any and all funds provided pursuant to this Contract are provided for the sole purpose of provision of legal services to indigent clients of the Agency.

NOW, THEREFORE, in consideration of payments, covenants, and agreements hereinafter mentioned, to be made and performed by the parties hereto, the parties covenant and agree as follows:

I. SCOPE OF SERVICES

The Agency shall provide services and comply with the requirements set forth hereinafter and in the following attached exhibits:

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| <input checked="" type="checkbox"/> Payment Schedule/Scope of Services | <input type="checkbox"/> Attached hereto as Exhibit I |
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| <input checked="" type="checkbox"/> Monthly Expenditure Report | <input type="checkbox"/> Attached hereto as Exhibit IV |
| <input checked="" type="checkbox"/> 1992 Personnel Inventory Report (K.C.C. 12.16) | <input type="checkbox"/> Attached hereto as Exhibit V |
| <input checked="" type="checkbox"/> 1992 Affidavit of Compliance (K.C.C. 12.16) | <input type="checkbox"/> Attached hereto as Exhibit VI |
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II. DURATION OF CONTRACT

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In 1993 the parties intend to contract for approximately the same percentage of cases as in 1992 as outlined in Exhibit I, Section 1, "Payment Schedule". In addition, the percentage of King County misdemeanor cases may be altered by agreement among the Agencies

providing public defense representation and OPD. Further, the percentage of felony cases may be amended in 1993 in the event that one of the Agencies agrees to accept unexpected growth in 1992 and needs to maintain that new caseload assignment rate in 1993. Any other modifications will be governed by Section XV of this Contract.

III. COMPENSATION AND METHOD OF PAYMENT

- A. In 1992, the County shall reimburse the Agency for the services as specified in Section I in the amount not to exceed \$1,937,367 except as provided in Exhibit I.

Of the above amount, \$1,937,367 is currently available. Any obligation by the County to provide any amount beyond what is available is specifically conditioned on passage by the Seattle City Council of a supplemental appropriation. In the event that no additional funds are available, the caseloads and payments as currently described shall be renegotiated to reflect total funds available.

- B. OPD shall provide the Agency with a certification of case assignments five (5) working days after the close of each calendar month. The Agency shall return the signed certification within five (5) working days of receipt. The County will pay the Agency by the tenth working day of the following month.

- C. In the event of failure to comply with any items and conditions of this Contract or to provide in any manner the work or services as agreed to herein, the County reserves the right to withhold any payment until the County is satisfied that corrective action has been taken or completed. This option is in addition to and not in lieu of the County's right to termination as provided in Section XIII of this Contract.

IV. OPERATING BUDGET

- A. In 1992, the Agency shall apply funds received from the County under this Contract in accordance with the approved annual budget as shown in Exhibit XIV.

In 1993, the Agency shall apply funds received from the County under this Contract in accordance with the approved Agency annual budget.

The Agency shall provide an estimate of the percentage of each expenditure category to be expended in each of the four (4) quarters of a contract year. If actual expenditures are ten percent (10%) greater or ten percent (10%) less than the planned expenditure in any expenditure category, OPD may require the Agency to submit an explanation of the variance and a reforecast of the expenditure categories for the remaining quarters of the contract year.

- B. The Agency agrees to pay attorneys salaries commensurate with the Attorney Salary Plan as adjusted by Cost of Living Adjustment (COLA), if any, found as Exhibit XII.

INDEPENDENT CONTRACT AGREEMENT REGARDING
KING COUNTY DEPARTMENT OF HUMAN SERVICES/OFFICE OF PUBLIC DEFENSE (OPD)

AGENCY Society of Counsel Representing Accused Persons

PROJECT TITLE Public Defense Legal Services

CONTRACT AMOUNT 1992: \$3,818,540 FUND CODE 000000010

CONTRACT PERIOD January 1, 1992 TO December 31, 1993

THIS CONTRACT, entered into this _____ day of _____, 19____, between KING COUNTY, STATE OF WASHINGTON, hereinafter referred to as the "County," and

Society of Counsel Representing Accused Persons
 (address) 1401 East Jefferson, Suite 200
Seattle, Washington 98122

hereinafter referred to as the "Agency."

WHEREAS, the County has been advised that the following are the expected funding sources, funding levels and effective dates.

	FUNDING SOURCES	FUNDING LEVELS	EFFECTIVE DATES
County	<u>1992</u>	<u>\$3,818,540</u>	<u>1/1/92 - 12/31/92</u>
Federal	_____	_____	_____
State	_____	_____	_____
Private	_____	_____	_____
TOTAL	<u>1992</u>	<u>\$3,818,540</u>	<u>1/1/92 - 12/31/92</u>

and

WHEREAS, the County desires to have certain services performed by the Agency as described within this Contract, and as authorized by Ordinance No. 10182 in 1992, and

WHEREAS, the County and the Agency agree that any and all funds provided pursuant to this Contract are provided for the sole purpose of provision of legal services to indigent clients of the Agency.

NOW, THEREFORE, in consideration of payments, covenants, and agreements hereinafter mentioned, to be made and performed by the parties hereto, the parties covenant and agree as follows:

I. SCOPE OF SERVICES

The Agency shall provide services and comply with the requirements set forth hereinafter and in the following attached exhibits:

- | | |
|--|-------------------------------------|
| <u>X</u> Payment Schedule/Scope of Services | ___ Attached hereto as Exhibit I |
| <u>X</u> Definitions | ___ Attached hereto as Exhibit II |
| <u>X</u> Reporting Requirements | ___ Attached hereto as Exhibit III |
| <u>X</u> Monthly Expenditure Report | ___ Attached hereto as Exhibit IV |
| <u>X</u> 1992 Personnel Inventory Report (K.C.C. 12.16) | ___ Attached hereto as Exhibit V |
| <u>X</u> 1992 Affidavit of Compliance (K.C.C. 12.16) | ___ Attached hereto as Exhibit VI |
| <u>X</u> Position Salary Report | ___ Attached hereto as Exhibit VII |
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| ___ Seattle Affirmative Action Reporting | ___ Attached hereto as Exhibit X |
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| <u>X</u> 1992 Approved Annual Budget | ___ Attached hereto as Exhibit XIV |
| <u>X</u> Statement of Recycled Paper Compliance | ___ Attached hereto as Exhibit XV |

II. DURATION OF CONTRACT

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In 1993 the parties intend to contract for approximately the same percentage of cases as in 1992 as outlined in Exhibit I, Section 1, "Payment Schedule". In addition, the percentage of King County misdemeanor cases may be altered by agreement among the Agencies

providing public defense representation and OPD. Further, the percentage of felony cases may be amended in 1993 in the event that one of the Agencies agrees to accept unexpected growth in 1992 and needs to maintain that new caseload assignment rate in 1993. Any other modifications will be governed by Section XV of this Contract.

III. COMPENSATION AND METHOD OF PAYMENT

- A. In 1992, the County shall reimburse the Agency for the services as specified in Section I in the amount not to exceed \$3,818,540 except as provided in Exhibit I.

Of the above amount, \$3,818,540 is currently available. Any obligation by the County to provide any amount beyond what is available is specifically conditioned on passage by the Seattle City Council of a supplemental appropriation. In the event that no additional funds are available, the caseloads and payments as currently described shall be renegotiated to reflect total funds available.

- B. OPD shall provide the Agency with a certification of case assignments five (5) working days after the close of each calendar month. The Agency shall return the signed certification within five (5) working days of receipt. The County will pay the Agency by the tenth working day of the following month.
- C. In the event of failure to comply with any items and conditions of this Contract or to provide in any manner the work or services as agreed to herein, the County reserves the right to withhold any payment until the County is satisfied that corrective action has been taken or completed. This option is in addition to and not in lieu of the County's right to termination as provided in Section XIII of this Contract.

IV. OPERATING BUDGET

- A. In 1992, the Agency shall apply funds received from the County under this Contract in accordance with the approved annual budget as shown in Exhibit XIV.

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- B. The Agency agrees to pay attorneys salaries commensurate with the Attorney Salary Plan as adjusted by Cost of Living Adjustment (COLA), if any, found as Exhibit XII.

INDEPENDENT CONTRACT AGREEMENT REGARDING
KING COUNTY DEPARTMENT OF HUMAN SERVICES/OFFICE OF PUBLIC DEFENSE (OPD)

AGENCY The Defender Association

PROJECT TITLE Public Defense Legal Services

CONTRACT AMOUNT 1992: \$6,287,194 FUND CODE 000000010

CONTRACT PERIOD January 1, 1992 TO December 31, 1993

THIS CONTRACT, entered into this _____ day of _____, 19____, between

KING COUNTY, STATE OF WASHINGTON, hereinafter referred to as the "County," and

The Defender Association

(address) 810 Third Avenue, Suite 800

Seattle, Washington 98104

hereinafter referred to as the "Agency."

WHEREAS, the County has been advised that the following are the expected funding sources, funding levels and effective dates.

	FUNDING SOURCES	FUNDING LEVELS	EFFECTIVE DATES
County	1992	\$5,774,674	1/1/92 - 12/31/92
Federal			
State	1992 - Involuntary Treatment	\$ 438,853	1/1/92 - 12/31/92
State	1992 - Sexual Violence Act	\$ 73,667	1/1/92 - 12/31/92
Private			
TOTAL	1992	\$6,287,194	1/1/92 - 12/31/92

and

WHEREAS, the County desires to have certain services performed by the Agency as described within this Contract, and as authorized by Ordinance No. 10182 in 1992, and

WHEREAS, the County and the Agency agree that any and all funds provided pursuant to this Contract are provided for the sole purpose of provision of legal services to indigent clients of the Agency.

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providing public defense representation and OPD. Further, the percentage of felony cases may be amended in 1993 in the event that one of the Agencies agrees to accept unexpected growth in 1992 and needs to maintain that new caseload assignment rate in 1993. Any other modifications will be governed by Section XV of this Contract.

III. COMPENSATION AND METHOD OF PAYMENT

- A. In 1992, the County shall reimburse the Agency for the services as specified in Section I in the amount not to exceed \$6,287,194 except as provided in Exhibit I.

Of the above amount, \$6,287,194 is currently available. Any obligation by the County to provide any amount beyond what is available is specifically conditioned on passage by the Seattle City Council of a supplemental appropriation. In the event that no additional funds are available, the caseloads and payments as currently described shall be renegotiated to reflect total funds available.

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- C. In the event of failure to comply with any items and conditions of this Contract or to provide in any manner the work or services as agreed to herein, the County reserves the right to withhold any payment until the County is satisfied that corrective action has been taken or completed. This option is in addition to and not in lieu of the County's right to termination as provided in Section XIII of this Contract.

IV. OPERATING BUDGET

- A. In 1992, the Agency shall apply funds received from the County under this Contract in accordance with the approved annual budget as shown in Exhibit XIV.

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The Agency shall provide an estimate of the percentage of each expenditure category to be expended in each of the four (4) quarters of a contract year. If actual expenditures are ten percent (10%) greater or ten percent (10%) less than the planned expenditure in any expenditure category, OPD may require the Agency to submit an explanation of the variance and a reforecast of the expenditure categories for the remaining quarters of the contract year.

- B. The Agency agrees to pay attorneys salaries commensurate with the Attorney Salary Plan as adjusted by Cost of Living Adjustment (COLA), if any, found as Exhibit XII.

V. INDEPENDENT CONTRACTOR

The Agency is, for all purposes arising out of this Contract, an independent contractor, and neither the Agency nor its employees shall be deemed employees of the County. It is expressly understood and agreed that the Agency and the Agency's employees shall in no event be entitled to any benefits to which County employees are entitled, including, but not limited to overtime, any retirement benefits, worker's compensation benefits, and injury leave or leave benefits. The Agency shall complete this Contract according to the Agency's own means and methods of work, which shall be in the exclusive charge and control of the Agency and which shall not be subject to control or supervision by the County, except such requirements for performance as are specified in this Contract.

VI. AGENCY'S EMPLOYEES AND EQUIPMENT

The Agency agrees that it has secured or will secure at the Agency's own expense, all persons, employees, and equipment required to perform the services contemplated/required under this Contract. The Agency further agrees that any equipment or materials acquired with funds provided by this Contract shall be utilized for the purpose of performing the services contemplated/required by this Contract.

The Agency shall maintain an inventory of property purchased with funds from this Contract or depreciated during this Contract. Said inventory shall include an identification system, a record of purchase date, and price of property. Items to be included are those which are considered capital items per the definitions in Exhibit II.

VII. ESTABLISHMENT AND MAINTENANCE OF RECORDS

- A. The Agency shall maintain accounts and records, including personnel, property, financial, and programmatic records, which reflect all direct and indirect costs of any nature expended and services performed in the performance of this Contract.
- B. The Agency further covenants and agrees that it shall maintain all records which reflect in accordance with generally accepted accounting practices all costs and indirect costs of any nature for any subcontracts or personal service contracts. Said records shall include, but not be limited to, documentation of any funds expended by the Agency for said personal service contracts or subcontracts, documentation of the nature of the service which is rendered, and records which demonstrate the amount of time spent by each subcontractor or personal service contractor rendering service pursuant to the subcontract or personal service contract.
- C. These records shall be maintained for a period of six (6) years after termination hereof unless permission to destroy them is granted by the Office of the Archivist in accordance with RCW Chapter 40.14.
- D. Willful failure to maintain or produce records or other required documentation during the time for maintenance of records may result in specific, related costs being disallowed. In the event the County has reason to believe that such a failure exists, notice shall be given to the Agency and the Agency shall respond in writing. The

time for notification and response shall be the same as set forth in Section XIII.A.

If the Agency's response is deemed unacceptable, the question of whether or not specific costs are disallowed shall be determined by a County appointed, qualified independent Certified Public Accountant, in a manner consistent with generally accepted auditing standards and accounting principles. Disallowed costs may be recovered from the Agency by the County.

VIII. AUDITS, INSPECTIONS OF RECORDS, AND ANNUAL FINANCIAL STATEMENTS

- A. The Agency shall maintain records and accounts in accordance with accepted accounting practices, including records of the time spent by the Agency on each case. The Agency must ensure that OPD has full access to materials necessary to verify compliance with all terms of this contract. At any time, upon reasonable notice during business hours and as often as the County may deem necessary for a period of six (6) years, the Agency shall provide to the County right of access to its facilities, including those of any subcontractor, to auditing records, data, invoices, materials, payrolls and other data relating to all matters covered by this contract. Provided that if any such data, records or materials are subject to any privilege or rules of confidentiality the Agency must maintain such data in a form or manner to provide same to the County that will not breach such confidentiality or privilege. The Agency shall maintain such data and records in an accessible location and condition for a period of not less than six (6) years following the receipt of final payment under this Contract, unless the County agrees in writing to an earlier disposition. Notwithstanding any of the above provisions of this paragraph, all Constitutional, statutory, and common law rights and privileges of any indigent client are not waived. Provided further that nothing in this section shall require the disclosure of the names of any client represented pursuant to RCW 13.34 et seq, or RCW 71.02 et seq, or RCW 71.05 et seq.
- B. The Agency shall have its 1992 and 1993 annual financial statements audited by an independent Certified Public Accountant and shall provide the County with a copy of such audit no later than the last working day in July, 1993 and 1994. The independent Certified Public Accountant shall issue an audit letter and management letter and a copy of these findings shall be provided to the County along with the annual audit report. All audited annual financial statements shall be based on the accrual method of accounting for revenue and expenditures, and shall be prepared recognizing deferred revenue at the end of the contract year. Audits shall be prepared in accordance with Generally Accepted Auditing Standards and shall include balance sheet, income statement, and statement of changes in cash flow. The amount of revenue to be deferred shall be calculated using a schedule to be developed jointly by OPD and the Agency.

IX. OTHER EMPLOYMENT

The Agency agrees that its legal staff shall have as its primary employment representation of indigent clients pursuant to the terms and conditions of this Contract. The Agency further agrees that it will abide by all provisions of this Contract regarding Personal Performance of this Contract.

X. PERSONAL PERFORMANCEA. Personal Performance

1. The Agency represents and warrants to the County, that while this Contract is in effect, the performance of legal services pursuant to this Contract shall not be subservient to any other obligations of the Agency.
2. The Agency further covenants and agrees that, within available resources, reasonable efforts will be made by the Agency to continue the initial attorney assigned to a client throughout any case in which representation is undertaken pursuant to the terms of this agreement, provided that nothing in this section shall prohibit the Agency from rotating attorneys through various divisions of the court system at reasonable intervals or from assigning a single attorney to handle various aspects of legal proceedings for all indigent clients where such method of assignment is the most reasonable method of obtaining adequate representation for indigent clients.
3. The Agency agrees that an attorney or a member of the Agency support staff shall visit in the King County jail or the King County Juvenile Detention facility any assigned in-custody criminal defendant, in-custody civil commitment, or dependency clients and discuss the charges for which the in-custody criminal, civil commitment or dependency client is held within one (1) working day (exclusive of weekends or holidays) from notification to the Agency of the assignment of the case and the in-custody status of the criminal, civil commitment or dependency client.
4. The Agency further covenants that an attorney shall be required to make contact with all other indigent clients within five (5) working days from a case assignment.
5. The Agency agrees that a preliminary written response to complaints concerning services, forwarded to the Agency by OPD, shall be made within two (2) working days of the date the OPD complaint form is received.
6. Conflicts of interest arise in a number of circumstances in the representation of indigent defendants. While it is difficult to specifically define a conflict of interest, it is important that participants in the representation of indigent defendants be cognizant of the potential for conflicts and recognize that their management of conflicts is governed by the mandatory provisions of the Washington State Rules of Professional Conduct (RPC) as adopted in 1985 and thereafter amended and judicial interpretations of those rules. In addition to the RPC, attorneys shall refer to the American Bar Association Standards for Criminal Justice.

Upon assignment of any client to an Agency, the Agency must make diligent and reasonable efforts to obtain and review discovery. Within ten (10) days of the receipt of any discovery, whether initial or subsequent, on any case involving either an adult charged with a felony offense or juvenile charged with a felony

offense, the Agency must notify OPD of any potential conflicts as defined by the Washington State Rules of Professional Conduct referenced herein.

On cases other than adult felonies and juvenile felonies, the Agency must make reasonable and diligent efforts to obtain and review discovery, within thirty (30) days of the assigned trial or dispositive hearing date.

The procedures for notifying OPD of a conflict of interest shall be documented in OPD policies, as reviewed and approved by the Agency.

7. Attorneys will make reasonable efforts to contact out-of-custody clients in Seattle Municipal Court before the pre-trial hearing.

B. Minimum Attorney Qualifications

1. Every Agency attorney shall satisfy the minimum requirements for practicing law in Washington as determined by the Washington Supreme Court; seven (7) hours of each year's required continuing legal education credits shall be in courses relating to criminal law practice or other areas of law in which the Agency provides legal services to clients under the terms of this Contract. The Agency will maintain for inspection on its premises records of compliance with this provision.
2. Each staff attorney representing a defendant accused of a Class A felony must have served two years as a prosecutor or as a public defender and/or been trial counsel and handled a significant portion of the trial in five felony cases that have been submitted to a jury.
3. Each staff attorney representing a juvenile respondent in a Class A felony shall meet the qualifications of (2) above or been a prosecutor or public defender for one year assigned to the prosecution or defense of accused persons and handled at least five (5) felony cases through fact finding and disposition in juvenile court.
4. Each staff attorney representing a defendant accused of a Class B or C felony, as defined in RCW 9A.20.020, or involved in a probation or parole revocation hearing must have served one year as a prosecutor or as a public defender and/or been trial counsel of record alone in five misdemeanor cases brought to final resolution, or been trial counsel alone or of record with other trial counsel and handled a significant portion of the trial in two criminal cases that have been submitted to a jury.
5. Each staff attorney representing any other client assigned through OPD shall work directly under the supervision of a senior, supervising attorney employed by the Agency. Such supervision shall provide the staff attorney with sufficient resources so the attorney will be able to handle cases on his/her own. Such determination shall be made by the supervising attorney.

C. Attorney Evaluation

The Agency director, or his/her designee, shall evaluate the professional performance of Agency attorneys annually. Evaluations should include monitoring of time and caseload records, review of case files, as well as in-court observation. The Agency shall make available to OPD its evaluation criteria and evidence evaluations were conducted, although all evaluations are to be confidential between the Agency's director and the Agency attorney.

D. Attorney Training

The Agency should provide sufficient training to keep all attorneys abreast of developments in criminal law, procedure, and court rules.

XI. EVALUATION GUIDELINES

OPD will review Agency caseloads and standards and support staff/attorney ratios for each area of cases. In addition, the Agency's staffing plan may be reviewed by OPD to verify that attorney experience levels and placement within the salary schedule are reasonable when compared to responsibilities or capabilities of the attorney. Provided, however, that nothing in this section shall prohibit assigning an attorney to a program area or position requiring less experience than that attorney has and paying that attorney at a level on the pay plan that is consistent with his/her actual skills and experience, if such placement is temporary (not to exceed twelve (12) consecutive months during the contract period) or for the purposes of providing supervision, leadwork or specific needed skills to a specific category of cases, attorneys or to a specific court. Further, nothing in this section shall prohibit the use of salary freezing for persons whose salary previously exceeded the level of their placement within the Salary Plan found as Exhibit XII.

A. The following average annual caseloads per attorney have been used in the 1992 County Budget development and will be used for the 1993 status quo budget development:

Felony	155
County Misdemeanor	450
Seattle Misdemeanor	380
Juvenile	330
Dependency	180
ITA	425

B. The Seattle-King County Bar Association (SKCBA) Task Force on Indigent Defense Services has recommended the following support staff levels. It is understood that funding under this Contract may not fully accommodate these guidelines.

Secretary	One for every four attorneys
Caseworker - Felony Division	One for every three attorneys
Caseworker - Juvenile Division	One for every four attorneys
Caseworker - Misdemeanors	One for every five attorneys
Mental Health Professional	One for every agency
Investigator - Felony Division	One for every three attorneys
Investigator - Juvenile Division	One for every four attorneys
Investigator - Misdemeanors	One for every five attorneys

- C. The defender agencies may use legal interns. If they are used, they will be used in accordance with Washington State Admission to Practice Rule #9.

XII. CORRECTIVE ACTION

If the County believes that a breach of this Contract has occurred, and if the County believes said breach to warrant corrective action, the following sequential procedure shall apply:

1. The County will notify the Agency in writing of the nature of the breach;
2. The Agency shall respond in writing within three (3) working days of its receipt of such notification, which response shall indicate the steps being taken to correct the specified deficiencies, and the proposed completion date for bringing the Contract into compliance, which date shall not be more than ten (10) working days from the date of the Agency's response;
3. The County will notify the Agency in writing of the County's determination as to the sufficiency of the Agency's corrective action plan. The determination of the sufficiency of the Agency's corrective action plan will be at the sole discretion of the County; however, the County's determination of the sufficiency of the Agency's corrective action plan shall take into consideration the reasonableness of the proposed corrective action, in light of the alleged breach. In all cases where corrective action is determined by the County to be appropriate, the County shall work with the Agency to implement the plan;
4. In the event that the Agency does not respond within the appropriate time with the corrective action plan, or the Agency's corrective action plan is determined by the County to be insufficient, the County may commence termination of this Contract in whole or in part pursuant to Section XIII(B);
5. In addition, the County may withhold any payment owed the Agency which is directly related to the breach of the Contract or prohibit the Agency from incurring additional obligations of funds until the County is satisfied the corrective action has been taken or completed; and
6. Nothing herein shall be deemed to affect or waive any rights the parties may have pursuant to Section III (A), and (C).

XIII. TERMINATION AND SUSPENSION

- A. The County may terminate this Contract in whole or in part upon ten (10) days' written notice to the Agency in the event:
1. The Agency substantially breaches any duty, obligation, or service required pursuant to this Contract.
 2. The Agency engages in misappropriation of funds or fraudulent disbursement of funds.

3. The duties, obligations, or services herein become impossible, illegal, or not feasible.

Before the County terminates this Contract pursuant to subsection XIII.A.1., the County shall provide the Agency written notice of termination, which notice shall include the reasons for termination and the effective date of termination. The Agency shall have the opportunity to submit a written response to the County within (10) working days from the date of the County's notice. If the Agency elects to submit a written response, the OPD Administrator will review the response and make a determination within ten (10) days after receipt of the Agency's response. In the event the Agency does not concur with the determination, the Agency may request a review of the decision by the County Executive. In the event the County Executive reaffirms termination, the Contract shall terminate in ten (10) days from the date of the final decision of the County Executive. If the County Executive does not make a final determination within twenty (20) days provided herein, the Contract shall remain in full force and effect until such decision is made and communicated to the Agency. Once a final determination is made by the County Executive, and if such determination sustains the decision of termination, said decision shall become effective ten (10) days from the date the final determination is made and communicated to the Agency.

In the event this Contract is terminated in whole or in part pursuant to Subsection A.1 of the Section XIII, the Agency shall be liable for damages, including the excess costs of the procurement of similar services from another source unless it is determined by the OPD Administrator that (i) no default actually occurred, or (ii) the failure to perform was without the Agency's control, fault or negligence.

- B. In the event that for any reason, expected or actual funding from any source, not to include funding appropriated by the County from County funds, shall be reduced, withdrawn, suspended, or otherwise not available, the County may suspend or terminate any portion of this Contract which relies on the reduced, withdrawn, suspended, or otherwise unavailable funds.

The County will notify the Agency in writing that the specific funding is no longer available for all or part of this Contract, and upon receipt of such notice, the Agency will be released from performing the services required under the terms of this Contract which relied upon such funding. The County will be released from contracted liability with the Agency for cases not yet assigned pursuant to portions of this Contract for which funds have not been received by the County.

In the event that any such termination or suspension is required, the termination or suspension of services required to be performed under the terms of this Contract shall be limited to such services that directly rely on such funding; the balance of this Contract shall remain in full force and effect.

- C. In the event of the termination or suspension of this Contract, the Agency shall remit any unexpended balance of funds paid for cases assigned and not completed, less the amount the County and the Agency

agree shall be necessary to deliver services in those cases. The OPD Administrator may request the Agency to attempt to withdraw from any case assigned and not completed. In the event the Agency does not have sufficient funds to comply with the terms of this Contract, the County shall make every effort, within available resources, to assist the Agency. Provided that, should a court require, after the Agency has attempted to withdraw, the appearance of counsel from the Agency for any client previously represented by the Agency where such representation is no longer the obligation of the Agency pursuant to the terms of this Contract, the County will honor payment to the Agency upon judicial verification that continued representation is required. The amount to be paid to the Agency shall be on the same basis as assigned counsel payments.

- D. The Agency reserves the right to terminate this Contract with cause with thirty (30) days written notice should the County substantially breach any duty, obligation or service pursuant to this Contract. In the event that the Agency terminates this Contract for reasons other than cause resulting from substantial breach of this Contract by the County, the Agency shall be liable for damages, including the excess costs of the procurement of similar services from another source, unless it is determined by the OPD Administrator that (i) no default actually occurred, or (ii) the failure to perform was without the Agency's control, fault or negligence.
- E. In the event that termination is due to misappropriation of funds, non-performance of the scope of services, or fiscal mismanagement, the Agency shall return to the County those funds, unexpended or misappropriated, which, at the time of termination, have been paid to the Agency by the County.
- F. Otherwise, this Contract shall terminate on the date specified herein, and shall be subject to extension only by mutual agreement of both parties hereto in writing.
- G. Nothing herein shall be deemed to constitute a waiver by either party of any legal right or remedy for wrongful termination or suspension of the Contract. In the event that legal remedies are pursued for wrongful termination or suspension or for any other reason, the nonprevailing party shall be required to reimburse the prevailing party for all attorney's fees.
- H. In the event of termination, suspension, or non-renewal of this Contract, all cases not required to be completed by the Agency shall be returned to the OPD Administrator for reassignment.

XIV. ASSIGNMENT/SUBCONTRACTING

- A. The Agency shall not assign or subcontract any portion of this Contract without consent of the County, and it is further agreed that said consent must be sought in writing by the Agency not less than five (5) days prior to the date of any proposed assignment or subcontract, provided that this provision shall not apply to short-term personal service contracts with individuals to perform work which is under the direct supervision and control of the Agency. Any individuals entering into such short-term personal service contracts shall meet any experience requirements imposed by any terms of this Contract. Short-term contracts shall include any contract for a time

period less than one (1) year. The County shall be notified if any short-term contracts are renewed, extended or repeated at any time throughout the Contract.

- B. "Subcontract" shall mean any agreement between the Agency and a subcontractor or subcontractors that is based on this Contract, provided that the terms "subcontract" or "subcontractors" do not include the purchase of support services that do not directly relate to the delivery of legal services to indigent clients of the Agency.
- C. "Personal Service Contract" shall mean a contract for the provision of professional services which includes but is not limited to counseling services, consulting services, bookkeeping services, accounting services, social work services, investigator services and legal services.

XV. CHANGES

Either party may request that the provisions of this Contract be subject to renegotiation. After negotiations have occurred, any changes which are mutually agreed upon shall be incorporated by written amendments to this Contract. There shall be no oral representations or understandings which shall in any way modify or affect this agreement unless said oral representation or understandings are committed to writing and become a part of this agreement.

XVI. FUTURE FUNDING COMMITMENTS

The County makes no commitments to support and assumes no obligation for future support of the activity contracted herein except as expressly set forth in this Contract.

XVII. HOLD HARMLESS AND INDEMNIFICATION

- A. The County assumes no responsibility for the payment of any compensation, wages, benefits, or taxes to Agency employees or others by reason of the Contract. The Agency shall protect, indemnify, and save harmless the County and the State of Washington, their officers, agents, and employees from and against any and all claims, costs, and losses whatsoever, occurring or resulting from (1) Agency's failure to pay any compensation, wages, benefits or taxes; and (2) the supplying of work, services, materials, or supplies by Agency employees or others in connection with the performance of this Contract.
- B. The Agency agrees that it is financially responsible and liable for and will repay the County for any independent County or State audit finding of noncompliance with the terms of this contract due to the negligence or intentional acts of the Agency, its officers, employees, representatives or agents. The duty to repay the County shall not be diminished or extinguished by the prior termination of the contract pursuant to Section II or XIII.
- C. The Agency shall indemnify and hold harmless the County and its officers, agents, and employees, or any of them, from any and all claims, actions, suits, liability, loss, costs, expenses, and damages of any nature whatsoever, by reason of or arising out of any act or omission of the Agency, its officers, agents, and employees, or any

of them, relating to or arising out of the performance of this Contract. In the event that any suit based upon such a claim, action, loss, or damage is brought against the County, the agency shall defend the same at its sole cost and expense; provided that the County retains the right to participate in said suit. If final judgment be rendered against the County, and its officers, agents, and employees, or any of them, or jointly against the County and the Agency and their respective officers, agents, and employees, or any of them, the Agency shall satisfy the same.

The County shall indemnify and hold harmless the Agency and its officers, agents, and employees, or any of them, from any and all claims, actions, suits, liability, loss, costs, expenses, and damages of any nature whatsoever, by reason of or arising out of any action or omission of the County, its officers, agents, and employees, or any of them, relating or arising out of the performance of this Contract. In the event that any suit based upon such a claim, action, loss, or damage is brought against the Agency, the County shall defend the same at its sole cost and expense and if final judgement be rendered against the Agency and the County and their respective officers, agents, and employees, or any of them, the County shall satisfy the same.

- D. Without limiting the Agency's indemnification, it is agreed that the Agency shall maintain in force, at all times during the performance of this Contract, a policy or policies of insurance covering its operation.

1. General Liability Insurance

The Agency shall maintain continuously public liability insurance with limits of liability not less than: \$250,000 each person, personal injury, \$500,000 each occurrence, property damage, liability, or a combined single limit of \$500,000 each occurrence, personal injury and/or property damage liability.

Such insurance shall include King County as an additional insured and shall not be reduced or cancelled without thirty (30) days' prior written notice to the County. The Agency shall provide a certificate of insurance or, upon written request of the County, a duplicate of the policy as evidence of insurance protection.

2. Professional Liability Insurance

The Agency shall maintain or ensure that its professional employees or contractors maintain professional liability insurance for any and all acts which occur during the course of their employment with the Agency for representation of clients pursuant to this agreement in the event the service delivered pursuant to this Contract, either directly or indirectly, involve providing professional services.

For purposes of this Contract, professional services shall mean any services provided by a licensed professional.

Such professional liability insurance shall be maintained in an amount not less than \$1,000,000 combined single limit per claim/aggregate. The Agency further agrees that it shall have

sole and full responsibility for the payment of any funds where such payments are occasioned by the professional negligence of its professional employees and where such payments are not covered by any professional liability insurance to include but not be limited to the amount of the deductible under the insurance policy. Provided that the Agency shall not be required to make any payments for professional liability, if such liability is occasioned by the sole negligence of the County. Provided further, that the Agency shall not be required to make payments other than its judicially determined percentage, for any professional liability where such payments are required as a result of a determination of a court of competent jurisdiction that the payments are the result of the comparative negligence of the County.

Such insurance shall not be reduced or cancelled without thirty (30) days' prior written notice to the County. The Agency shall provide certificates of insurance or, upon written request of the County, duplicates of the policies as evidence of insurance protection.

3. Automobile Insurance

The Agency, which term shall include but is not limited to any employee, agent, subcontractor or designee of the Agency, shall maintain in force at all times during the performance of this contract, a policy or policies of insurance covering any automobiles owned, leased, hired, borrowed or used by the Agency to transport clients of the Agency.

In the event that services performed pursuant to this Contract involve transportation of clients, coverage shall be at least as broad as Insurance Services form number CA0001 (Ed. 1-87), covering automobile Liability, code 1 "any auto", and Endorsement CA0025 (Ed. 1-86).

Such insurance policy or policies shall specifically name King County as an additional insured. Said insurance coverage shall be primary insurance with respect to King County, and any insurance, regardless of the form, maintained by King County shall be excess of any insurance coverage which the Agency is required to maintain pursuant to this contract.

Automobile liability as stated herein shall be maintained at \$500,000 combined single limit per accident for bodily injury and property damage.

4. Workers' Compensation

The Agency shall maintain Workers' Compensation coverage as required by the Industrial Insurance Act of the State of Washington.

The policy or policies of insurance shall not place any limitation on the protections afforded King County as an additional insured and the policy shall require thirty (30) days' notice to King County in the event of reduction of coverage, voiding of coverage, cancellation of coverage, or nonrenewal of coverage.

The Agency shall provide a certificate of insurance or, upon written request of the County, a certified copy of the policy as evidence of insurance protection.

Any policy or policies of insurance are to be placed with insurers with a Best's rating of no less than A: VII. No policy or policies of insurance under this section may be changed in any manner without thirty (30) days' prior written notice to the County. The Agency shall provide a certificate of insurance or, upon request of the County, a certified copy of the policy as evidence of insurance protection.

Any deductible and/or self-insured retention shall not apply to the Agency's liability to the County and shall be the sole responsibility of the Agency.

XVIII BOARD OF DIRECTORS

The Agency shall have a Board of Directors, a majority of whom must be neither staff members nor relatives of staff members or directors of the Agency. The Agency shall provide OPD with the names, addresses, and professions of members of the Board of Directors and a copy of the by-laws. The Agency shall provide OPD with timely notification of changes in membership, and by-laws.

XIX. REPORTS

All such reports as are required under the terms of this Contract shall be submitted to OPD within the time limits for each report as delineated in Exhibit III.

- A. **Position Salary Profile:** The Agency shall submit to OPD on the last working day in January and by the 15th day of the first month of each quarter, a profile of Full-Time Equivalent (FTE) positions for both legal and support staff distributed by program area. The report will designate the name and salary for each FTE in the format prescribed in Exhibit VII. OPD will release this information only as provided by law.
- B. **Bar Complaints:** The Agency will immediately notify the OPD Administrator in writing when it becomes aware of any complaint lodged against one of its attorneys with the Washington State Bar Association which has resulted in either reprimand, suspension, or disbarment for any attorney who is a member of the staff or working for the Agency on short-term personal service contract.
- C. **Caseload Reports:** The Agency will report monthly closed case reports to the OPD Administrator via electronic data transfer.
- D. **Expenditure Reports:** Within fifteen (15) days in 1992 and twenty (20) days in 1993 of the last day of each calendar month, the Agency will certify to OPD a monthly report of the prior month's expenditures for each type of case handled, on a form to be provided by OPD. Expenditure reporting shall be on a modified accrual basis.
- E. **Failure to submit required reports may be considered a breach of this contract and may result in the county withholding payment until**

the required reports are submitted and/or invocation of the corrective action procedures in Section XII.

XX. RESPONSIBILITY OF MANAGING DIRECTOR OF AGENCY

The managing director of the Agency shall be an attorney licensed to practice law in the State of Washington. The managing director of the Agency shall be ultimately responsible for receiving or depositing funds into program accounts or issuing financial documents, checks, or other instruments of payment for program costs provided pursuant to this Contract.

XXI. NONDISCRIMINATION

A. General

1. During the performance of this Contract, neither the Agency nor any party subcontracting under the authority of this Contract shall discriminate on the basis of race, color, sex, religion, national origin, creed, marital status, age, or the presence of any sensory, mental, or physical handicap in employment or application for employment or in the administration or delivery of services or any other benefit under this agreement.

The Agency shall comply fully with all applicable federal, state, and local laws, ordinances, executive orders, and regulations which prohibit such discrimination. These laws include, but are not limited to, RCW 49.60, Titles VI and VII of the Civil Rights Law of 1964, Section 504 of the Rehabilitation Act of 1973, Executive Order 11246 issued by the President of the United States, and Executive Order 2001-R issued by the County Executive.

2. The Agency shall consult and cooperate fully with King County, the Washington State Human Rights Commission, and the Equal Employment Opportunity Commission, and other appropriate federal, state, and local agencies in ensuring its full compliance with the laws against discrimination. The Agency will consult the Contract Compliance Section of the King County Affirmative Action Program for information and technical assistance and/or for referral to other agencies for assistance.
3. In the event of noncompliance by the Agency with any of the nondiscrimination provisions of this Contract, the County shall have the right, at its option, to cancel the Contract, in whole or in part. If the Contract is cancelled after partial performance, the County shall be obligated to pay the fair market value or the Contract price, whichever is lower, for goods or services which would have been received and approved by the County.

B. Employment

1. The Agency will not discriminate against any employee or applicant for employment due to race, color, religion, creed, sex, age, national origin, marital status, or the presence of any sensory, mental, or physical handicap, in any employment practice including but not limited to, hiring and firing, layoffs, upgrading, demotion or transfer, recruitments or recruitment advertising,

rates of pay or other forms of compensation, training, or any other term or condition or practice of employment.

2. The Agency will give notice of its nondiscrimination policy and obligation in all solicitations or advertisements for employees, and will send to each labor union or representative of workers with which it has a collective bargaining agreement or other understanding a notice of the commitments under this contract.
3. The Agency will comply with all applicable federal, state, and local laws and regulations regarding nondiscrimination in employment and will develop and implement such affirmative action plans and reporting procedures as may be required including those required by King County.
4. During the performance of this Contract, neither the Contractor nor any party subcontracting under the authority of this Contract shall engage in unfair employment practices as defined by King County Code, Chapter 12.18. It is an unfair employment practice for any:
 - a) employer or labor organization to discriminate against any person with respect to referral, hiring, tenure, promotion, terms, conditions, wages or other privileges of employment;
 - b) employment agency or labor organization to discriminate against any person with respect to membership rights and privileges, admission to or participation in any guidance program, apprenticeship training program, or other occupational training program;
 - c) employer, employment agency, or labor organization to print, circulate, or cause to be printed, published or circulated, any statement, advertisement, or publication relating to employment or membership, or to use any form of application therefore, which indicates any discrimination unless based upon a bona fide occupation qualification;
 - d) employment agency to discriminate against any person with respect to any reference for employment or assignment to a particular job classification;
 - e) employer, employment agency or a labor organization to retaliate against any person because this person has opposed any practice forbidden by this chapter or because that person has made a charge, testified or assisted in any manner in any investigation, proceeding or hearing initiated under the provisions of King County Code, Chapter 12.18;
 - f) publisher, firm, corporation, organization or association printing, publishing or circulating any newspaper, magazine or other written publication to print or cause to be printed or circulated any advertisement with knowledge that the same is in violation of K.C.C. 12.18.030 C., or to segregate and separately designate advertisements as applying only to men and women unless such discrimination is reasonably necessary to the normal operation of the particular business, enterprise or

employment, unless based upon a bona fide occupational qualification;

g) employer to prohibit any person from speaking in a language other than English in the workplace unless:

1. the employer can show that requiring that employees speak English at certain times is justified by business necessity, and
2. the employer informs employees of the requirement and the consequences of violating the rule.

If the Contractor fails to comply with King County Code, Chapter 12.18, the Contractor shall be subject to the procedures and penalties set forth therein.

C. Program Services

The Agency, or any subcontracting authority under this agreement, agrees not to discriminate on the basis of race, color, national origin, religion, creed, sex, age, or the presence of any sensory, mental, or physical handicap, in the access to, or in the provision and administration of, any program or activity under this Contract.

"Discrimination" includes (a) denial of services or benefits, (b) segregated, separate, or different treatment or benefits, (c) utilization of administrative criteria or methods that have the effect of discriminatory treatment. This obligation includes taking affirmative steps to make programs and services available and accessible to the handicapped.

D. Affirmative Action Reporting

1. The Agency entering into a contract or agreement with King County valued at \$5,000 or more shall submit to the County Executive a total personnel inventory employment profile providing minority, female, and handicap employment data.

The Agency shall complete the employment profile form provided by the County and attach the completed form to this Contract.

2. The Agency entering into a contract with King County for more than \$10,000, or which in the aggregate results in more than \$10,000, shall submit an affidavit of compliance in the form provided by the County, demonstrating commitment to comply with the provisions of King County Code 12.16. The Agency must adhere to all provisions of the above-referenced section of the code, not so stated above, if applicable.

The Agency shall complete the affidavit of compliance provided by the County and attach the original notarized completed form to this Contract. If this Contract continues for longer than one year, a new affidavit will be submitted at the beginning of each year.

3. The Agency will prepare and submit to the County thirty (30) days after signing this Contract a self-evaluation report of its

ability to provide program and services to the handicapped, as mandated under Section 504 of the Rehabilitation Act of 1973. The Agency will prepare a plan for the structural and/or programmatic changes necessary at its premises for compliance with Section 504.

If the Agency has previously submitted this self-evaluation report to the County, it is exempt from filing a report for this contractual year, provided it is at the same location. The Agency will sign a waiver statement provided by the County indicating continued efforts to comply with Sections 503 and 504 of the 1973 Rehabilitation Act, as amended, and attach the completed form to this Contract.

4. The Agency will complete all reports and forms provided by the County and will otherwise cooperate fully with the County in monitoring and assisting the Agency in providing nondiscriminating programs.

E. Minority/Women's Businesses

The provision of King County Code (KCC) 4.18 with regard to minority and women's business enterprise (M/WB) subcontracting requirements are waived for this Contract.

The Agency hereby agrees to establish a goal of subcontracting one percent (1%) of the value of this Contract to M/WB firms as defined in KCC 4.18.

In order to insure that affirmative efforts have been made to subcontract a goal of at least one percent (1%) of the Agency's contract to qualifying M/WB as defined in KCC 4.18, the following procedures will be implemented.

1. The following expenditure categories from Exhibit IV of the 1992-1993 contracts will be considered as categories which can be subcontracted:
 - a. general office supplies;
 - b. furniture, equipment, repairs and maintenance;
 - c. computer supplies;
 - d. printing;
 - e. janitorial services (if not included in lease);
 - f. messenger service;
 - g. minor equipment;
 - h. health and office insurance;
 - i. capital purchases;
 - j. equipment lease/payments;
 - k. legal professional services;
 - l. accounting services; and
 - m. other professional services.
2. The Agency will contact at least three vendors, at least one of whom shall be a qualifying M/WB if they are available for any new contracts, purchase orders or purchases in excess of \$500. If the purchase is to be made from a qualifying M/WB, no other contacts need be made for the purchase. Existing contracts, purchases or purchase orders are not affected. If qualifying M/WB's have been rejected because their price was in excess of five percent (5%) of

that of non-M/WB's, the Agency need not contact that M/WB for re-orders of the same items within ninety (90) days.

The Agency will note the name of the company, the person contacted, their telephone number, whether it is a qualifying M/WB, the item(s) and quantity to be ordered, and the price quote from each company on the "Tabulation of Bids" form, attached as Exhibit VIII. The final vendor will be noted. These reports will be submitted to OPD on a monthly basis.

F. Subcontract and Purchases

The Agency will include this Section XXI in every subcontract or purchase order for services which are the subject matter of this Contract.

XXII. CONFLICT OF INTEREST

A. Interest of Members of County and Agency

No officer, employee, or agent of the County, State of Washington, or the United State Government, who exercises any functions or responsibility in connection with the planning and implementation of the program funded herein shall have any personal financial interest, direct or indirect, in this Contract, and the Agency shall take appropriate steps to assure compliance. The Agency covenants that in the performance of this Contract, it will abide by the provisions of the King County Ordinance No. 9704 as it exists or is hereinafter amended.

B. Interests of Agency Directors, Board Directors and Employees

The following costs shall be disallowed and shall be considered a conflict of interest without prior disclosure and approval by the Administrator of OPD:

1. The employment of an individual, either as an employee of the Agency or as an independent consultant, who is either: (a) related to an agency director, or member of the Board of Directors; (b) employed by a corporation owned by an agency director or member of the Board of Directors, or relative of an agency director or member of the Board of Directors. This provision shall not apply when the total salary to be paid to the individual pursuant to his employment agreement or employment contract would be less than \$500 per annum.
2. The acquisition or rental of real and/or personal property owned or rented by either: (a) an Agency officer, (b) an Agency director, (c) an individual related to an Agency officer or Agency director, or (d) a corporation owned by the Agency, an Agency director, an Agency officer, or relative of an Agency officer or director.

XXIII DISBURSEMENT POLICIES

The funds provided by the County to the Agency pursuant to the terms of this Contract are for all expenses which are directly and legitimately related to the performance of the provisions of this Contract.

XXIV. POLITICAL ACTIVITY PROHIBITED

None of the funds, materials, property, or services provided directly or indirectly under this Contract shall be used in the performance of this Contract for any partisan political activity or to further the election or defeat of any candidate for public office.

XXV. NOTICES

Whenever this Contract provides for notice to be provided by one party to another, such notice shall be:

1. In writing; and
2. Directed to the Chief Executive Officer of the Agency and the director/manager of the County department/division specified on page one (1) of this Contract.

Any time which a party must take some action shall be computed from the date the notice is received by said party.

XXVI. RESERVES AND PREPAYMENTS

Reserves at December 31st, 1992 and 1993, shall be the balance in the current fund excluding long term assets and liabilities. At a minimum, reserves shall be maintained for the following purposes: cash flow needs, capital needs, deferred revenue, and contingencies. Reserves may also be maintained for other revenues and salary increases. Guidelines for maintenance of reserves are given below:

1. **Cash Flow Needs** - Funds which represent planned expenditure during the subsequent contract year.
2. **Capital Replacement** - An amount equal to depreciation of assets as stated in the Agency's most recent financial statements, and an amount equal to the additional funds required above depreciation to replace existing capital items.
3. **Additional Capital Needs** - An amount equal to funds required for purchase of new, or replacement items.
4. **Contingency** - set asides for anticipated costs which do not fall into categories 1, or 2, or 3.
5. **Unanticipated Contingency** - set aside for unanticipated needs equal to two percent (2%) of contract value in the subsequent year for contracts of two million dollars (\$2,000,000) or more; equal to five percent (5%) on contract value for contracts less than two million dollars (\$2,000,000).
6. **Deferred Revenue** - An amount equal to the Agency's deferred revenue. Deferred revenue will be recognized at the end of the accounting period. The amount shall be computed using the schedule to be developed by OPD and the Agency.

7. **Other Revenues** - An amount equal to balances from other revenue sources other than this Contract or any contract entered into between the County and the Agency subsequent to December 31, 1983. This amount shall be established in the annual financial statements.
8. **Salary Increase Contingency** - An amount set aside to achieve implementation of the salary plan by January 1, 1992 or to achieve the Agency's plan for implementation of the salary plan by January 1, 1993. Provided that this amount shall be equal to the difference between the salary increase amount stated in Section IV(a) and the amount expended by the Agency for salary increases from January 1, 1992 to December 31, 1992 or January 1, 1993 to December 31, 1993. Provided further that funds placed in reserve pursuant to this section shall be expended only for the purpose of implementing the salary plan found as Exhibit XII. If the Agency fails to implement the salary plan as proposed in Exhibit XII, and if the Agency further fails to maintain reserves pursuant to this section, the Agency shall not be entitled to additional funds from the County in 1992 or 1993 for purposes of implementing the salary plan.

The Agency further agrees that upon termination, failure to renew or extend this Contract, any reserves accumulated from funds received during the life of this Contract or any contract entered into between the County and the Agency after December 31, 1983, which will not be used to complete the services required in this Contract, will be returned to the County. The funds returned shall include any pre-payments made during the life of this Contract or prior contracts provided the funds used to make the payments were generated from reserves generated from County funds.

XXVII ATTORNEYS FEES

In the event that either party pursues legal remedies, for any reason, under this agreement, the non-prevailing party shall reimburse costs and attorneys' fees of the prevailing party.

XXVIII RECYCLED PRODUCT PROCUREMENT

The Agency shall have submitted to the County the Statement of Recycled Paper Compliance, attached as Exhibit XV, prior to January 1, 1992.

XXIX. THE PARTIES' ENTIRE CONTRACT/WAIVER OF DEFAULT

The parties agree that this Contract is the complete expression of the terms hereto and any oral representations of understanding not incorporated herein are excluded. Both parties recognize that time is of the essence in the performance of the provisions of this Contract.

Waiver of any default shall not be deemed to be a waiver of any subsequent default. Waiver or breach of any provision of this Contract shall not be deemed to be a waiver of any other subsequent breach and shall not be construed to be a modification of the terms of this agreement unless stated to be such through written approval by the County, which shall be attached to the original Contract.

XXX. DEFINITIONS

Except where specifically defined within the body of this Contract, all terms in this Contract shall have their usual and ordinary meaning.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed the day and year first hereinabove written.

COUNTY:

AGENCY:

Signature - King County Executive

Signature

Name

Name

Title

Title

Date

Date

ATTEST:

Approved as to Form:

Director
Department of Executive Administration

SPECIAL DEPUTY PROSECUTOR
Deputy Prosecuting Attorney
for
NORM MALENG
King County Prosecuting Attorney

Date

Date

7. **Other Revenues** - An amount equal to balances from other revenue sources other than this Contract or any contract entered into between the County and the Agency subsequent to December 31, 1983. This amount shall be established in the annual financial statements.
8. **Salary Increase Contingency** - An amount set aside to achieve implementation of the salary plan by January 1, 1992 or to achieve the Agency's plan for implementation of the salary plan by January 1, 1993. Provided that this amount shall be equal to the difference between the salary increase amount stated in Section IV(a) and the amount expended by the Agency for salary increases from January 1, 1992 to December 31, 1992 or January 1, 1993 to December 31, 1993. Provided further that funds placed in reserve pursuant to this section shall be expended only for the purpose of implementing the salary plan found as Exhibit XII. If the Agency fails to implement the salary plan as proposed in Exhibit XII, and if the Agency further fails to maintain reserves pursuant to this section, the Agency shall not be entitled to additional funds from the County in 1992 or 1993 for purposes of implementing the salary plan.

The Agency further agrees that upon termination, failure to renew or extend this Contract, any reserves accumulated from funds received during the life of this Contract or any contract entered into between the County and the Agency after December 31, 1983, which will not be used to complete the services required in this Contract, will be returned to the County. The funds returned shall include any pre-payments made during the life of this Contract or prior contracts provided the funds used to make the payments were generated from reserves generated from County funds.

In 1992, \$79,722.36 shall be held in a reserve account in accordance with Section 26(8) for attorney salary increases and salary driven benefits. Should \$79,722.36 not be used for salary increases by January 1, 1993, the portion not used for increases shall be remitted to King County prior to final payment of this Contract.

XXVII ATTORNEYS FEES

In the event that either party pursues legal remedies, for any reason, under this agreement, the non-prevailing party shall reimburse costs and attorneys' fees of the prevailing party.

XXVIII RECYCLED PRODUCT PROCUREMENT

The Agency shall have submitted to the County the Statement of Recycled Paper Compliance, attached as Exhibit XV, prior to January 1, 1992.

XXIX. THE PARTIES' ENTIRE CONTRACT/WAIVER OF DEFAULT

The parties agree that this Contract is the complete expression of the terms hereto and any oral representations of understanding not incorporated herein are excluded. Both parties recognize that time is of the essence in the performance of the provisions of this Contract.

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IN WITNESS WHEREOF, the parties have caused this Contract to be executed the day and year first hereinabove written.

COUNTY:

AGENCY:

Signature - King County Executive

Signature

Name

Name

Title

Title

Date

Date

ATTEST:

Approved as to Form:

Director
Department of Executive Administration

SPECIAL DEPUTY PROSECUTOR
Deputy Prosecuting Attorney
for
NORM MALENG
King County Prosecuting Attorney

Date

Date

EXHIBIT I

Payment Schedule/Scope of Services

Associated Counsel for the Accused

This Payment Schedule shall pertain to all cases assigned to the Agency from January 1, 1992 to December 31, 1992.

Section 1. Services Required

The services required in the 1992 portion of this Contract are defined for all program areas except King County misdemeanors as follows: Public defense attorney services for the completion of 1992 cases assigned plus or minus the annual variance percentage for each program area. In no event will case assignments exceed the quarterly variance in any given quarter. Quarterly estimates are provided for planning purposes only.

This Contract is intended to provide compensation to the Agency for the services of a particular number of attorney and staff members. It is understood that the number of attorneys required is dependent upon several different factors. Two of the most significant factors are, (1) the number of cases an individual attorney may be expected to manage per year, and (2) the courts' various calendar requirements and workday requirements.

The payment section of this contract is based upon the number of cases an attorney may be expected to manage as stated in Section XI.A. and upon the courts' calendars and work schedules as they existed at the time the 1992 King County Budget was adopted (excluding any "experimental" calendars). The Agency's requirement for the delivery of services is, to that extent, defined by those factors.

Any requests by the courts for additional attorney FTE's due to changes in calendars or work schedules will be negotiated separately by the agency and OPD and such additional services shall only be required when funding has been approved by the County, and payment arranged by contract modification. Further limitations as to particular programs are stated below.

The services required by the 1992 portion of this Contract for King County District Courts is the availability of an FTE attorney to handle each 450 cases assigned to the Agency within the following limits:

- a) December 1991 State criminal calendars are assumed to define the time commitments of the Agency's attorneys.
- b) Significant changes in court calendars, primarily the need to staff additional courtrooms at the same time as those on the December 1991 schedule, shall not be considered the Agency's responsibility within the terms of this Contract unless the addition of said calendars can be accommodated by Agency attorneys assigned to the court within the equivalent of four (4) workdays of in-court service for clients and one (1) workday of "out-of-court" or "in office" service for clients each week.

The services required by the 1992 portion of this Contract for Seattle Municipal Court are based on the availability of an FTE attorney to handle each 380 cases, provided that the Agency shall not be required to be responsible for more than three night in-custody calendars and four out-of-custody night calendars per week, except as provided in Exhibits I.5 through I.7.

Section 2. Quarterly Variance Percentages

OPD shall make reasonable efforts to limit the Agency to the following percentages of total case assignments for all agencies for each quarter of the year. The total 1992 estimated cases are as shown below. Quarterly caseload estimates are provided for planning purposes. Felony fraud and aggravated homicide cases are included as felonies.

OPD shall provide to the Agency quarterly estimates of caseload at least one (1) month prior to the beginning of each calendar quarter and shall make available, upon request, the data and rationale which forms the basis of such estimate(s).

	1992 Total Agency Caseload	Agency's Annual % of Total OPD Caseload	Quar- terly Vari- ance %	Yearly Vari- ance %	CASELOAD ESTIMATE				
					1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL
Felony	2,945	31.4%	7.5%	2.5%	698	745	717	785	2,945
KC Misd	7,306	64.0%	10.0%	5.0%	1,950	1,812	1,748	1,796	7,306
Juv Off	1,930	22.3%	10.0%	5.0%	418	540	524	449	1,930
SMC	5,685	34.8%	10.0%	5.0%	1,552	1,485	1,363	1,285	5,685

Section 3. King County Misdemeanor Program

OPD shall assign the Agency cases in the following district courts:

Southwest, Auker, Renton, Federal Way, and Seattle.

The payment is based on an assumption of 14.75 FTE attorneys for case assignments and 1.5 FTE attorney for the Change of Venue Calendar.

Section 4. Requests for Supplemental Funding or Contract Modification

If services in addition to this Contract are required due to unexpected increases in annual caseload(s), OPD shall seek supplemental funding:

- a) First, within the Agency's own budget;
- b) Second, within other areas of caseload funding in OPD's budget;
- c) Third, as appropriate, (1) within the Involuntary Treatment Services budget and from the State of Washington for Involuntary Commitment Act cases; or (2) from the Seattle Office of Management and Budget and the City Council for the Seattle Municipal Court.
- d) Fourth, from unappropriated current expense fund revenues from the County Executive and the County Council.

Any request for supplemental funding shall be based on an estimate of actual costs required to handle a proposed revised caseload for the remaining time within the Contract year. It shall include a review of the full Agency budget, not just the program area(s) where there are caseload excesses.

Further, the Agency may submit for OPD's consideration a request for supplemental funding when the Agency finds that funding in the Contract is no longer adequate to provide the services required by this Contract. A request to modify the Contract shall be based on an estimate of actual costs necessary to fund the cost of services required and shall reference the entire Agency budget to demonstrate the claimed lack of funding. OPD shall respond to such request in writing within thirty (30) days of receipt.

When year-end projected caseload is less than the estimate by more than the yearly variance percentage, OPD shall request a modification proposal from the Agency. Such a modification proposal shall be based on an estimate of cost reductions made possible by the reduced caseload for the remaining time within the Contract year. It shall include a review of the full Agency budget, not just the program area(s) where there are caseload underruns. Funds may be sought by OPD through contract modification, if warranted. Funds obtained in this manner shall be used by OPD in meeting caseload needs throughout the Contract period or shall be returned to the appropriate funding authority, if required.

Juvenile Homicide: Provided that no Agency shall be required to accept and/or have open homicide cases under the jurisdiction of the Juvenile Court in excess of one-half the total number of FTE contracted for that division, at any given time. No limit is placed on the total number of homicides an Agency may be required to handle in the contracted year. A case is no longer open after completion of the trial, unless the Agency can present facts that suggest that the pending disposition is unusual.

Section 5. Complex Litigation

The Agency shall be responsible for representing defendants in complex litigation cases. Complex litigation cases are all capital homicide cases, all aggravated homicide cases, and those felony fraud cases filed by the Fraud Unit of the King County Prosecuting Attorney's Office where the estimated attorney hours necessary exceeds one hundred seventy (170) hours. Aggravated homicide cases are considered capital cases until such time as decision is made by the Prosecuting Attorney not to file a notice of intention to seek death.

Complex litigation cases are "pending" until completion of the guilt phase and penalty phase of the trial, or entry of a guilty plea. Upon entry of a verdict or guilty plea, such cases are complete for the purposes of accepting additional complex litigation cases. Payment for post-conviction, pre-judgement representation shall be negotiated.

Typically, complex litigation cases occupy the full time of either one (1) or two (2) attorneys prior to completion, as follows:

Capital Cases: 2 FTE attorneys; 25.8 complex litigation case credits per month.

Aggravated Homicide: 1 FTE attorney; 12.9 complex litigation case credits per month.

Felony Fraud: 1 FTE attorney; 12.9 complex litigation case credits per month.

The Agency shall designate one (1) attorney of a Senior Public Defense 1 level or above, or the equivalent of one half-time (.5) FTE Senior 1 and one half-time (.5) FTE Defender IV, and one half-time (.5) FTE investigator to handle complex litigation cases.

The Agency shall accept all complex litigation cases as assigned by OPD subject to the following:

OPD shall not assign a further complex litigation case while the Agency has a pending assigned complex litigation case.

In the event the designated attorney is not occupied with a complex litigation case, OPD may assign other felony cases up to 12.9 per month.

Should a second attorney be required for a capital case pursuant to the case definitions cited above, OPD will credit the Agency with the equivalent of 12.9 case credits per month if the Agency's current case assignments are less than 97.5% of the contracted case assignments. If current case assignments are greater than 97.5% of the contracted case assignments, OPD will reimburse the Agency at the rate of \$8,162.86 per month.

Payment Schedule/Scope of Services
Associated Counsel for the Accused

Section 6. Payment

In 1992, the Agency shall be paid the following monthly amounts for cases and special services.

<u>Program Area</u>	<u>Monthly Payment</u>	<u>12 Month Total</u>
Felony, including SRA Out-of-Custody Modification Calendar	\$155,295.20	\$1,863,542
King County Misdemeanor, including the following services: Change of Venue Calendar, and 24-Hour Phone Service for all King County District Courts	126,425.30	1,517,104
Juvenile, including the following services: Juvenile First Appearance Calendar	<u>42,603.33</u>	<u>511,240</u>
Subtotal CX Contracted Cases	\$324,323.80	\$3,891,886
Seattle, including the following services: Out-of-Custody Arraignment; Monday to Friday In-Custody Arraignments	<u>149,070.60</u>	<u>1,788,847</u>
<u>TOTAL</u>	<u>\$473,394.40</u>	<u>\$5,680,733</u>

EXHIBIT I

Payment Schedule/Scope of Services

Northwest Defenders Association

This Payment Schedule shall pertain to all cases assigned to the Agency from January 1, 1992 to December 31, 1992.

Section 1. Services Required

The services required in the 1992 portion of this Contract are defined for all program areas except King County misdemeanors as follows: Public defense attorney services for the completion of 1992 cases assigned plus or minus the annual variance percentage for each program area. In no event will case assignments exceed the quarterly variance in any given quarter. Quarterly estimates are provided for planning purposes only.

This Contract is intended to provide compensation to the Agency for the services of a particular number of attorney and staff members. It is understood that the number of attorneys required is dependent upon several different factors. Two of the most significant factors are, (1) the number of cases an individual attorney may be expected to manage per year, and (2) the courts' various calendar requirements and workday requirements.

The payment section of this contract is based upon the number of cases an attorney may be expected to manage as stated in Section XI.A. and upon the courts' calendars and work schedules as they existed at the time the 1992 King County Budget was adopted (excluding any "experimental" calendars). The Agency's requirement for the delivery of services is, to that extent, defined by those factors.

Any requests by the courts for additional attorney FTE's due to changes in calendars or work schedules will be negotiated separately by the agency and OPD and such additional services shall only be required when funding has been approved by the County, and payment arranged by contract modification. Further limitations as to particular programs are stated below.

The services required by the 1992 portion of this Contract for King County District Courts is the availability of an FTE attorney to handle each 450 cases assigned to the Agency within the following limits:

- a) December 1991 State criminal calendars are assumed to define the time commitments of the Agency's attorneys.
- b) Significant changes in court calendars, primarily the need to staff additional courtrooms at the same time as those on the December 1991 schedule, shall not be considered the Agency's responsibility within the terms of this Contract unless the addition of said calendars can be accommodated by Agency attorneys assigned to the court within the equivalent of four (4) workdays of in-court service for clients and one (1) workday of "out-of-court" or "in office" service for clients each week.

The services required by the 1992 portion of this Contract for Seattle Municipal Court are based on the availability of an FTE attorney to handle each 380 cases, provided that the Agency shall not be required to be responsible for more than two night in-custody calendars and four out-of-custody night calendars per week, except as provided in Exhibits I.5 through I.7.

Section 2. Quarterly Variance Percentages

OPD shall make reasonable efforts to limit the Agency to the following percentages of total case assignments for all agencies for each quarter of the year. The total 1992 estimated cases are as shown below. Quarterly caseload estimates are provided for planning purposes. Felony fraud and aggravated homicide cases are included as felonies.

OPD shall provide to the Agency quarterly estimates of caseload at least one (1) month prior to the beginning of each calendar quarter and shall make available, upon request, the data and rationale which forms the basis of such estimate(s).

	1992 Total Agency Caseload	Agency's Annual % of Total OPD Caseload	Quar- terly Vari- ance %	Yearly Vari- ance %	<u>C A S E L O A D E S T I M A T E</u>				
					1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL
Felony	1,165	12.4%	7.5%	2.5%	276	295	284	310	1,165
Juv Off	1,066	12.3%	10.0%	5.0%	231	298	289	248	1,066
SMC	3,690	22.6%	10.0%	5.0%	1,007	964	885	834	3,690

Section 3. King County Misdemeanor Program

OPD shall assign the Agency cases in the following district courts:

None.

The payment is based on an assumption of 0 FTE attorneys.

Section 4. Requests for Supplemental Funding or Contract Modification

If services in addition to this Contract are required due to unexpected increases in annual caseload(s), OPD shall seek supplemental funding:

- a) First, within the Agency's own budget;
- b) Second, within other areas of caseload funding in OPD's budget;
- c) Third, as appropriate, (1) within the Involuntary Treatment Services budget and from the State of Washington for Involuntary Commitment Act cases; or (2) from the Seattle Office of Management and Budget and the City Council for the Seattle Municipal Court.
- d) Fourth, from unappropriated current expense fund revenues from the County Executive and the County Council.

Any request for supplemental funding shall be based on an estimate of actual costs required to handle a proposed revised caseload for the remaining time within the Contract year. It shall include a review of the full Agency budget, not just the program area(s) where there are caseload excesses.

Further, the Agency may submit for OPD's consideration a request for supplemental funding when the Agency finds that funding in the Contract is no longer adequate to provide the services required by this Contract. A request to modify the Contract shall be based on an estimate of actual costs necessary to fund the cost of services required and shall reference the entire Agency budget to demonstrate the claimed lack of funding. OPD shall respond to such request in writing within thirty (30) days of receipt.

When year-end projected caseload is less than the estimate by more than the yearly variance percentage, OPD shall request a modification proposal from the Agency. Such a modification proposal shall be based on an estimate of cost reductions made possible by the reduced caseload for the remaining time within the Contract year. It shall include a review of the full Agency budget, not just the program area(s) where there are caseload underruns. Funds may be sought by OPD through contract modification, if warranted. Funds obtained in this manner shall be used by OPD in meeting caseload needs throughout the Contract period or shall be returned to the appropriate funding authority, if required.

In order to assist OPD in reducing the number of conflicts in serious multi-defendant felony cases, the Agency agrees to accept felony AOD payments to provide substantial advice upon the request of the OPD Administrator. The Agency further agrees to accept felony AOD payments when it is required to assist OPD in determining whether a client is willing to waive his/her speedy trial rights in cases where a private attorney or an attorney from another Agency withdraws from a case due to conflict of interest after the trial date has been set.

Juvenile Homicide: Provided that no Agency shall be required to accept and/or have open homicide cases under the jurisdiction of the Juvenile Court in excess of one-half the total number of FTE contracted for that division, at any given time. No limit is placed on the total number of homicides an Agency may be required to handle in the contracted year. A case is no longer open after completion of the trial, unless the Agency can present facts that suggest that the pending disposition is unusual.

Payment Schedule/Scope of Services
Northwest Defenders Association

Section 5. Payment

In 1992, the Agency shall be paid the following monthly amounts for cases and special services.

<u>Program Area</u>	<u>Monthly Payment</u>	<u>12 Month Total</u>
Felony, including SRA Out-of-Custody Modification Calendar		
From 1/1/92 to 2/29/92	\$58,433.00	
From 3/1/92 to 12/31/92	58,662.40	\$703,490
Juvenile, including the following services:		
Juvenile First Appearance Calendar		
From 1/1/92 to 12/31/92	<u>25,964.75</u>	<u>311,577</u>
Subtotal CX Contracted Cases		
From 1/1/92 to 2/29/92	\$84,397.75	
From 3/1/92 to 12/31/92	\$84,627.15	\$1,015,067
Seattle, including the following services:		
Sunday In-Custody Arraignments		
From 1/1/92 to 12/31/92	<u>76,858.33</u>	<u>922,300</u>
<u>TOTAL</u>		
From 1/1/92 to 2/29/92	<u>\$161,256.10</u>	
From 3/1/92 to 12/31/92	<u>\$161,485.50</u>	<u>\$1,937,367</u>

EXHIBIT I

Payment Schedule/Scope of Services

Society of Counsel Representing Accused Persons

This Payment Schedule shall pertain to all cases assigned to the Agency from January 1, 1992 to December 31, 1992.

Section 1. Services Required

The services required in the 1992 portion of this Contract are defined for all program areas except King County misdemeanors, as follows: Public defense attorney services for the completion of 1992 cases assigned plus or minus the annual variance percentage for each program area. In no event will case assignments exceed the quarterly variance in any given quarter. Quarterly estimates are provided for planning purposes only.

This Contract is intended to provide compensation to the Agency for the services of a particular number of attorney and staff members. It is understood that the number of attorneys required is dependent upon several different factors. Two of the most significant factors are, (1) the number of cases an individual attorney may be expected to manage per year, and (2) the courts' various calendar requirements and workday requirements.

The payment section of this contract is based upon the number of cases an attorney may be expected to manage as stated in Section XI.A. and upon the courts' calendars and work schedules as they existed at the time the 1992 King County Budget was adopted (excluding any "experimental" calendars). The Agency's requirement for the delivery of services is, to that extent, defined by those factors.

Any requests by the courts for additional attorney FTE's due to changes in calendars or work schedules will be negotiated separately by the agency and OPD and such additional services shall only be required when funding has been approved by the County, and payment arranged by contract modification. Further limitations as to particular programs are stated below.

The services required by the 1992 portion of this Contract for King County District Courts, is the availability of an FTE attorney to handle each 450 cases assigned to the Agency within the following limits:

- a) December 1991 State criminal calendars are assumed to define the time commitments of the Agency's attorneys.
- b) Significant changes in court calendars, primarily the need to staff additional courtrooms at the same time as those on the December 1991 schedule, shall not be considered the Agency's responsibility within the terms of this Contract unless the addition of said calendars can be accommodated by Agency attorneys assigned to the court within the equivalent of four (4) workdays of in-court service for clients and one (1) workday of "out-of-court" or "in office" service for clients each week.

Section 2. Quarterly Variance Percentages

OPD shall make reasonable efforts to limit the Agency to the following percentages of total case assignments for all agencies for each quarter of the year. The total 1992 estimated cases are as shown below. Quarterly caseload estimates are provided for planning purposes. Felony fraud and aggravated homicide cases are included as felonies.

OPD shall provide to the Agency quarterly estimates of caseloads at least one (1) month prior to the beginning of each calendar quarter and shall make available, upon request, the data and rationale which forms the basis of such estimate(s).

	1992 Total Agency Caseload	Agency's Annual % of Total OPD Caseload	Quar- terly Vari- ance %	Yearly Vari- ance %	C A S E L O A D E S T I M A T E				
					1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL
Felony	1,936	20.7%	7.5%	2.5%	459	490	471	516	1,936
KC Misd	2,071	18.0%	10.0%	5.0%	553	514	495	509	2,071
Juv Off	2,839	32.7%	10.0%	5.0%	615	794	770	660	2,839
Dep.	2,346	60.0%	10.0%	5.0%	448	618	644	636	2,346
Civil C.	104	100.0%	10.0%	5.0%	26	26	26	26	104

Section 3. King County Misdemeanor Program and Civil Contempt

OPD shall assign the Agency cases in the following district courts:

Northeast, Issaquah, Bellevue (including Mercer Island), Seattle, and the cities of Clyde Hill, Yarrow Point, Snoqualmie and Carnation.

The payment is based on an assumption of 4.18 FTE attorneys for misdemeanor cases. The payment also includes .60 FTE attorneys for civil contempt matters.

Section 4. Requests for Supplemental Funding or Contract Modification

If services in addition to this Contract are required due to unexpected increases in annual caseload(s), OPD shall seek supplemental funding:

- a) First, within the Agency's own budget;
- b) Second, within other areas of caseload funding in OPD's budget;
- c) Third, as appropriate, (1) within the Involuntary Treatment Services budget and from the State of Washington for Involuntary Commitment Act cases; or (2) from the Seattle Office of Management and Budget and the City Council for the Seattle Municipal Court.
- d) Fourth, from unappropriated current expense fund revenues from the County Executive and the County Council.

Any request for supplemental funding shall be based on an estimate of actual costs required to handle a proposed revised caseload for the remaining time within the Contract year. It shall include a review of the full Agency budget, not just the program area(s) where there are caseload excesses.

Further, the Agency may submit for OPD's consideration a request for supplemental funding when the Agency finds that funding in the Contract is no longer adequate to provide the services required by this Contract. A request to modify the Contract shall be based on an estimate of actual costs necessary to fund the cost of services required and shall reference the entire Agency budget to demonstrate the claimed lack of funding. OPD shall respond to such request in writing within thirty (30) days of receipt.

When year-end projected caseload is less than the estimate by more than the yearly variance percentage, OPD shall request a modification proposal from the Agency. Such a modification proposal shall be based on an estimate of cost reductions made possible by the reduced caseload for the remaining time within the Contract year. It shall include a review of the full Agency budget, not just the program area(s) where there are caseload underruns. Funds may be sought by OPD through contract modification, if warranted. Funds obtained in this manner shall be used by OPD in meeting caseload needs throughout the Contract period or shall be returned to the appropriate funding authority, if required.

Juvenile Homicide: Provided that no Agency shall be required to accept and/or have open homicide cases under the jurisdiction of the Juvenile Court in excess of one-half the total number of FTE contracted for that division, at any given time. No limit is placed on the total number of homicides an Agency may be required to handle in the contracted year. A case is no longer open after completion of the trial, unless the Agency can present facts that suggest that the pending disposition is unusual.

Section 5. Complex Litigation

The Agency shall be responsible for representing defendants in complex litigation cases. Complex litigation cases are all capital homicide cases, all aggravated homicide cases, and those felony fraud cases filed by the Fraud Unit of the King County Prosecuting Attorney's Office where the estimated attorney hours necessary exceeds one hundred seventy (170) hours. Aggravated homicide cases are considered capital cases until such time as decision is made by the Prosecuting Attorney not to file a notice of intention to seek death.

Complex litigation cases are "pending" until completion of the guilt phase and penalty phase of the trial, or entry of a guilty plea. Upon entry of a verdict or guilty plea, such cases are complete for the purposes of accepting additional complex litigation cases. Payment for post-conviction, pre-judgement representation shall be negotiated.

Typically, complex litigation cases occupy the full time of either one (1) or two (2) attorneys prior to completion, as follows:

- | | |
|-----------------------------|--|
| Capital Cases: | 2 FTE attorneys; 25.8 complex litigation case credits per month. |
| Aggravated Homicide: | 1 FTE attorney; 12.9 complex litigation case credits per month. |
| Felony Fraud: | 1 FTE attorney; 12.9 complex litigation case credits per month. |

The Agency shall designate one (1) attorney of a Senior Public Defense 1 level or above, or the equivalent of one half-time (.5) FTE Senior 1 and one half-time (.5) FTE Defender IV, and one half-time (.5) FTE investigator to handle complex litigation cases.

The Agency shall accept all complex litigation cases as assigned by OPD subject to the following:

OPD shall not assign a further complex litigation case while the Agency has a pending assigned complex litigation case.

In the event the designated attorney is not occupied with a complex litigation case, OPD may assign other felony cases up to 12.9 per month.

Should a second attorney be required for a capital case pursuant to the case definitions cited above, OPD will credit the Agency with the equivalent of 12.9 case credits per month if the Agency's current case assignments are less than 97.5% of the contracted case assignments. If current case assignments are greater than 97.5% of the contracted case assignments, OPD will reimburse the Agency at the rate of \$9,014.00 per month.

Payment Schedule/Scope of Services
Society of Counsel Representing Accused Persons

Section 6. Payment

In 1992, the Agency shall be paid the following monthly amounts for cases and special services.

<u>Program Area</u>	<u>Monthly Payment</u>	<u>12 Month Total</u>
Felony, including SRA Out-of-Custody Modification Calendar		
From 1/1/92 to 2/29/92	\$112,604.20	
From 3/1/92 to 12/31/92	112,759.20	\$1,352,800
King County Misdemeanor, including Civil Contempt		
From 1/1/92 to 2/29/92	32,291.33	
From 3/1/92 to 12/31/92	32,353.73	388,120
Juvenile, including the following services:		
Juvenile First Appearance Calendar		
From 1/1/92 to 2/29/92	68,604.83	
From 3/1/92 to 12/31/92	68,711.73	824,327
Dependency, including the following services:		
Dependency Calendar		
From 1/1/92 to 2/29/92	104,294.60	
From 3/1/92 to 12/31/92	104,470.30	1,253,292
<u>TOTAL</u>		
From 1/1/92 to 2/29/92	<u>\$317,795.00</u>	
From 3/1/92 to 12/31/92	<u>\$318,295.00</u>	<u>\$3,818,540</u>

EXHIBIT I

Payment Schedule/Scope of Services

The Defender Association

This Payment Schedule shall pertain to all cases assigned to the Agency from January 1, 1992 to December 31, 1992.

Section 1. Services Required

The services required in the 1992 portion of this Contract are defined for all program areas except King County misdemeanors as follows: Public defense attorney services for the completion of 1992 cases assigned plus or minus the annual variance percentage for each program area. In no event will case assignments exceed the quarterly variance in any given quarter. Quarterly estimates are provided for planning purposes only.

This Contract is intended to provide compensation to the Agency for the services of a particular number of attorney and staff members. It is understood that the number of attorneys required is dependent upon several different factors. Two of the most significant factors are, (1) the number of cases an individual attorney may be expected to manage per year, and (2) the courts' various calendar requirements and workday requirements.

The payment section of this contract is based upon the number of cases an attorney may be expected to manage as stated in Section XI.A. and upon the courts' calendars and work schedules as they existed at the time the 1992 King County Budget was adopted (excluding any "experimental" calendars). The Agency's requirement for the delivery of services is, to that extent, defined by those factors.

Any requests by the courts for additional attorney FTE's due to changes in calendars or work schedules will be negotiated separately by the agency and OPD and such additional services shall only be required when funding has been approved by the County, and payment arranged by contract modification. Further limitations as to particular programs are stated below.

The services required by the 1992 portion of this Contract for King County District Courts is the availability of an FTE attorney to handle each 450 cases assigned to the Agency within the following limits:

- a) December 1991 State criminal calendars are assumed to define the time commitments of the Agency's attorneys.
- b) Significant changes in court calendars, primarily the need to staff additional courtrooms at the same time as those on the December 1991 schedule, shall not be considered the Agency's responsibility within the terms of this Contract unless the addition of said calendars can be accommodated by Agency attorneys assigned to the court within the equivalent of four (4) workdays of in-court service for clients and one (1) workday of "out-of-court" or "in office" service for clients each week.

The services required by the 1992 portion of this Contract for Seattle Municipal Court are based on the availability of an FTE attorney to handle each 380 cases, provided that the Agency shall not be required to be responsible for more than two night in-custody calendars and four out-of-custody night calendars per week, except as provided in Exhibits I.5 through I.7.

Section 2. Quarterly Variance Percentages

OPD shall make reasonable efforts to limit the Agency to the following percentages of total case assignments for all agencies for each quarter of the year. The total 1992 estimated cases are as shown below. Quarterly caseload estimates are provided for planning purposes. Felony fraud and aggravated homicide cases are included as felonies.

OPD shall provide to the Agency quarterly estimates of caseload at least one (1) month prior to the beginning of each calendar quarter and shall make available, upon request, the data and rationale which forms the basis of such estimate(s).

	1992 Total Agency Caseload	Agency's Annual % of Total OPD Caseload	Quar- terly Vari- ance %	Yearly Vari- ance %	<u>C A S E L O A D E S T I M A T E</u>				
					1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	TOTAL
Felony	3,322	35.5%	7.5%	2.5%	788	840	809	885	3,322
KC Misd	2,048	18.0%	10.0%	5.0%	547	508	490	503	2,048
Juv Off	2,839	32.7%	10.0%	5.0%	615	794	770	660	2,839
Depend.	1,554	40.0%	10.0%	5.0%	296	409	427	422	1,554
SMC	6,965	42.6%	10.0%	5.0%	1,901	1,820	1,670	1,575	6,965
Invol. C	2,314	100.0%	10.0%	5.0%	579	579	579	579	2,314

Section 3. King County Misdemeanor Program

OPD shall assign the Agency cases in the following district courts:

Shoreline and Seattle.

The payment is based on an assumption of 4.13 FTE attorneys.

Section 4. Requests for Supplemental Funding or Contract Modification

If services in addition to this Contract are required due to unexpected increases in annual caseload(s), OPD shall seek supplemental funding:

- a) First, within the Agency's own budget;
- b) Second, within other areas of caseload funding in OPD's budget;
- c) Third, as appropriate, (1) within the Involuntary Treatment Services budget and from the State of Washington for Involuntary Commitment Act cases; or (2) from the Seattle Office of Management and Budget and the City Council for the Seattle Municipal Court.
- d) Fourth, from unappropriated current expense fund revenues from the County Executive and the County Council.

Any request for supplemental funding shall be based on an estimate of actual costs required to handle a proposed revised caseload for the remaining time within the Contract year. It shall include a review of the full Agency budget, not just the program area(s) where there are caseload excesses.

Further, the Agency may submit for OPD's consideration a request for supplemental funding when the Agency finds that funding in the Contract is no longer adequate to provide the services required by this Contract. A request to modify the Contract shall be based on an estimate of actual costs necessary to fund the cost of services required and shall reference the entire Agency budget to demonstrate the claimed lack of funding. OPD shall respond to such request in writing within thirty (30) days of receipt.

When year-end projected caseload is less than the estimate by more than the yearly variance percentage, OPD shall request a modification proposal from the Agency. Such a modification proposal shall be based on an estimate of cost reductions made possible by the reduced caseload for the remaining time within the Contract year. It shall include a review of the full Agency budget, not just the program area(s) where there are caseload underruns. Funds may be sought by OPD through contract modification, if warranted. Funds obtained in this manner shall be used by OPD in meeting caseload needs throughout the Contract period or shall be returned to the appropriate funding authority, if required.

Juvenile Homicide: Provided that no Agency shall be required to accept and/or have open homicide cases under the jurisdiction of the Juvenile Court in excess of one-half the total number of FTE contracted for that division, at any given time. No limit is placed on the total number of homicides an Agency may be required to handle in the contracted year. A case is no longer open after completion of the trial, unless the Agency can present facts that suggest that the pending disposition is unusual.

Section 5. Complex Litigation

The Agency shall be responsible for representing defendants in complex litigation cases. Complex litigation cases are all capital homicide cases, all aggravated homicide cases, and those felony fraud cases filed by the Fraud Unit of the King County Prosecuting Attorney's Office where the estimated attorney hours necessary exceeds one hundred seventy (170) hours. Aggravated homicide cases are considered capital cases until such time as decision is made by the Prosecuting Attorney not to file a notice of intention to seek death.

Complex litigation cases are "pending" until completion of the guilt phase and penalty phase of the trial, or entry of a guilty plea. Upon entry of a verdict or guilty plea, such cases are complete for the purposes of accepting additional complex litigation cases. Payment for post-conviction, pre-judgement representation shall be negotiated.

Typically, complex litigation cases occupy the full time of either one (1) or two (2) attorneys prior to completion, as follows:

- Capital Cases:** 2 FTE attorneys; 25.8 complex litigation case credits per month.
- Aggravated Homicide:** 1 FTE attorney; 12.9 complex litigation case credits per month.
- Felony Fraud:** 1 FTE attorney; 12.9 complex litigation case credits per month.

The Agency shall designate one (1) attorney of a Senior Public Defense 1 level or above, or the equivalent of one half-time (.5) FTE Senior 1 and one half-time (.5) FTE Defender IV, and one half-time (.5) FTE investigator to handle complex litigation cases.

The Agency shall accept all complex litigation cases as assigned by OPD subject to the following:

OPD shall not assign a further complex litigation case while the Agency has a pending assigned complex litigation case.

In the event the designated attorney is not occupied with a complex litigation case, OPD may assign other felony cases up to 12.9 per month.

Should a second attorney be required for a capital case pursuant to the case definitions cited above, OPD will credit the Agency with the equivalent of 12.9 case credits per month if the Agency's current case assignments are less than 97.5% of the contracted case assignments. If current case assignments are greater than 97.5% of the contracted case assignments, OPD will reimburse the Agency at the rate of \$8,215.62 per month.

Section 6. Sexual Predator Cases

The Agency shall be paid by OPD from funds provided by the State of Washington for cases filed under the Civil Commitment section of the Criminal Offenders Sexual Violence Act, Chapter 3, Part X, Laws of 1990, and assigned to the Agency by the County at the hourly rate of \$44.16 for 1992. Agency costs shall be based on submission of regular monthly expenditure reports as required by this Contract and submission of a billing to OPD containing a statement of the names and the number of hours spent by each attorney working on the case during the month. OPD shall submit to the State of Washington a billing including the information provided by the Agency within ten (10) days of receipt of the Agency billing. OPD shall remit funds received from the State of Washington to the Agency within ten (10) days of receipt. Payment to the Agency shall be made subject to such other conditions as may be stated in any interagency agreement between the County and the State of Washington Department of Social and Health Services from the effective date of such agreement, and shall be incorporated into this Contract by written amendment as necessary. Payment is dependent upon expenditure authority from the King County Council and Executive.

Payment Schedule/Scope of Services
The Defender Association

Section 7. Payment

In 1992, the Agency shall be paid the following monthly amounts for cases and special services.

<u>Program Area</u>	<u>Monthly Payment</u>	<u>12 Month Total</u>
Felony, including the following services: Felony Arraignment; Felony Preliminary Appearance Calendar; and SRA Out-of-Custody Modification Calendar	\$176,307.40	\$2,115,689
King County Misdemeanor	33,991.33	407,896
Juvenile, including the following services: Juvenile Attorney of the Day; and Juvenile First Appearance Calendar	61,529.83	738,358
Dependency, including the following services: Dependency Calendar	<u>67,004.75</u>	<u>804,057</u>
Subtotal CX Contracted Cases	\$338,833.30	\$4,066,000
Seattle, including the following services: Saturday In-Custody Arraignment; and 24-Hour Emergency Phone	142,389.50	1,708,674
ITA	35,473.92	425,687
ALC/DRUG	<u>1,097.16</u>	<u>13,166</u>
Subtotal I/C	\$ 36,571.08	\$ 438,853
<u>TOTAL</u>	<u>\$517,793.90</u>	<u>\$6,213,527</u>

II. CASE CREDIT APPLICATION SCHEDULE

Case Credits

For purposes of payment under this Contract, the following application of case credits shall apply:

Felony

One completed case	1 case credit
A case that exceeds 100 attorney hours	1/2 case credit for each 25 hour increment over 100 hours.
Multiple count cases	1/4 case credit for each count beyond four; does not apply to felony fraud cases.
Atty/Day or substantial advice	1/10 case credit
Atty/Day or substantial advice in the King County Detention Facility	2/10 case credit
Probation or other reviews	1/3 case credit
Assignment for sentencing only	Felony cases assigned for purposes of sentencing only shall be assigned at 30% of a felony case credit.
Assignment for Motion to Withdraw Guilty Plea or a Motion for New Trial based on a claim of ineffective assistance of counsel	1 case credit
Homicide	2 case credits

Misdemeanor

One completed case	1 case credit
Review or other hearing	1 case credit
Misdemeanor Appeal	4 case credits
Misdemeanor Writ	3 case credits

Juvenile Offender

One completed case	1 case credit
A case that exceeds 40 attorney hours	1/2 case credit for each 15 hour increment over 40 hours
Reviews or Hearings	1/3 case credit
Attorney of the Day or substantial advice	1/10 case credit

Alternative Residential
Placement Petition

One completed case

1 juvenile offender case credit

Review or other hearing

1/3 juvenile offender case credit

Juvenile Dependency

A dependency case, per
Exhibit II.i

1 case credit

Dependency review per
Exhibit II.j

2/5 case credit

Dependency trial per
Exhibit II.k(1)

1/2 case credit

Termination trial per
Exhibit II.k(2)

1 case credit

Attorney of the Day or
substantial advice

1/10 case credit

Civil Contempt

From initial assignment up to
and including three contempt
hearings

1 case credit

Other Circumstances

Partial credits

Partial credits shall be assigned according to the terms of this Exhibit or as further determined by the Agency and the Office of Public Defense.

New statutory mandates

Case types not contemplated by this Contract arising from legislation with effective dates within the period covered by this Contract, shall be assigned by the OPD administrator and accepted by the Agency subject to agreement on the credit to be given within available resources.

Aggravated Murder First
Degree/Capital Punishment
cases

Aggravated murder and capital punishment cases not included in the complex litigation provisions of Exhibit I.5 of this Contract shall be given extra credits based upon negotiations between the OPD Administrator and the Agency. These credits shall be in addition to any credits provided for under the terms of this Contract. Payments for these credits is subject to the availability of funds or supplemental appropriation of funds by the King County Council or by order of the Court.

Felony Fraud cases

Felony Fraud cases filed by the Fraud Unit of the King County Prosecutor's Office not included in the complex litigation provisions of Exhibit I.5 of this Contract shall be given extra credits based upon negotiation between the OPD Administrator and the Agency, if the nature of the case requires such extra credits. Factors entering into the awarding of extra credits include, but are not limited to, amount and complexity of evidence, number of defendants and the anticipated or actual time of trial. These credits shall be in addition to any credits provided for under the terms of this Contract. Payments for these credits is subject to the availability of funds or supplemental appropriation of funds by the King County Council or by order of the Court.

Credit for cases where the Agency withdraws due to a conflict of interest

When the Agency has reviewed discovery within the time frames set forth in Section X.A.6, withdrawn for reason of conflict and requested credit for time expended, OPD shall review the Agency's request for credit and may grant appropriate credit within available resources. Should such credit be denied, OPD shall inform the Agency of the bases for denial, if the request is submitted in a format approved by OPD and the Agency.

III. SPECIAL SERVICES

Applies to Contract Agency if that service is delineated in Exhibit I., Section 6, Payment Schedule.

King County
24-Hour Phone

The Agency will provide legal advice 24 hours a day to any accused person charged in an assigned District Court who calls requesting assistance and who needs emergency assistance.

Juvenile AOD

The Agency shall provide Juvenile Special Services which include making "morning rounds" in juvenile detention; lineups, detention reviews and arraignments; diversion counseling per RCW 13.040.080; and representing youth offenders as counsel until an attorney is formally appointed. The Agency will provide legal advice 24 hours a day to any juvenile suspect who calls requesting assistance and who needs emergency assistance.

Juvenile
1st Appearance
Calendar

Each Agency representing juveniles shall provide representation on the Juvenile First Appearance Calendar. Representation of youth on this daily Juvenile Court Calendar shall include prior clients and/or unrepresented youth. Time spent on this calendar shall include preparatory work done concerning youth listed on the calendar who do not appear because of expedited filing by the Prosecuting Attorney, release from detention prior to hearing, or other reasons for non-appearance. Defendants shall be assigned to agencies according to the following schedule:

- TDA - Unrepresented juvenile; agency clients, or an estimated 33% of the calendar.
- SCR - First conflict juvenile; agency clients, or an estimated 33% of the calendar.
- ACA - Second conflict juvenile; agency clients, or an estimated 22% of the calendar.
- NDA - Third conflict juvenile; agency clients, or an estimated 12% of the calendar.

Dependency
Calendar

The Dependency Calendar services to be provided shall include the presence of an attorney at initial 72 hours shelter care calendars and such additional legal work as may be required prior to the screening and assignment of the client by OPD. Coverage of this calendar will be done for 40% by TDA and 60% by SCRAP of the year with the actual timing to be coordinated with the OPD Administrator.

City of Seattle
24-Hour Phone

The Agency will provide legal advice 24 hours a day to any accused person in the Seattle Municipal Court who calls requesting assistance and who needs emergency assistance.

City of Seattle
In-Custody
Arraignments

The Agency will provide legal representation during regularly scheduled in-custody arraignment calendars for the purposes of representing all otherwise unrepresented persons on said calendars. The Agency shall provide at least one attorney and one staff person or two attorneys for the purpose of assisting in the preparation of such calendars. Agency responsibilities shall not include photocopying discovery materials for the court.

The limitations of in-custody arraignment coverage shall be:

Saturday and Sunday in-custody coverage is based on twenty (20) attorney hours per day. Coverage shall not exceed twenty-three (23) hours without prior agreement of the Agency. Said 20 hours do not provide for staffing of more than one courtroom during the scheduled times without prior agreement of the Agency and OPD. Such agreement shall be a jointly signed letter by the Presiding Judge at the Seattle Municipal Court, the Agency Director, and the OPD Administrator.

Monday through Friday daytime in-custody coverage is based on one hundred (100) attorney hours per week. Coverage shall not exceed one-hundred-sixteen (116) hours without prior agreement of the Agency. Said 100 hours do not provide for staffing of more than one courtroom during the scheduled times without prior agreement of the Agency and OPD. Prior agreement and reasonable notice shall also be required if the Seattle Municipal Court proposes to shift calendars scheduled between 8:00 a.m. and 5:00 p.m. to evening hours. Such agreement shall be a jointly signed letter by the Presiding Judge of the Seattle Municipal Court, the Agency Director, and the OPD Administrator.

Evening in-custody coverage shall require a single attorney if arraignments are to be taken throughout the calendar, and shall not exceed thirty (30) hours per week. The hours credited to arraignment coverage for this representation shall be the total hours of the evening calendar and not the elapsed time of the arraignment representation.*

* Said 30 hours do not provide for staffing of more than one (1) courtroom during the scheduled time without prior agreement of the Agency and OPD. Such agreement shall be a jointly signed letter by the Presiding Judge of the Seattle Municipal Court, the Agency Director, and the OPD Administrator.

City of Seattle
Out-of-Custody
Arraignments

The Agency will provide legal representation of all otherwise unrepresented persons during regularly scheduled out-of-custody intake/arraignment calendars. The Agency shall provide at least one attorney and one staff person or two attorneys for the purpose of assisting in the preparation of such calendars.

The limitations on out-of-custody arraignment coverage are:

Evening intake and Friday morning coverage shall not exceed thirty-three (33) attorney hours per week without prior agreement of the Agency. Said hours do not provide for staffing of more than one courtroom during the scheduled times without prior agreement of the Agency and OPD. Prior agreement shall be a jointly signed letter by the Presiding Judge of the Seattle Municipal Court, the Agency Director, and the OPD Administrator.

If intake/arraignment calendars are changed to days, the Agency's obligation to provide representation is still based on 33 attorney hours per week.

City of Seattle
Excess Calendars

Should in or out-of-custody arraignment calendars exceed the hours stated above without prior agreement as detailed above, the Agency shall be reimbursed for the actual excess hours of service provided at a rate of \$25.00 per hour per attorney used. Any coverage provided when two in or out-of-custody calendars are scheduled for the same time shall also be compensated at the rate of \$25.00 per hour per attorney used.

The parties recognize that funding under this Contract may not be sufficient to provide representation for any night court calendars beyond those that existed in December, 1991. Therefore, after February 28, 1992, the Agency shall have no obligation to accept cases scheduled on such calendars.

Felony
Arraignment

The Agency will provide at least one attorney to advise and represent for purposes of preliminary appearance or arraignment only, all otherwise unrepresented persons appearing on either of said calendars. The Agency will provide legal advice 24 hours a day to any felony suspect who calls requesting assistance and who needs emergency assistance.

Felony Sentence
Modification
Calendar

The Agency shall provide an attorney and a para-legal for legal representation of up to an average of 40 matters per week on a quarterly basis on the Superior Court Community Service (Probation) Modification Calendar.

Felony Sentence
Out-of-Custody
Modification
Calendar

The Agency shall provide an attorney and a paralegal for legal representation of up to an average of forty (40) cases per month on a quarterly basis on the Superior Court Out-of-Custody Modification Calendar subject to review. This calendar is to be reviewed by Superior Court staff after six (6) months from start date and may be discontinued at that time. If the calendar is discontinued, remaining monies in this Contract for that calendar will be returned to OPD for redistribution.

Change of Venue
Calendar

The Agency shall provide legal representation for clients appearing on the Seattle District Court "Change of Venue Calendar" as regularly scheduled during any continuous four (4) hour period each weekday. In the event that a defendant's case does not reach disposition on this calendar, but is continued for further hearing(s) or trial, the defendant shall be assigned an attorney from the appropriate Agency as a normal "case" assignment.

Information
System
Modifications

The Agency shall be reimbursed based on submission of invoices from vendors or consultants, for the costs of modifications to software programs required by the information system changes being undertaken by OPD. The scope of modifications and an estimate of costs shall be agreed to by OPD and the Agency, prior to the Agency making said changes. OPD agrees to provide the Agency hardware, network software, application software, and connectivity products as specified in its information system proposal; therefore, no reimbursement will be made for hardware, network software, application software, or connectivity products.

Sexual Predator
Civil Commitment

The Agency shall provide legal representation for indigent clients assigned by OPD where civil commitment petitions have been filed by the King County Prosecuting Attorney under Chapter 3, Part X, Laws of 1990, Criminal Offenders Sexual Violence Act.

EXHIBIT IIDEFINITIONS

The following definitions control the interpretation of this Contract:

1. Indigent: An indigent defendant, parent, or juvenile is a person determined indigent by the County or Court as being eligible for a court-appointed attorney, pursuant to Washington Laws 1989, Ch. 409.
2. Case:
 - a. Felony or Misdemeanor Case: A case is any one charge or series of related charges filed against one defendant in a single citation, complaint or information or in the case of misdemeanors a series of citations set for one court hearing, that will ultimately lead to one disposition. Multiple charges defined herein as a single "case" shall be recorded by OPD and the Agency using the first citation or cause number listed on the assignment sheet.

In the event that a series of related charges or a series of citations originally defined herein as a single "case" are subsequently set for separate disposition hearings or trials, each such charge or citation requiring a hearing or trial shall constitute a separate "case" and upon notification, accompanied by appropriate court document, OPD shall make a separate assignment of such "case(s)" to the Agency.

A completed case involves all necessary legal action from arraignment through disposition or the necessary withdrawal of counsel after the substantial delivery of legal services.

Disposition shall mean the dismissal of charges, the entering of an order of deferred prosecution, an order or result requiring a new trial, imposition of sentence, or deferral of same, and any other hearing on that cause number that occurs within thirty (30) days of sentence, deferral of sentence, or the entry of an order of deferred prosecution. A restitution hearing ordered at the time of original disposition, whether it is held within 30 days or subsequently, shall be included as part of the case credit as defined by this disposition description. It shall include the filing of a notice of appeal, if applicable. It shall not include a felony or misdemeanor probation review unless such review occurs within 30 days of disposition. Additionally, it shall not include any hearing ordered at the conclusion of a deferred sentence unless such hearing occurs within 30 days of sentencing.

In the event that once a case assignment has been made by OPD, and the Agency has begun delivery of legal services, the defendant respondent absconds for a period of ninety (90) days or more, upon reaprehension, the allocation of a new case credit or partial case credit based on the amount of legal services delivered prior to the absconding shall be determined by mutual agreement of the Agency and OPD.

If, after initial assignment, additional charges are filed under the same cause number against the same defendant respondent, and said charges arise out of a different allegation or series of allegations unrelated by transaction to the first charges, then additional credit

or credits shall be determined and assigned by mutual agreement of the Agency and OPD.

- b. Felony/Probation Review: A felony/probation review shall include legal representation at any hearing or hearings arising from a single notice of hearing subsequent to disposition of the case. Areas within this category shall include, but not be limited to, probation reviews, revocations, early release, conditional release, safe-to-be-at-large, temporary release, medical release, restitution, et al.
- c. Misdemeanor Appeal: A misdemeanor appeal involves filing the notice of appeal, if necessary, perfecting the record following the filing of the notice of appeal, preparation of the transcript pursuant to Rule 6.3a RALJ, preparing such briefs and memoranda as are required, arguing the case in Superior Court, and handling such paperwork as the Superior Court's decision and orders direct.

Misdemeanor Writ: A writ involves filing notice, perfecting the record, preparing such briefs and memoranda as required, arguing the case in Superior Court and handling such paperwork as the Superior Court's decision and orders direct.

- d. Juvenile Offender Case: A juvenile offender case is any one charge or series of related charges filed against one juvenile respondent in one information.

A completed case involves all necessary legal action from arraignment through disposition or the necessary withdrawal of counsel after substantial delivery of legal services.

Disposition shall mean the dismissal of charges, an order or result requiring a new trial, imposition of sentence, or deferral of same, and any other hearing on that cause number that occurs within thirty (30) days of sentence, or deferral of sentence. It shall include the filing of a notice of appeal, if applicable.

In the event that once a case assignment has been made by OPD, and the Agency has begun delivery of legal services, the defendant absconds for a period of ninety (90) days or more, upon reapprehension, the allocation of a new case credit or partial case credit based on the amount of legal services delivered prior to the absconding shall be determined by mutual agreement of the Agency and OPD.

If, after initial assignment, additional charges are filed under the same cause number against the defendant, and said charges arise out of a different allegation or series of allegations unrelated by transaction to the first charges, then additional credit or credits shall be determined and assigned by mutual agreement of the Agency and OPD.

- e. Juvenile Offender Modification/Review: A juvenile offender modification/review shall include a hearing or hearings related to the allegations contained in the notice of the modification/review. In the event that the juvenile respondent has several notices of modification/review because of different cause numbers and all such modifications/reviews are heard at one single hearing, then such hearing shall constitute one completed juvenile offender modification/review.

f. Juvenile Offender Restitution Hearing: A juvenile offender restitution hearing consists of a hearing or hearings related to the determination of amounts of restitution or the subsequent modification of restitution schedules set by the court for the particular juvenile offender. In the event that the juvenile has several pending restitution hearings and such hearings are all heard at the same hearing, then such completed hearing shall constitute one completed restitution hearing for purpose of credit under the payment schedules of this Contract.

g. Alternative Residential Placement Petition: An Alternative Residential Placement (ARP) petition involves the representation of one child or one parent/parents from the filing of the petition through determination of placement.

h. Alternative Residential Placement Review: An Alternative Residential Placement Review shall include all legal services necessary to represent the child or parent/parents from notice of said review to the conclusion of said review hearing.

i. Dependency Case: A dependency case is legal representation of an assigned client

(1) From the initial shelter care review to the setting of a dependency fact-finding date. Should an agreed order of dependency be entered or other dispositional action occur on or before the date of the thirty-day shelter care review, it shall be considered part of the dependency case; or

(2) From the filing of a termination or guardianship petition to the setting of a termination or guardianship trial date. Should an agreed order of termination or guardianship be entered on or before the first scheduled review, it shall be considered part of the dependency case.

A closed case report shall be submitted to OPD at the conclusion of a dependency case.

j. Dependency Review Hearing: A dependency review shall include legal representation at any hearing or hearings related to the original dependency filing, excluding the initial review, the thirty-day shelter care review and the dispositional hearing, which are covered in Sections i and k of Exhibit II.3. Areas included within this category shall include, but not be limited to shelter care, visitation, and six-month reviews, or other reviews or hearings set by the court.

A closed case report shall be submitted to OPD at the conclusion of a dependency review.

k. Dependency Trial/Termination or Guardianship Trial:

(1) A dependency trial shall include:

a) A fact finding for a dependency and the preparation for said fact finding or the entry of an agreed order of dependency and agreed disposition order at the time of the scheduled dependency fact finding hearing, or

b) Entry of an agreed order of dependency and any contested hearing or hearings related to the dispositional order pursuant to the agreed order.

(2) Termination trial shall include a fact-finding on a termination petition or guardianship petition and the preparation for said fact finding or entry of an agreed order regarding termination or guardianship petition at the time of the scheduled fact-finding.

A closed case report shall be submitted to OPD at the conclusion of a dependency trial or termination trial as defined above.

1. Involuntary Commitment Cases:

(1) An involuntary treatment case shall include any hearing on a petition for involuntary treatment, under one cause number including a hearing for probable cause or any petition for additional confinement of a mentally disabled person under the same cause number pursuant to RCW 71.05.280, except such hearings defined in (2) and (3) below.

(2) Any involuntary treatment case which went to a 180-day hearing following a petition filed pursuant to RCW 71.05.320 shall be considered a separate case and shall be billed by client name and shown separately. When a new docket number is assigned and the first court appearance is a 180-day hearing, the Agency will receive case credit and payment for either the assignment of the new docket number or the 180-day hearing, but not both.

(3) A hearing held pursuant to a petition for involuntary administration of medications shall be considered a separate case.

(4) An alcohol involuntary commitment proceeding filed pursuant to RCW 70.96A including all hearings under the same cause number shall be considered one case.

(5) A drug-related involuntary commitment filed pursuant to RCW 70.96A including all hearings under the same cause number shall be considered one case.

m. Civil Contempt Case: A civil contempt case shall include legal representation up to a maximum of three (3) hearings, related to a contempt citation and shall be limited to cases where the factual likelihood of loss of liberty arises from an act of King County or the State of Washington. It shall not include legal representation on matters unrelated to the penalties for contempt.

3. Legal Services: The services the Agency is to provide are legal defense services only and do not include extraordinary expense incurred in the defense of indigents. The allowance of extraordinary expenses at County cost will be determined by a court of competent jurisdiction in accordance with law.

4. Fraudulent Disbursement: Fraudulent disbursement shall be defined as the disbursement of any funds provided under the terms of this Contract where the object of such disbursement includes bad faith, dishonesty, or where the purpose of such disbursement is to defraud the County.

5. Misappropriation of Funds: Misappropriation of funds shall be defined as the appropriation of funds received pursuant to this Contract for purposes other than those sanctioned by this Contract. The term shall include the appropriation disbursement of funds for which prior approval is required but is not obtained.
6. Extraordinary Expenses: Extraordinary expenses shall mean those expenses which are not usually covered or reimbursed by OPD, including such things as expert witness services, language translators, and laboratory analysis. It is anticipated that payment for such extraordinary costs will be applied for in the appropriate courts by motion.
7. Capital Item: Any durable item with a multi-year life expectancy and a single item cost in excess of \$500, excluding tax. Single items costing \$500 or less are considered minor equipment and tools, if they do not clearly fit any other subcategory of the Office Maintenance and Operations category in the expenditure report.
8. Status Quo Budget: The status quo budget shall mean the current year's adopted budget adjusted as defined by the King County Office of Financial Management in its annual instructions. The adjustments will be applied to the current year's service levels and volumes of activity with intent of determining the probable cost of said service levels and budgets in the subsequent budget year. Common adjustments have been elimination of one-time only expenditures; annualized expenditures budgeted for only part of the current year which will be budgeted for the full year in the following years; and built-in inflation assumptions.
9. Expenditure Categories: Expenditure categories shall mean the following nine categories, which shall be construed to include all allowable Agency expenditures:
 - I. Personnel expenditures including salaries and bonuses for all Agency personnel, contract payments to individuals who are supervised by Agency personnel, payments to Rule 9 and student interns and to work study students.
 - II. Employee benefit expenditures including employer costs for FICA, unemployment insurance, workmen's compensation (industrial insurance), health insurance(s), disability insurance, retirement contributions, commuting expenses paid as employee benefits, professional licenses and certificates, professional liability insurance, employer paid memberships, and employee relations.
 - III. Office maintenance/operations expenditures shall include telecommunications, postage, photocopying, computer and general office supplies, library maintenance, other subscriptions, printing, minor equipment (durable items costing less than \$500), furniture and equipment repair, film processing, advertising, utilities, janitorial service, service charges, software and software maintenance, and messenger service. Leases for office equipment shall not be included in this category.
 - IV. Overhead/occupancy expenditures shall include space rental, office/liability insurance, building repairs and maintenance, and relocation expenses.

- V. **Training expenditures** shall include training materials, in-house training, continuing legal education costs (net of any reimbursements received by the Agency), in-state conference and training costs, and out-of-state conference and training costs.
- VI. **Capital expenditures** shall include the cost of durable items costing \$500 or more, equipment lease payments, and leasehold improvements.
- VII. **Travel expenditures** shall include travel related to delivery of legal services including mileage, parking and public transportation.
- VIII. **Case-related expenditures** shall include specific case preparation and client-related costs, (net of any reimbursements received by the Agency).
- IX. **Other expenditures** shall include expenses of the Board of Directors, legal professional services, accounting services, other professional services, and business licenses, fees and taxes.

EXHIBIT III1992 and 1993 REPORTING REQUIREMENTS

Compliance with the terms of this contract requires the following reports to be submitted at the times indicated in this exhibit. The reports are described in the indicate sections of this contract. Forms will be supplied by OPD.

Contract Section	Report Title	Prerequisite to Signed Contract X = yes	Due Dates
IV	Budget Quarterly Expenditure Estimates	X	Feb. 14, 1992 Jan. 15, 1992
IV	Variance Explanation		As required by this Contract
VII	M/WB Tabulation Bid Report		As required by this Contract
VIII B.	Annual Financial Statements		July 31, 1992 July 31, 1993
XII	Corrective Action Plans		As required by this Contract
XVII D.	Certificate of Insurance: liability and professional	X	Varies with agency renewal dates
XVIII	Board of Directors	X	As required by this Contract
XIX A.	Position Salary Profile		Jan. 31, 1992 Jan. 15, 1993 Apr. 16, 1992 Apr. 15, 1993 July 16, 1992 July 15, 1993 Oct. 15, 1992 Oct. 15, 1993
XIX B.	Bar Complaints		As required by this Contract
XIX C.	Monthly Closed Cases)		Feb. 15, 1992 Feb. 15, 1993
XIX D.	Monthly Expenditures)		Mar. 15, 1992 Mar. 15, 1993
Exh. V.	Personnel Inventory)		Apr. 16, 1992 Apr. 15, 1993
	Report)		May 15, 1992 May 15, 1993
			June 15, 1992 June 17, 1993
			July 16, 1992 July 15, 1993
			Aug. 15, 1992 Aug. 15, 1993
			Sept 17, 1992 Sept 16, 1993
			Oct. 15, 1992 Oct. 15, 1993
			Nov. 15, 1992 Nov. 15, 1993
			Dec. 17, 1992 Dec. 16, 1993
			Jan. 15, 1993 Jan. 15, 1994
Exh. XV.	Statement of Recycled Paper Compliance	X	Dec. 14, 1991

EXHIBIT III

OPD shall provide to the Agency the following information for use in planning to deliver the services required by this Contract:

Exh. I. Quarterly Caseload
Estimates

March 2, 1992
June 1, 1992
Sept. 1, 1992
Dec. 1, 1992
March 1, 1993
June 1, 1993
Sept. 1, 1993

EXHIBIT IV

1992 MONTHLY EXPENDITURE REPORT

ADMIN. FELONY COMPLEX JUVENILE DEPENDENCY COUNTY SEATTLE
LIT. MISD. MISD.

I. PERSONNEL

A. LEGAL STAFF

- 1. Salaries
- 2. Bonuses
- 3. Contract/Short Term Payments
- 4. Interns/Workstudy
- SUB TOTAL

B. SUPPORT STAFF

- 1. Salaries
- 2. Bonuses
- 3. Contract/Short Term Payments
- 4. Interns/Workstudy
- SUB TOTAL

TOTAL PERSONNEL

EXHIBIT IV

1992 MONTHLY EXPENDITURE REPORT

ADMIN. FELONY COMPLEX JUVENILE DEPENDENCY COUNTY SEATTLE
LIT. MISD. MISD. T

II. BENEFITS

A. EMPLOYER-PAID

1. FICA

2. Unemployment Insurance

3. Industrial Insurance

4. Health Insurance

5. Disability Insurance

6. Life Insurance

7. Retirement

8. Employee Relations

9. Other (Specify)

SUB TOTAL

B. PROFESSIONAL

1. Licenses and Certificates

2. Professional Insurance

3. Memberships

SUB TOTAL

TOTAL BENEFITS and PROFESSIONAL

EXHIBIT IV

1992 MONTHLY EXPENDITURE REPORT

ADMIN. FELONY COMPLEX JUVENILE DEPENDENCY COUNTY SEATTLE TR
LIT. MISD. MISD.

III. OFFICE MAINTENANCE & OPERATIONS

A. Telephone-Long Distance																					
B. Telephone-Local																					
C. General Office Supplies																					
D. Furniture, Equipment, Repairs and Maintenance																					
E. Computer Supplies																					
F. Postage																					
G. Photo Copying																					
H. Printing																					
I. Library																					
J. Subscriptions																					
K. Utilities																					
L. Garbage																					
M. Janitorial Services																					
N. Miscellaneous																					
O. Service Charges																					
P. Messenger Service																					
Q. Minor Equipment																					

TOTAL MAINTENANCE AND OPERATIONS

EXHIBIT IV

1992 MONTHLY EXPENDITURE REPORT

ADMIN. FELONY COMPLEX JUVENILE DEPENDENCY COUNTY SEATTLE
LIT. MISD. MISD. MISD. T

IV. OVERHEAD (OCCUPANCY)

A. Space Rental										
B. Office Insurance										
C. Building Repairs & Maintenance										
TOTAL OVERHEAD										

V. TRAINING

A. Materials/In-House Training										
B. CLE Costs (net of reimbursement)										
C. In-State Conferences/Training										
D. Out-of-State Conferences/Training										

TOTAL TRAINING

VI. CAPITAL EXPENDITURES

A. Capital Purchases										
B. Equipment Lease/Payments										
C. Leasehold Improvements										

TOTAL CAPITAL EXPENDITURES

EXHIBIT IV

1992 MONTHLY EXPENDITURE REPORT

ADMIN. FELONY COMPLEX JUVENILE DEPENDENCY COUNTY SEATTLE
LIT. MISD. MISD. MISD.

VII. TRAVEL

	ADMIN.	FELONY	COMPLEX	JUVENILE	DEPENDENCY	COUNTY	SEATTLE
	LIT.	MISD.	MISD.	MISD.	MISD.	MISD.	MISD.
A. Office Mileage							
B. Parking (work related)							
C. Public Transportation							
TOTAL TRAVEL							

VIII. CASE RELATED

A. Case Preparation							
B. Client Expense							
TOTAL CASE RELATED							

IX. OTHER

A. Board Expenses							
B. Legal Professional Services							
C. Accounting Services							
D. Other Professional Services							
E. Business Taxes (if applicable)							
F. Business Licenses/Fees							
TOTAL OTHER							

TOTAL ALL CATEGORIES

PERCENTAGE BY PROGRAM AREA OF TOTAL EXPENDITURES	%	%	%	%	%	%	%
--	---	---	---	---	---	---	---

EXHIBIT IV - 1992 MONTHLY EXPENDITURE REPORT

INSTRUCTIONS

1. Identification of Items:

It is not necessary to use the Roman numeral and capital letter identification systems to use the titles, categories, and subtotals given in the OPD format. Please do not

2. Categories:

Allocate costs to an administrative program area. Include positions that affect the (positions that are independent of case numbers and that would not vary with the Assistant, Director's Secretary and/or Administrative Assistant, Receptionist.

3. Expend Percentage by Program Area:

Indicate the percentage of costs being assigned to each program area. Please provide cost allocation system during the 1st Quarter of the Contract Year. To calculate the total administrative costs from total expenditure, then divide program area total by

4. Benefits:

Include payroll taxes in Benefits category, not in Personnel salaries.

5. Office Maintenance & Operations:

Add a separate line for computer software supplies; computer maintenance costs show repairs and maintenance line.

6. Minor Equipment:

Furniture and equipment with a unit cost that is less than \$500 should be reported

7. Capital:

Reported capital expenditure in 1992 will be the purchase price of capital items. Exhibit II: durable items costing \$500 or more, i.e. computer equipment.

8. Reimbursements:

Final reported expenditures should be net of direct reimbursements. Examples would be Criminal Justice Training Commission, court reimbursement of expert witness fees, parole board payments should be treated as revenue in the Agency's financial statements

9. Modified Accrual Expenditures:

Modified accrual expenditure reporting is suggested as follows:

When reporting expenditures, payments for goods and services received in the reporting month as long as the expenditure has been made by the 15th of the succeeding

Expenditures after this date should be accrued into the following month. Revisions should only be submitted if the accrued expense is equal to or greater than ten percent of that month's expenses. Expenses which will be included in the 1990 financial statements monthly statements for the first quarter of 1991. Submit instead, changes to the 1991

EXAMPLE: February - Invoiced \$1,000 for general office supplies but not paid; total \$10,000. March - Invoice not paid. April - Invoice paid and equalled 10% of February. Resubmit February expenditure report to reflect accrual.

QUESTIONS SHOULD BE ADDRESSED TO:

Barbara Solomon, Administrative Assistant; Phone Number: 296-7582

12/3/90
EXHIV.6



**King County
Department of Executive Administration**

Office of Civil Rights & Compliance
E224 King County Courthouse
516 Third Avenue
Seattle, Washington 98104

Personnel Inventory Report

Revised 3/88

EXHIBIT V

8583

Legal Name of Business Associated Counsel for the Accused Telephone No. (206) 624-8105

Also Doing Business as (DBA) _____

Address 401 Terrace Street City Seattle State WA Zip 98104

DO ANY OF YOUR EMPLOYEES BELONG TO A UNION AND/OR DO YOU USE AN EMPLOYEE REFERRAL AGENCY?
YES _____ NO XX. If yes, list the unions and/or employee referral agencies with whom you have agreements:

If you expect to do more than \$10,000 worth of business with King County, the unions or employee referral agencies must submit a statement of compliance with King County Code Chapter 12.16.

DO YOU HAVE ANY EMPLOYEES? YES XX NO _____. If yes, list on the Employment Data Chart below the total number of employees for all businesses located in (1) King County. If none, list the total number of employees for all businesses located in (2) Washington State. If none, list the total number of employees for all businesses located in the (3) United States. Indicate which locale (1, 2, 3) report covers: _____

Employment Data	Whites		Blacks		Asians		Native Americans		Hispanics		Disabled		Minority Sub-Total		Disabled Sub-Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Managerial	7	1		1										1		
Attorney	27	22	1	3	4	2		1	1	2		1	6	8		1
Investigator	2	7	0	1				1	1	0		2	1	2		2
Clerical	1	6	1	6		1				2			1	9		
Social Worker		1														
Service																
Labor																
On-Job Trainees																
Apprentice																
*Skilled Craft																
Sub-Total	37	37	2	11	4	3		2	2	4		3	8	20		3

*Journey worker: List by classification on reverse, e.g., carpenter, plumber, etc.

Total number of Employees Reported Above: 102 (If no employees, write ("0").)

This report covers Business Location(s) in (circle one): (King County) Washington State, Other States] for the Payroll Period ending (MONTH/DAY/YEAR): 1/15/92

IRS Employer Identification Number 91-0910677

Submitted By: Anne G. Dolan Title: Controller Date: 1/13/92
name (print or type)

Do not write below this line

AA	AFF DATE	CT	CC	VENDOR	CERTIFIED STAMP	CS	SM	SF	SH	PST	TCC	FPST
----	----------	----	----	--------	-----------------	----	----	----	----	-----	-----	------



Affidavit and Certificate of Compliance

8583

With King County Code Chapter 12.16, Discrimination and Affirmative Action in Employment by Contractors, Subcontractors and Vendors.

Company Name: Associated Counsel for the Accused

STATE OF WASHINGTON

SS

COUNTY OF KING

The undersigned, being first duly sworn, on oath states on behalf of the Contractor as follows:

Definitions: "Contractor" shall mean any contractor, vendor or consultant who supplies goods and/or services. "Contract" shall mean any contract, purchase order or agreement with King County Government, hereinafter called the County.

A. Contractor recognizes that discrimination in employment is prohibited by federal, state and local laws. Contractor recognizes that in addition to refraining from discrimination, affirmative action is required to provide equal employment opportunity. Contractor further recognizes that this affidavit establishes minimum requirements for affirmative action and fair employment practices and implements the basic nondiscrimination provisions of the general contract specifications as applied to service, consultant, vendor or construction contracts exceeding \$10,000. Contractor herein agrees that this affidavit is incorporated as an addendum to its general contract, and recognizes that failure to comply with these requirements may constitute grounds for application of sanctions as set forth in the general specifications, King County Code Chapter 12.16 and this affidavit, PROVIDED FURTHER, that in lieu of the affidavit, the Executive may accept a statement pledging adherence to an existing contractor affirmative action plan where the provisions of the plan are found by the Executive to substantially fulfill the requirements of this chapter.

B. Contractor shall give notice to their supervisors and employees of the requirements for affirmative action to be undertaken prior to the commencement of work.

C. This person has been designated to represent the Contractor and to be responsible for securing compliance with and for reporting on the affirmative actions taken:

AFFIRMATIVE ACTION REPRESENTATIVE

NAME: Audrey Berry-Walker

D. Contractor will cooperate fully with the Compliance Unit and appropriate County agents while making every reasonable "good faith" effort to comply with the affirmative action and nondiscrimination requirements set forth in this sworn statement and in King County Code Chapter 12.16.

E. **Reports.** The Contractor agrees to complete and submit with this affidavit such additional reports and records that may be necessary to determine compliance with the affidavit and to confer with the County Compliance Officer at such times as the County shall deem necessary. The information required by this chapter includes but is not limited to the following reports and records:

1. **Personnel Inventory Report:** This report shall include a breakdown of the employer workforce showing race, sex and handicapped and other minority data.

2. **Monthly Utilization Report:** This report shall apply to construction contractors and subcontractors and shall provide the number of hours of employment for minority, women and handicapped employees by craft and category.

3. **Statement from Union or Worker Referral Agency:** This statement affirms that the signee's organization has no practices and policies which discriminate on the basis of race, color, creed, religion, sex, age, marital status, sexual orientation, nationality or the presence of any sensory, mental or physical handicap.

4. **Certified Weekly Payroll:** This report is required from every construction contractor, subcontractor, and any lower tier subcontractor for each work week from the time work starts on the project until completion.

The information required in this section shall be submitted on forms provided by the County unless otherwise specified.

F. **Subcontractors:** For projects and contracts over one hundred thousand dollars (\$100,000) the prime contractor shall be required to submit to the County, along with its qualifying documents under this chapter, employment profiles, Affidavits of Compliance, Reports and Union Statements from its subcontractors in the same manner as these are required of the prime contractor. Reporting requirements of the prime contractor during the contract period will apply equally to all subcontractors.

G. **Employment Goals for Minorities and Women:** Employment goals shall be established for two industry categories, i.e., construction contractors and vendor/service contractors, using a multi-factor availability analysis.

1. **Construction contractor and subcontractor performance:** Goal attainment is based on the total hours of employment as determined by the monthly utilization reports.

2. **Consultant and vendor/service contractor performance:** Goal attainment is based on the total number of employees as determined by Personnel Inventory Reports.

H. **Employment Goals for Handicapped Persons:** Employment goals for handicapped persons shall be established using the methodology deemed most relevant and the statistical data deemed the most current and representative of the availability of handicapped persons by the Office of Civil Rights and Compliance and shall, to the extent possible, be consistent with the methodology used to establish employment goals for the handicapped for the County's internal workforce.

I. **Alternative Goal Option:** Contractors may establish goals independently if they believe the King County goals are not applicable to their specific situation. Contractors who secure King County's assent in pursuing this option must use a multi-factor analysis with methodology and data sources approved by the County.

J. **Underrepresentation of Minorities, Women and Handicapped Persons:** Underrepresentation of minorities, women and handicapped persons will not be deemed a per se violation of King County Code Chapter 12.16 where a contractor's employment statistics demonstrate that minorities, women and handicapped persons are underrepresented in its workforce in relationship to the county employment goals. The burden will be on the contractor to show that the minimum affirmative action requirements set forth below have been met and that a reasonable "good faith" affirmative action plan in compliance with this chapter has been pursued.

K. **Minimum Affirmative Action Measures:** Contractor agrees that failure to implement and/or maintain reasonable "good faith" efforts to achieve the county employment goals will constitute a breach of this agreement. The evaluation of a contractor's compliance with this chapter shall be based upon the contractor's effort to achieve maximum results from its affirmative action program. The contractor shall document these efforts and shall implement affirmative action steps at least as extensive as the following:

1. **Policy Dissemination:** Internal and external dissemination of the contractor's equal employment opportunity policy; posting of nondiscrimination policies and of the requirements of this chapter on bulletin boards clearly visible to all employees; notification to each subcontractor, labor union or representative of workers with which there is a collective bargaining agreement or other contract, subcontract or understanding of the contractor's

commitments under this chapter, inclusion of the equal opportunity policy in advertising in the news media and elsewhere.

2. **Recruiting:** Adoption of recruitment procedures designed to increase the representation of women, minorities and handicapped persons in the pool of applicants for employment; including, but not limited to establishing and maintaining a current list of minority, women and handicapped recruitment sources, providing these sources written notification of employment opportunities and advertising vacant positions in newspapers and periodicals which have minority, female and/or handicapped readership.

3. **Self-Assessment and Test Validation:** Review of all employment policies and procedures, including review of tests, hiring and training practices and policies, performing evaluations, seniority policies and practices, job classifications and job assignments, to assure that they do not discriminate against, or have a discriminatory impact on, minorities, women and handicapped persons: validation of all tests and other selection requirements where there is an obligation to do so under state or federal law.

4. **Record Referrals:** Maintain a current file of application of each minority, woman and handicapped applicant or referral for employment indicating what action was taken with respect to each such individual and the reasons therefore. Contact these people when an opening exists for which they may be qualified. Names may be removed from the file after twelve months have elapsed from their last application or referral.

5. **Notice to Unions:** Provide notice to labor unions of the contractor's nondiscrimination and affirmative action obligations pursuant to King County Code Chapter 12.16. Contractors shall also notify the King County Executive if labor unions fail to comply with the nondiscrimination or affirmative provisions.

6. **Supervisor:** Ensure that all supervisory personnel understand and are directed to adhere to and implement the nondiscrimination and affirmative action obligations of the contractor under this chapter. Such direction shall include, but not be limited to, adherence to, and achievement of, affirmative action policies in performance appraisals of supervisory personnel.

7. **Training:** Develop on-the-job training opportunities which expressly include minorities, women and handicapped persons.

Where a contractor's employment statistics demonstrate that minorities, women and handicapped persons are under-represented, failure to follow any of the requirements of Paragraph K (1-7) shall be *prima facie* evidence of non-compliance with this agreement.

L. Contractor agrees in all its employment policies and practices to refrain from discrimination against any person on the basis of race, color, creed, religion, nationality, sex, age, marital status, sexual orientation, or the presence of any mental, physical or sensory handicap, including but not limited to hiring, firing, lay-off, promotion or demotion, job assignment, wages, and other terms and conditions of state and local rules, laws or ordinances and regulations regarding any such discrimination.

M. Contractor agrees to provide reasonable access upon request to the premises of all places of business and employment, relative to work undertaken in this contract, and to records, files, information and employees in connection therewith, to the Compliance Unit or agent for purposes of reviewing compliance with the provisions of this affidavit and agrees to cooperate in any compliance review.

N. Should the Compliance Unit find, upon complaint, investigation or review, the Contractor not to be in good faith compliance with the provisions contained in this affidavit, it shall notify the County and contractor in writing of the finding fully describing the basis of non-compliance. Contractor may request withdrawal of such notice of noncompliance at such time as the compliance office has notified in writing the contractor and the County that the noncompliance has been resolved.

O. The contractor agrees that any violation of the specific provisions of this chapter and of any term of the affidavit of compliance required herein, including reporting requirements, shall be deemed a violation of King County Code Chapter 12.16. Any such violation shall be further deemed a breach of a material provision of the contract between the County and the contractor. Such breach shall be grounds for implementation of any sanctions provided for in this chapter, including but not limited to, cancellation, termination or suspension, in whole or in part, of the contractor by the County; liquidated damages; or disqualification of the contractor PROVIDED, that the implementation of any sanctions is subject to the notice and hearing provisions of King County Code Chapter 12.16.110.

P. Contractor recognizes that it is bound by all provisions of King County Code Chapter 12.16 and acknowledges receipt of a copy thereof.

DESIGNATED CONTRACTOR: Associated Counsel for the Accused

ADDRESS: 401 Terrace Street Seattle WA 98104

AUTHORIZED SIGNER: Roy N. Howson Managing Director

NAME: Roy N. Howson PHONE: 624-8105

SUBSCRIBED AND SWORN TO before me
his 13th day of January 1992

Anne Griengo Dolan
Notary Public in and for the State of

Residing at: Seattle

APPROVED BY: _____
King County Compliance Unit Officer
Date _____ Telephone Number _____

EXHIBIT VII

ATTORNEY

1991 Position Salary Report

EMPLOYEE NAME	HIRE DATE (Mo/Day/Yr)	CASE CATEGORY ASSIGNED	ATTORNEY PAY PLAN (as of 12/31/1990)		FTE STATUS	ATTORNEY PAY PLAN (as of 12/31/1991)		SUPER- VISOR (Y/N)	1989 SALARY	1990 SALARY	SALARY Y-T-D
			LEVEL	STEP		LEVEL	STEP				

*To be completed before January 15, 1991.

NOTE: If an employee is assigned to more than one case category, show percent allocated to each case category under F

<u>EMPLOYEE NAME</u>	<u>CASE CATEGORY ASSIGNED</u>	<u>FTE STATUS</u>
Joe Attorney	Felony	.20
	Seattle Misdemeanor	.65
	King County Misdemeanor	.15

EXHVI.A

**EXHIBIT VIII
TABULATION OF BIDS**

COMMODITY _____

DATE OF OPENING _____

BID NO. _____ REQ NO. _____

ITEM NO.	ITEMS	QTY.	UNIT	NAME OF BIDDERS						
				COMPANY	CONTACT	TEL	MBE	MBE		

ASSURANCE OF COMPLIANCE

With Section 504 of the Rehabilitation Act of 1973, as amended, a federal law prohibiting discrimination against qualified persons with disabilities

Definitions: "Contractor" shall mean any contractor with King County, except for those contractors supplying tangible goods and supplies. "Contract" shall mean any contract, purchase order, or agreement, except those for tangible goods and supplies, with King County Government, hereinafter called the County. "Reasonable accommodation" shall mean all efforts made to modify, change, or eliminate existing barriers denying persons with disabilities equal opportunity to benefit from the Contractor's program, services or activities, except where to do so would cause an undue administrative or financial burden. "Undue administrative and financial burden" is determined on a case by case basis using the following criteria: (1) size of the Contractor's program with respect to number of employees, number and type of facilities, and size of budget, (2) the type of operation including the composition and structure of the work force, and (3) the nature and cost of the accommodation needed. Section 504 of the Rehabilitation Act of 1973, as amended (hereinafter Section 504), defines "disability" as anyone who has, has a history of, or is perceived as having a sensory, physical, or mental impairment that substantially limits one or more major life activity. This can include, but is not limited to: mobility, visual hearing, or speech impairment; mental illness, epilepsy, learning disability, brain injury, HIV/AIDS; arthritis, cerebral palsy, developmental disability, multiple sclerosis, and alcohol and drug addiction.

- A. The undersigned Contractor understands that discrimination in public accommodation and employment based solely on disability is prohibited by federal, state and local laws. In addition, the Contractor recognizes that Section 504 of the Rehabilitation Act of 1973, as amended, requires recipients of federal funds, be it direct or through subcontracting with a government entity receiving federal funds, to make their programs, services and activities, when viewed in their entirety, accessible to qualified and/or eligible persons with disabilities. The undersigned Contractor agrees that it and all subcontractors must comply with Section 504's requirements.
- B. The undersigned Contractor has completed the *Self Evaluation and Corrective Action Plan for King County Contractors* to determine if it is discriminating against persons with disabilities in the area of program services, facility access, employment policies and procedures, outreach efforts, or the provision of reasonable accommodation to qualified/eligible persons with disabilities. Reasonable accommodation is required in both program services and employment, except where to do so would cause an undue administrative or financial burden.
- C. The undersigned Contractor has developed a corrective action plan for all areas that are not in compliance with Section 504 and has attached it as Exhibit A.
- D. The undersigned Contractor understands that in order to have an accommodation for program services declared an undue administrative or financial burden, an *Accessibility Waiver Request* must be submitted to King County's Office of Civil Rights and Compliance for OCRC's approval or disapproval.
- E. The undersigned Contractor agrees to cooperate in any compliance review and to provide reasonable access to the premises of all places of business and employment, and to records, files, information and employees therein to King County's Office of Civil Rights and Compliance for reviewing compliance with Section 504 requirements.

F. The undersigned Contractor agrees that any violation of the specific provisions and terms of the Assurance of Compliance required herein and with Section 504, shall be deemed a breach of a material provision of the contract between the County and the Contractor. Such breach shall be grounds for cancellation, termination or suspension, in whole or in part, of the contract by the County or disqualification of the Contractor in future contracts.

I DECLARE UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF WASHINGTON THAT THE FOREGOING IS TRUE AND CORRECT.

Contractor: Associated Counsel for the Accused

Company/Organization Name

Type of Service Provided: Human Services Consultant Construction Purchased Services

* Public Defense Architectural/Engineering Concessions Other (explain) _____

Address: 401 Terrace Street Seattle WA 98104

Street City State Zip

Contact Person: Roy N. Howson Phone: 624-8105

AUTHORIZED SIGNATURE 

Name Roy N. Howson

Phone 624-8105 ext 237

Type or Print

Title Managing Director

SUBSCRIBED AND SWORN TO before me

this 13th day of January 1992

Anne Greenon Polan

Notary Public in and for the State of _____

residing at Seattle

APPROVED BY:

504 Compliance Officer

Date

Telephone Number

11/30/90

EXHIBIT A

CORRECTIVE ACTION PLAN TO MEET 504 ACCESSIBILITY REQUIREMENTS

XX*The Contractor is in compliance with accessibility requirements of Section 504 of the Rehabilitation Act of 1973 and does not need to take any correction action at this time.

___ The Contractor is out of compliance with accessibility requirements of Section 504 of the Rehabilitation Act of 1973 and intends to take the following corrective action. (Please list all area(s) of noncompliance identified in the *Self Evaluation and Corrective Action Plan for King County Contractors*. Indicate the corrective action to be taken, and the date it will be completed. Use additional sheets as necessary.)

___ The Contractor has requested an Accessibility Waiver Request. (If you have been granted or have submitted an Accessibility Waiver Request, please attach.)

* ACA leases space in the 400 Yesler Building which is owned, operated, and brought into 504 compliance by King County.

Prepared By: Roy N. Howson
 Title: Managing Director Date: January 13, 1992
 Name of Contractor: Associated Counsel for the Accused
 Address: 401 Terrace Street Phone: 624-8105

11/30/90

REQUIRED CONTRACT PROVISIONS
(Equal Employment Opportunity)

AN ORDINANCE requiring inclusion of certain provisions in contracts with the City to prevent discrimination and promote equality of opportunity in employment, establishing affirmative action requirements, providing procedures and penalties to enforce compliance, and repealing Ordinance 98386.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. DEFINITIONS. As used herein:

- (1) "Bona Fide Occupational Qualification" shall mean a job qualification as to a person's age, sex, race, creed, color or national origin will be essential to the accomplishment of the purposes for which the person is hired.
- (2) "Commission" shall mean the Human Rights Commission of the City of Seattle.
- (3) "Consultant contracts" shall mean contracts for expert and temporary personal services, but shall not include contracts for services in connection with anticipated or pending litigation in which the City is involved.
- (4) "Contracting Authority" shall mean the City officer or board authorized to enter into contracts on behalf of the City.
- (5) "Contract" shall have its ordinary and usual meaning, but shall not include agreements made with other governmental agencies, associates of governmental agencies or officials, or with particular officers of employees of such agencies for services related to their official position or employment.
- (6) "Director" shall mean the Director of the Department of Human Rights or his designee.
- (7) "Minority", "minorities", or "minority persons" shall mean: persons who may be excluded or discriminated against because of creed, race, color, sex, age or national origin and including but not limited to persons between the ages of 40 and 65, women, Blacks, Asians (Japanese, Chinese, Filipino, Korean, Samoan), American Indians, Spanish Americans, Mexican Americans, Puerto Ricans and other persons with Spanish surnames not otherwise reported.
- (8) "Services" shall have its ordinary and usual meaning, but shall not include subscription services or services related to anticipated or pending litigation in which the City is involved.
- (9) "Vendor" shall mean a contractor who has a contract with the City for supplies, materials or equipment.

Section 2. POWERS AND DUTIES OF THE DIRECTOR.

The Director shall have the power and duty to:

- (1) Assist all city contracting authorities in preparing equal opportunity and anti-discrimination provisions for contract specifications, advise as to the compliance records of prospective contractors, and report findings as to discriminatory practices and employment guidelines recommended by the Human Rights Commission and established by pertinent ordinances, state or federal laws or regulations pertaining to equal opportunity affecting prospective contracts.
- (2) Recommend to city contracting authorities the content of contract specifications requiring affirmative action to assure equality of employment opportunity, including but not limited to minimum employment goals and ranges of ratios for minority persons adversely affected by discrimination.
- (3) Perform the duties prescribed in this ordinance, including adopting, rescinding, and amending suitable rules and regulations to implement this ordinance, reviewing sworn statements and proposed affirmative action programs, making investigations, assisting contractors, and evaluating contractor compliance and assisting contracting authorities to meet the requirements of this ordinance.
- (4) Perform such other duties as may be required by ordinance or which are necessary to implement the purposes of this ordinance.

Section 3.1. REQUIREMENTS FOR CITY CONTRACTS - FRANCHISES, CONSULTANT, PUBLIC IMPROVEMENT AND SERVICES CONTRACTS. All consultant contracts, franchises, and contracts for public improvements, or services, the estimated cost of which exceeds one thousand dollars, shall contain the following provisions:

- (1) During the performance of this contract, the contractor agrees as follows:

"The contractor will not discriminate against any employee or applicant for employment because of race, creed, color, sex, age, or national origin, unless based upon bona fide occupational qualification. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their creed, race, color, sex, age, or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer, recruitment, or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause."

- (2) "Contractor will, prior to commencement and during the term of this contract, furnish to the Director of Human Rights (as used herein Director means the Director of the Human Rights Department or his designee) upon his request and on such form as may be provided by the Director therefor, a report of the affirmative action taken by the contractor in implementing the terms of this provision, and will permit access to his records of employment, employment advertisements, application forms, other pertinent data and records by the Director for the purpose of investigation to determine compliance with this provision."

- (3) "If upon investigation the Director finds probable cause to believe that the contractor has failed to comply with any of the terms of the provision, the contractor and the contracting authority shall be so notified in writing. The contracting authority shall give the contractor an opportunity to be heard, after 10 days notice. If the contracting authority concurs in the findings of the director, it may suspend the contract and/or withhold any funds due or to become due to the contractor, pending compliance by the contractor with the terms of this provision."

- (4) "Failure to comply with any of the terms of this provision shall be a material breach of this contract."

- (5) "The foregoing provision will be inserted in all subcontracts for work covered by this contract."

Section 3.2. REQUIREMENTS FOR CITY CONTRACTS - LEASE AND CONCESSION CONTRACTS. All contracts of the City for leases and concessions shall contain the following provisions:

"The lessee (contractor) agrees to comply with all state and local laws prohibiting discrimination with regard to creed, race, color, sex, age, or national origin."

All contracts of the City for leases and concessions of seven (7) consecutive days duration or longer and involving employers with three or more employees shall contain the following provisions:

"During the performance of this contract, the lessee (contractor) agrees as follows:

"The lessee (contractor) will not discriminate against any employee or applicant for employment because of creed, race, color, sex, age, or national origin, unless based upon a bona fide occupational qualification. The lessee (contractor) will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their creed, race, color, sex, age, or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer, recruitment or recruit-

Section 7. EMPLOYMENT GOALS, RANGES, OR RATIOS. Whenever the Director has certified to any City contracting authority that:

- (1) Identified minorities are being denied equal employment opportunity within the City in certain occupations, trades, professions or supervisory types of work included in City contracts by reason of creed, race, color, sex, age, or national origin due to existing discrimination or the effects of prior discrimination; and
- (2) Persons within such minorities are ready, willing and capable of accepting such employment or performing such tasks if the opportunity be available; and
- (3) Employment goals, ranges, or ratios for employment of such minorities in such occupations, trades, professions or supervisory types of work or tasks are necessary to assure such persons equality of employment opportunity and to overcome discrimination or the effects of past discrimination and social or institutional inertia; and
- (4) The goals, ranges or ratios certified reasonably reflect the employment goals, ranges or ratios that would exist under conditions of equal employment opportunity and assure fair, equal and nondiscriminatory treatment of all persons without respect to creed, race, color, age, sex, or national origin.

then specifications for contracts let by any contracting authority and involving the line of work or tasks so certified shall include a provision establishing employment goals, ranges or ratios for such minorities as certified by the Director and adjusted by the contracting authority, if necessary, to reflect a standard of performance that can be carried out by a contractor proceeding in good faith and making every reasonable effort to comply in all phases of employment, including solicitation, training and apprenticeship, promotion, and treatment of employees. Such provisions shall include provisions relating to enforcement and sanctions for noncompliance.

Employment goals may be implemented by or stated as a minimum number, ratio, range or a particular assignment, and may include participation in multi-employer programs for training and/or employment or coordination with State and Federal equal opportunity training programs, and shall be designed and used to assure that applicants for employment and employees receive equal employment opportunities and fair, equal and nondiscriminatory treatment without regard to creed, race, color, sex, age, or national origin.

On projects or activities financed with assistance from the United States or the State of Washington, the contracting authority may substitute for such provisions such anti-discrimination or equal employment opportunity provision required or requested by the Department of Human Rights, the United States or the State.

City contracting authorities shall, upon making adjustments or when requested by the Director, submit copies of the contracts covered by this section to the Director for recommendations and further suggestions with regard to minority employment goals which should be part of the specifications. Contracts so submitted to the Director may be assumed adequate if not returned within five days with recommendations for improvement. Contracting authorities shall, as to any contract submitted to the Director under this section, notify the Director for the final form of such contract before the date of its award.

Certifications by the Director under this section shall be in effect until revoked or revised by the Director and the contracting authority is notified of such revocation or revision.

Employment goals established by this section are not intended and shall not be taken to diminish the contractor's responsibility and obligation under other sections of this ordinance. A contractor whom the Director of Human Rights has certified to be acting in good faith and making every reasonable effort to comply with the employment goals established shall be deemed in compliance, even though the employment goals are not met.

Section 8. PROCEDURES WHEN COMPLIANCE WITH SPECIAL GOALS IS UNSATISFACTORY. Prior to the completion of any contract which contains provisions establishing employment goals, ranges or ratios, the Director may report to the contracting authority regarding the performance by such contractor. If the Director fails to submit such report, the City contracting authority may assume adequate compliance.

Coincident with or before a report from the Director asserting unsatisfactory contractor performance is sent to a contracting authority, the Director shall notify the contractor of such report in writing and of the contractor's right to be heard as set forth in this ordinance.

The contracting authority shall give the contractor an opportunity to be heard, after 10 days notice. If the contracting authority concurs with the report of the Director and is satisfied from the evidence that the contractor has failed to comply with the provisions of this ordinance or the promises and/or representations made in a sworn statement pursuant to Section 4 of this ordinance, or with the employment goals established in the contract in accordance with Section 7 of this ordinance, the contracting authority shall so find, and shall not enter into any other contract with such contractor until it is reasonably assured of future satisfactory compliance.

Action under this section shall be in addition to other remedies that may be available to the City under the contract.

Section 9. TRANSITION PERIOD FOR PRE-QUALIFICATION. For a period of three months following the effective date of this ordinance, a contracting authority purchasing supplies, materials, or equipment may find a contractor to be pre-qualified for purposes of Section 8.3 hereof when the contractor has filed the required information and sworn statement with the Director and such contractor shall continue to be pre-qualified unless the contracting authority, with the advice and recommendations of the Director, finds the contractor not qualified.

Section 10. REPEAL OF ORDINANCE 98386. That Ordinance 98386, entitled:

"AN ORDINANCE relating to public works contracts, requiring inclusion therein of certain provisions to prevent discrimination and promote equality of opportunity in employment by persons having or seeking contracts with the City, establishing procedures for the enforcement of compliance therewith, and repealing Ordinance 93939,

is hereby repealed.

Approved October 2, 1972.
Effective 30 days.

EXHIBIT XII

1992 Proposed Implementation of Salary Plan

(Includes 5.49% 1991 COLA, and 1992 COLA at 2.79%)

POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Public Defense Attorney I	<u>\$32,224</u>	<u>\$33,013</u>				
Public Defense Attorney II	<u>\$35,492</u>	<u>\$37,295</u>				
Public Defense Attorney III	<u>\$40,111</u>	<u>\$42,140</u>				
Public Defense Attorney IV	<u>\$45,294</u>	<u>\$47,549</u>	<u>\$49,915</u>			
Senior Public Defense Attorney I	<u>\$50,928</u>	<u>\$52,393</u>	<u>\$53,745</u>	<u>\$55,096</u>	<u>\$56,449</u>	<u>\$57,802</u>
Senior Public Defense Attorney II	<u>\$54,871</u>	<u>\$56,336</u>	<u>\$57,802</u>	<u>\$59,266</u>	<u>\$60,730</u>	<u>\$62,195</u>
Senior Public Defense Attorney II	<u>\$60,505</u>	<u>\$62,083</u>	<u>\$63,772</u>	<u>\$65,350</u>	<u>\$66,928</u>	<u>\$68,617</u>

Exhibit XIV

ASSOCIATED COUNSEL FOR THE ACCUSED 1992 BUDGET

EXPENSE CATEGORIES	1992 BUDGET	OPD BUDGET	DIFFERENCE	MONTHLY BUDGET
6220 Maintenance	\$12,000.00			\$1,000.00
6230 Improvements	\$0.00			\$0.00
TOTAL CAPITAL EXPENDITURES	\$141,000.00	\$67,918	\$73,082.00	\$11,750.00
7000 TRAVEL (non-training related)				
7100 Mileage	\$18,000.00			\$1,500.00
7200 Parking (work related)	\$16,800.00			\$1,400.00
7300 Public Transportation	\$0.00			\$0.00
TOTAL TRAVEL	\$34,800.00	\$36,706	(\$1,906.00)	\$2,900.00
8000 CASE RELATED				
8100 Case Preparation				\$125.00
8110 Photo Development	\$1,500.00			\$20.00
8120 Documents	\$240.00			\$0.00
8130 Expert Witness Fees	\$0.00			\$75.00
8140 Other Case Preparation	\$900.00			\$5.00
8200 Client Expense	\$60.00			
TOTAL CASE RELATED	\$2,700.00	\$509	\$2,191.00	\$225.00
9000 OTHER				
9100 Board Expenses	\$300.00			\$25.00
9200 Legal Professional	\$2,400.00			\$200.00
9300 Accounting Services	\$4,800.00			\$400.00
9400 Other Professional				\$0.00
9410 Computer Software	\$1,500.00			\$125.00
9420 Compensation Consulting	\$0.00			\$0.00
9500 Business Taxes	\$35.00			\$2.9
9600 Business Licenses/Fees	\$60.00			\$5.00
9700 Employee Recruitment	\$300.00			\$25.00
TOTAL OTHER	\$9,395.00	\$18,609	(\$9,214.00)	\$782.9
GRAND TOTAL OF ALL EXPENSES	\$5,687,244.97	\$5,593,659	\$93,585.97	\$473,937.0

5-649891

5,649,891 (37,403.97)

ASSOCIATED COUNSEL FOR THE ACCUSED
1992 BUDGET

EXPENSE CATEGORIES	1992 BUDGET	OPD BUDGET	DIFFERENCE	MONTHLY BUDGET
3112 Local	\$24,000.00			\$2,000.00
3113 Tele-Communications	\$3,000.00			\$250.00
3120 Postage	\$12,000.00			\$1,000.00
3130 Messenger Service	\$3,000.00			\$250.00
3200 Office Supplies				
3210 General Supplies	\$16,800.00			\$1,400.00
3220 Computer Supplies	\$12,000.00			\$1,000.00
3230 Photo Copying	\$21,000.00			\$1,750.00
3240 Printing	\$12,000.00			\$1,000.00
3250 Library	\$10,800.00			\$900.00
3260 Subscriptions	\$600.00			\$50.00
3270 Minor Equipment	\$12,000.00			\$1,000.00
3000 Services				
3310 Furn & Equip Repairs	\$1,200.00			\$100.00
3320 Service Charges	\$1,500.00			\$125.00
3330 Software Maintenance	\$12,000.00			\$1,000.00
3400 Housekeeping				
3410 Janitorial Service	\$3,600.00			\$300.00
3420 Garbage	\$240.00			\$20.00
3430 Utilities				
3431 Electricity	\$1,200.00			\$100.00
3432 Heat	\$600.00			\$50.00
3433 Sewage	\$120.00			\$10.00
3434 Water	\$900.00			\$75.00
3500 Miscellaneous	\$0.00			\$0.00
TOTAL OFFICE MAINTENANCE/OPERATIONS	\$166,560.00	\$181,002	(\$14,442.00)	\$13,880.000.00
4000 OVERHEAD (OCCUPANCY)				
4100 Space Rental	\$398,447.24			\$33,203.944.00
4200 Office Insurance	\$6,000.00			\$500.00
4300 Bldg Repairs/Maintenance	\$900.00			\$75.00
TOTAL OVERHEAD	\$405,347.24	\$329,044	\$76,303.24	\$33,778.944.00
5000 TRAINING				
5100 In-House Training Costs	\$15,470.00			\$1,289.17
5200 CLE Costs (net)	\$8,500.00			\$708.33
5300 In-State Training	\$3,600.00			\$300.00
5400 Out-of-State Training	\$6,000.00			\$500.00
TOTAL TRAINING	\$33,570.00	\$12,629	\$20,941.00	\$2,797.50
6000 CAPITAL EXPENDITURES				
6100 Capital Purchases	\$3,000.00			\$250.00
6200 Equipment Leases				\$0.00
6210 Lease Payments	\$126,000.00			\$10,500.00

2nd try
City
4th Div
C. J. T. S. R. C. 17

ASSOCIATED COUNSEL FOR THE ACCUSED
 1992 BUDGET

EXPENSE CATEGORIES	1992 BUDGET	OPD BUDGET	DIFFERENCE	MONTHLY BUDGET
1000 PERSONNEL				
1100 Legal Staff				
1110 Salaries	\$3,093,913.53	\$3,142,902	(\$48,988.47)	\$257,826.13
1120 Bonuses	\$0.00	\$0	\$0.00	\$0.00
1130 Contract	\$0.00	\$0	\$0.00	\$0.00
1140 Interns (Rule 9)	\$0.00	\$0	\$0.00	\$0.00
SUB TOTAL	\$3,093,913.53	\$3,142,902	(\$48,988.47)	\$257,826.13
1200 Support Staff				
1210 Salaries	\$831,239.81	\$991,253	(\$160,013.19)	\$69,269.98
1220 Bonuses	\$0.00	\$0	\$0.00	\$0.00
1230 Contract	\$0.00	\$0	\$0.00	\$0.00
1240 Interns (temporary)	\$0.00	\$0	\$0.00	\$0.00
SUB TOTAL	\$831,239.81	\$991,253	(\$160,013.19)	\$69,269.98
TOTAL PERSONNEL	\$3,925,153.34	\$4,134,155	(\$209,001.66)	\$327,096.11
2000 BENEFITS				
2100 Employer Costs				
2110 FICA	\$300,274.23			\$25,022.85
2120 Unemployment Insurance	\$18,832.00			\$1,569.33
2130 State Industrial Ins.	\$12,795.49			\$1,066.29
2140 Health Insurance				
2141 Medical Insurance	\$336,000.00			\$28,000.00
2142 Dental Insurance	\$57,000.00			\$4,750.00
2143 Vision Insurance	\$12,840.00			\$1,070.00
2150 Disability Insurance	\$14,523.07			\$1,210.26
2170 Employee Relations	\$2,400.00			\$200.00
2180 Retirement	\$117,754.60			\$9,812.88
SUB TOTAL	\$872,419.39	\$702,867	\$169,552.39	\$72,701.62
2200 Professional				
2210 Licenses	\$300.00			\$25.00
2220 Professional Insurance	\$78,000.00			\$6,500.00
2230 Memberships	\$18,000.00			\$1,500.00
SUB TOTAL	\$96,300.00	\$110,220	(\$13,920.00)	\$8,025.00
TOTAL BENEFITS	\$968,719.39	\$813,087	\$155,632.39	\$80,726.62
3000 OFFICE MAINTENANCE/OPERATIONS				
3100 Communications				
3110 Telephone				
3111 Long-Distance	\$18,000.00			\$1,500.00

King County


Statement of Recycled Paper Compliance

This statement shall be completed by all contractors who purchase paper with County funds or submit printed or photocopied materials in fulfillment of contract obligations.

The King County Recycled Product Procurement Policy (KCC 10.16) requires contractors and consultants to use paper meeting the King County Recycled Content Standards in fulfilling contractual obligations to the county whenever practicable.

The King County *Recycled Product Vendor Directory* is available from the Purchasing Agency. It contains the King County Minimum Recycled Content Standards and a listing of vendors supplying products meeting them.

Contractor agrees to use recycled paper for printed or photocopied documents submitted in fulfillment of this contract whenever practicable.



Contractor Signature Roy N. Howson
Managing Director for:

February 12, 1992
Date

for Associated Counsel for the Accused
Contractor Name/Title



Office of Civil Rights & Compliance
E224 King County Courthouse
516 Third Avenue
Seattle, Washington 98104

8583

Legal Name of Business Northwest Defenders Association Telephone No. (206) 623-5091

Also Doing Business as (DBA) _____

Address 157 Yesler Way, Suite 203 City Seattle State WA Zip 98104

DO ANY OF YOUR EMPLOYEES BELONG TO A UNION AND/OR DO YOU USE AN EMPLOYEE REFERRAL AGENCY?
YES _____ NO X. If yes, list the unions and/or employee referral agencies with whom you have agreements:

If you expect to do more than \$10,000 worth of business with King County, the unions or employee referral agencies must submit a statement of compliance with King County Code Chapter 12.16.

DO YOU HAVE ANY EMPLOYEES? YES X NO _____. If yes, list on the Employment Data Chart below the total number of employees for all businesses located in (1) King County. If none, list the total number of employees for all businesses located in (2) Washington State. If none, list the total number of employees for all businesses located in the (3) United States. Indicate which locale (1, 2, 3) report covers: (1)

Employment Data	Whites		Blacks		Asians		Native Americans		Hispanics		Disabled		Minority Sub-Total		Disabled Sub-Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Job Categories																
Managerial		1	4		1								5	1		
Professional	3	7	6	1	2	1							8	9		
Technical		5				1								6		
Clerical	2	3		1						1				4		
Sales																
Service																
Labor																
On-Job Trainees																
Apprentice																
*Skilled Craft																
Sub-Total	5	16	10	2	3	2				1			13	20		

*Journey worker: List by classification on reverse, e.g., carpenter, plumber, etc.

Total number of Employees Reported Above: 38 (If no employees, write ("0").)

This report covers Business Location(s) in (circle one): [King County, Washington State, Other States] for the Payroll Period ending (MONTH/DAY/YEAR): 1/9/92

IRS Employer Identification Number: 91-1392873

Submitted By: Rufus McKee Title: Director Date: 1/9/92
name (print or type)

Do not write below this line

AA	AFF DATE	CT	CC	VENDOR	CERTIFIED STAMP	CS	SM	SF	SH	PST	TCC	FPST
----	----------	----	----	--------	-----------------	----	----	----	----	-----	-----	------



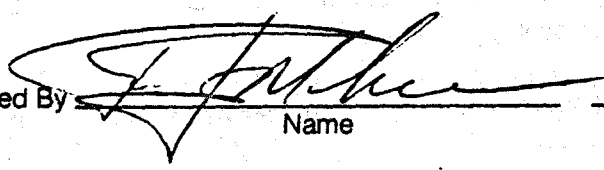
Office of Civil Rights & Compliance
E224 King County Courthouse
516 Third Avenue
Seattle, Washington 98104

Supplemental Form

Legal Name of Business Northwest Defenders Association Telephone No. (206) 623-5091

Employment Data	Whites		Blacks		Asians		Native Americans		Hispanics		Disabled		Minority Sub-Total		Disabled' Sub-Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Job Categories																
Legal Intern	1				1								1			

ATTACH SUPPLEMENTAL FORMS AS NECESSARY TO REPORT THE TOTAL WORK FORCE.

Submitted By  Director
Name Title

Contact the King County Purchasing Agency at (206) 296-4210 or the King County Contract Compliance Office at (206) 296-7652 if you have any questions concerning completion of this form.

**Affidavit and Certificate of Compliance**

8583

With King County Code Chapter 12.16, Discrimination and Affirmative Action in Employment by Contractors, Subcontractors and Vendors.

Company Name: _____

STATE OF WASHINGTON

} SS

COUNTY OF KING

The undersigned, being first duly sworn, on oath states on behalf of the Contractor as follows:

Definitions: "Contractor" shall mean any contractor, vendor or consultant who supplies goods and/or services. "Contract" shall mean any contract, purchase order or agreement with King County Government, hereinafter called the County.

A. Contractor recognizes that discrimination in employment is prohibited by federal, state and local laws. Contractor recognizes that in addition to refraining from discrimination, affirmative action is required to provide equal employment opportunity. Contractor further recognizes that this affidavit establishes minimum requirements for affirmative action and fair employment practices and implements the basic nondiscrimination provisions of the general contract specifications as applied to service, consultant, vendor or construction contracts exceeding \$10,000. Contractor herein agrees that this affidavit is incorporated as an addendum to its general contract, and recognizes that failure to comply with these requirements may constitute grounds for application of sanctions as set forth in the general specifications, King County Code Chapter 12.16 and this affidavit, PROVIDED FURTHER, that in lieu of the affidavit, the Executive may accept a statement pledging adherence to an existing contractor affirmative action plan where the provisions of the plan are found by the Executive to substantially fulfill the requirements of this chapter.

B. Contractor shall give notice to their supervisors and employees of the requirements for affirmative action to be undertaken prior to the commencement of work.

C. This person has been designated to represent the Contractor and to be responsible for securing compliance with and for reporting on the affirmative actions taken:

AFFIRMATIVE ACTION REPRESENTATIVE

NAME: _____

D. Contractor will cooperate fully with the Compliance Unit and appropriate County agents while making every reasonable "good faith" effort to comply with the affirmative action and nondiscrimination requirements set forth in this sworn statement and in King County Code Chapter 12.16.

E. **Reports.** The Contractor agrees to complete and submit with this affidavit such additional reports and records that may be necessary to determine compliance with the affidavit and to confer with the County Compliance Officer at such times as the County shall deem necessary. The information required by this chapter includes but is not limited to the following reports and records:

1. **Personnel Inventory Report:** This report shall include a breakdown of the employer workforce showing race, sex and handicapped and other minority data.
2. **Monthly Utilization Report:** This report shall apply to construction contractors and subcontractors and shall provide the number of hours of employment for minority, women and handicapped employees by craft and category.
3. **Statement from Union or Worker Referral Agency:** This statement affirms that the signee's organization has no practices and policies which discriminate on the basis of race, color, creed, religion, sex, age, marital status, sexual orientation, nationality or the presence of any sensory, mental or physical handicap.

4. **Certified Weekly Payroll:** This report is required from every construction contractor, subcontractor, and any lower tier subcontractor for each work week from the time work starts on the project until completion.

The information required in this section shall be submitted on forms provided by the County unless otherwise specified.

F. **Subcontractors:** For projects and contracts over one hundred thousand dollars (\$100,000) the prime contractor shall be required to submit to the County, along with its qualifying documents under this chapter, employment profiles, Affidavits of Compliance, Reports and Union Statements from its subcontractors in the same manner as these are required of the prime contractor. Reporting requirements of the prime contractor during the contract period will apply equally to all subcontractors.

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1. **Construction contractor and subcontractor performance:** Goal attainment is based on the total hours of employment as determined by the monthly utilization reports.

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I. **Alternative Goal Option:** Contractors may establish goals independently if they believe the King County goals are not applicable to their specific situation. Contractors who secure King County's assent in pursuing this option must use a multi-factor analysis with methodology and data sources approved by the County.

J. **Underrepresentation of Minorities, Women and Handicapped Persons:** Underrepresentation of minorities, women and handicapped persons will not be deemed a per se violation of King County Code Chapter 12.16 where a contractor's employment statistics demonstrate that minorities, women and handicapped persons are underrepresented in its workforce in relationship to the county employment goals. The burden will be on the contractor to show that the minimum affirmative action requirements set forth below have been met and that a reasonable "good faith" affirmative action plan in compliance with this chapter has been pursued.

K. **Minimum Affirmative Action Measures:** Contractor agrees that failure to implement and/or maintain reasonable "good faith" efforts to achieve the county employment goals will constitute a breach of this agreement. The evaluation of a contractor's compliance with this chapter shall be based upon the contractor's effort to achieve maximum results from its affirmative action program. The contractor shall document these efforts and shall implement affirmative action steps at least as extensive as the following:

1. **Policy Dissemination:** Internal and external dissemination of the contractor's equal employment opportunity policy; posting of nondiscrimination policies and of the requirements of this chapter on bulletin boards clearly visible to all employees; notification to each subcontractor, labor union or representative of workers with which there is a collective bargaining agreement or other contract, subcontract, or understanding of the contractor's

commitments under this chapter, inclusion of the equal opportunity policy in advertising in the news media and elsewhere.

2. **Recruiting:** Adoption of recruitment procedures designed to increase the representation of women, minorities and handicapped persons in the pool of applicants for employment; including, but not limited to establishing and maintaining a current list of minority, women and handicapped recruitment sources, providing these sources written notification of employment opportunities and advertising vacant positions in newspapers and periodicals which have minority, female and/or handicapped readership.

3. **Self-Assessment and Test Validation:** Review of all employment policies and procedures, including review of tests, hiring and training practices and policies, performing evaluations, seniority policies and practices, job classifications and job assignments, to assure that they do not discriminate against, or have a discriminatory impact on, minorities, women and handicapped persons; validation of all tests and other selection requirements where there is an obligation to do so under state or federal law.

4. **Record Referrals:** Maintain a current file of application of each minority, woman and handicapped applicant or referral for employment indicating what action was taken with respect to each such individual and the reasons therefore. Contact these people when an opening exists for which they may be qualified. Names may be removed from the file after twelve months have elapsed from their last application or referral.

5. **Notice to Unions:** Provide notice to labor unions of the contractor's nondiscrimination and affirmative action obligations pursuant to King County Code Chapter 12.16. Contractors shall also notify the King County Executive if labor unions fail to comply with the nondiscrimination or affirmative provisions.

6. **Supervisor:** Ensure that all supervisory personnel understand and are directed to adhere to and implement the nondiscrimination and affirmative action obligations of the contractor under this chapter. Such direction shall include, but not be limited to, adherence to, and achievement of, affirmative action policies in performance appraisals of supervisory personnel.

7. **Training:** Develop on-the-job training opportunities which expressly include minorities, women and handicapped persons.

Where a contractor's employment statistics demonstrate that minorities, women and handicapped persons are under-represented, failure to follow any of the requirements of Paragraph K (1-7) shall be *prima facie* evidence of non-compliance with this agreement.

L. Contractor agrees in all its employment policies and practices to refrain from discrimination against any person on the basis of race, color, creed, religion, nationality, sex, age, marital status, sexual orientation, or the presence of any mental, physical or sensory handicap, including but not limited to hiring, firing, lay-off, promotion or demotion, job assignment, wages, and other terms and conditions of state and local rules, laws or ordinances and regulations regarding any such discrimination.

M. Contractor agrees to provide reasonable access upon request to the premises of all places of business and employment, relative to work undertaken in this contract, and to records, files, information and employees in connection therewith, to the Compliance Unit or agent for purposes of reviewing compliance with the provisions of this affidavit and agrees to cooperate in any compliance review.


N. Should the Compliance Unit find, upon complaint, investigation or review, the Contractor not to be in good faith compliance with the provisions contained in this affidavit, it shall notify the County and contractor in writing of the finding fully describing the basis of non-compliance. Contractor may request withdrawal of such notice of noncompliance at such time as the compliance office has notified in writing the contractor and the County that the noncompliance has been resolved.

O. The contractor agrees that any violation of the specific provisions of this chapter and of any term of the affidavit of compliance required herein, including reporting requirements, shall be deemed a violation of King County Code Chapter 12.16. Any such violation shall be further deemed a breach of a material provision of the contract between the County and the contractor. Such breach shall be grounds for implementation of any sanctions provided for in this chapter, including but not limited to, cancellation, termination or suspension, in whole or in part, of the contractor by the County; liquidated damages; or disqualification of the contractor PROVIDED, that the implementation of any sanctions is subject to the notice and hearing provisions of King County Code Chapter 12.16.110.

P. Contractor recognizes that it is bound by all provisions of King County Code Chapter 12.16 and acknowledges receipt of a copy thereof.

DESIGNATED CONTRACTOR: NORTHWEST DEFENDERS ASSOCIATION
Company Name

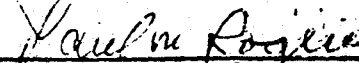
ADDRESS: 157 Yesler Way, Suite 203, Seattle, WA 98104
Street City State Zip

AUTHORIZED SIGNER:  Director
Signature Title

NAME: Rufus McKee PHONE: (206) 623-5091
Type or Print

SUBSCRIBED AND SWORN TO before me

this 13TH day of JAN 1992


Notary Public in and for the State of
1-206 623 5091

Residing at Gentle Wash

APPROVED BY:

King County Compliance Unit Officer

Date Telephone Number

EXHIBIT VII

ATTORNEY

1991 Position Salary Report

EMPLOYEE NAME	HIRE DATE (Mo/Day/Yr)	CASE CATEGORY ASSIGNED	FTE STATUS	ATTORNEY PAY PLAN (as of 12/31/1990) LEVEL STEP	ATTORNEY PAY PLAN (as of 12/31/1991) LEVEL STEP	SUPER- VISOR (Y/N)	1989 SALARY	1990 SALARY	SALARY Y-T-D

*To be completed before January 15, 1991.

NOTE: If an employee is assigned to more than one case category, show percent allocated to each case category under FTE

EMPLOYEE NAME	CASE CATEGORY ASSIGNED	FTE STATUS
Joe Attorney	Felony	.20
	Seattle Misdemeanor	.65
	King County Misdemeanor	.15

EXHVI.A

**EXHIBIT VIII
TABULATION OF BIDS**

COMMODITY _____

DATE OF OPENING _____

BID NO. _____ REQ NO. _____

NAME OF BIDDERS

ITEM NO.	ITEMS	QTY.	UNIT	COMPANY	CONTACT	TEL	MBE	MBE	COMPANY	CONTACT	TEL	MBE	MBE	COMPANY	CONTACT	TEL	MBE	MBE	COMPANY	CONTACT	TEL	MBE	MBE	
				1																				
				2																				
				3																				
				4																				
				5																				

WAIVER STATEMENT FOR AGENCIES THAT HAVE SUBMITTED SELF-EVALUATION

8583

JAN 13 1992

The undersigned, being first duly sworn, on oath states as follows:

A. That I am the authorized officer of Northwest Defenders Association agency and am signing this statement on behalf of the agency.

B. This agency has previously filed a self-evaluation report with the County, and is still at the same location, therefore the agency is exempt from filing a report for the present contract year.

C. The agency recognizes that a self-evaluation plan is required for the structural and/or programmatic changes necessary to provide programs and services to the handicapped at its present location.

D. The agency agrees to continue its efforts to comply with the self-evaluation report and with Section 503 and 504 of the Rehabilitation Act of 1973, as amended.

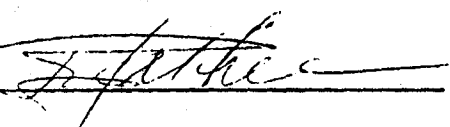
This statement shall be valid for a period of one year.

Rufus McKee
Authorized Agency Representative

Northwest Defenders Association
Agency Name

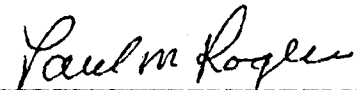
(206) 623-5091
Phone Number

157 Yesler Way, Suite 203
Address

By: 

Director
Title

SUBSCRIBED AND SWORN TO before me this 13th day of Jan, 1990.


NOTARY PUBLIC in and for the State of
Washington, residing at Seattle.

December 17, 1979

EXHIBIT XII

1992 Proposed Implementation of Salary Plan

(Includes 5.49% 1991 COLA, and 1992 COLA at 2.79%)

POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Public Defense Attorney I	<u>\$32,224</u>	<u>\$33,013</u>				
Public Defense Attorney II	<u>\$35,492</u>	<u>\$37,295</u>				
Public Defense Attorney III	<u>\$40,111</u>	<u>\$42,140</u>				
Public Defense Attorney IV	<u>\$45,294</u>	<u>\$46,421</u>	<u>\$47,549</u>	<u>\$48,675</u>	<u>\$49,915</u>	
Senior Public Defense Attorney I	<u>\$50,928</u>	<u>\$52,393</u>	<u>\$53,745</u>	<u>\$55,096</u>	<u>\$56,449</u>	<u>\$57,802</u>
Senior Public Defense Attorney II	<u>\$54,871</u>	<u>\$56,336</u>	<u>\$57,802</u>	<u>\$59,266</u>	<u>\$60,730</u>	<u>\$62,195</u>
Senior Public Defense Attorney II	<u>\$60,505</u>	<u>\$62,083</u>	<u>\$63,772</u>	<u>\$65,350</u>	<u>\$66,928</u>	<u>\$68,617</u>

EXHIBIT XIV

8583

Northwest Defenders Association
Budget-1991

Percentage of Legal Salaries by Unit

5.49% 14.42% 40.52% 36.57% 103.00%

Budgeted Budgeted Budgeted Budgeted Budgeted
Admin Juvenile Seattle Felony Total
Misc

I. PERSONNEL

A. Legal Staff

Salaries	70,354	157,541	442,845	421,601	1,092,341
Bonuses					0
Contract/Short Term Payments					0
Interns/Workstudy					0

Sub Total	70,354	157,541	442,845	421,601	1,092,341
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B. Support Staff

Salaries	57,545	52,103	115,902	112,195	343,747
Bonuses					0
Contract/Short Term Payments					0
Interns/Workstudy					0

Sub Total	57,545	52,103	115,902	112,195	343,747
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TOTAL PERSONNEL

	128,530	209,544	558,747	533,797	1,436,718
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II. BENEFITS

A. EMPLOYER PAID

FICA	9,833	16,039	42,744	41,294	109,909
Unemployment Insurance	734	1,616	5,487	3,427	11,264
Industrial Insurance	357	787	2,670	1,667	5,481
Health Insurance	7,701	16,549	57,522	35,929	118,111
Disability Insurance	0	0	0	0	0
Life Insurance	0	0	0	0	0
Retirement	937	2,052	6,998	4,370	14,357
Employee Relations	130	257	974	608	2,000
Computing Expense	0	0	0	0	0

Sub Total	19,692	37,738	116,405	87,297	261,133
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B. PROFESSIONAL

Licensing and Certifications	0	0	0	0	0
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Northwest Defenders Association
Budget-1992

Percentage of Legal Salaries by Unit	6.49%	14.42%	40.52%	38.57%	100.00%
	Budgeted Admin	Budgeted Juvenile	Budgeted Seattle Misd	Budgeted Felony	Budgeted Total
TOTAL TRAVEL	\$1,259	\$2,797	\$7,650	\$7,481	19,187
VIII. CASE RELATED					
A. Case Preparation	52	115	324	309	800
I. Client Expense	49	110	305	293	757
C. Expert Assistance	649	1,442	4,052	3,857	10,000
TOTAL CASE RELATED	1750	\$1,667	\$4,681	\$4,459	11,557
IX. OTHER					
A. Board Expenses	3	7	20	19	50
B. Legal Professional Services	0	0	0	0	0
C. Accounting Services	488	1,084	3,047	2,900	7,519
I. Other Professional Services	0	0	0	0	0
E. Business Taxes (if applicable)	8	18	51	48	125
F. Business Licenses/Fees	0	1	2	2	5
TOTAL OTHER	\$500	\$1,110	\$3,120	\$2,970	7,700
TOTAL ALL CATEGORIES	165,648	265,103	783,949	730,654	1,966,354

King County

Statement of Recycled Paper Compliance

JAN 13 1992

This statement shall be completed by all contractors who purchase paper with County funds or submit printed or photocopied materials in fulfillment of contract obligations.

The King County Recycled Product Procurement Policy (KCC 10.16) requires contractors and consultants to use paper meeting the King County Recycled Content Standards in fulfilling contractual obligations to the county whenever practicable.

The King County *Recycled Product Vendor Directory* is available from the Purchasing Agency. It contains the King County Minimum Recycled Content Standards and a listing of vendors supplying products meeting them.

Contractor agrees to use recycled paper for printed or photocopied documents submitted in fulfillment of this contract whenever practicable.



Contractor Signature

1/9/92

Date

Rufus McKee, Director

Contractor Name/Title



Office of Civil Rights & Compliance
 E224 King County Courthouse
 516 Third Avenue
 Seattle, Washington 98104

As of 1/2/92

Society of Counsel
 Legal Name of Business Representing Accused Persons (SRAP) Telephone No. 322-8400

Also Doing Business as (DBA) ----- same as above -----

Address 1401 E. Jefferson, Suite 200 City Seattle State WA Zip 98122

DO ANY OF YOUR EMPLOYEES BELONG TO A UNION AND/OR DO YOU USE AN EMPLOYEE REFERRAL AGENCY?
 YES _____ NO x. If yes, list the unions and/or employee referral agencies with whom you have agreements:

If you expect to do more than \$10,000 worth of business with King County, the unions or employee referral agencies must submit a statement of compliance with King County Code Chapter 12.16.

DO YOU HAVE ANY EMPLOYEES? YES x NO _____. If yes, list on the Employment Data Chart below the total number of employees for all businesses located in (1) King County. If none, list the total number of employees for all businesses located in (2) Washington State. If none, list the total number of employees for all businesses located in the (3) United States. Indicate which locale (1, 2, 3) report covers: 1.

Employment Data	Whites		Blacks		Asians		Native Americans		Hispanics		Disabled		Minority Sub-Total		Disabled Sub-Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Job Categories																
Managerial	3	4	-	1	1	-	-	-	-	-	-	-	1	1	-	-
Professional	26	26	1	1	-	-	-	-	1	-	-	-	2	1	-	-
Technical	N/A															
Clerical	4	7	-	2	-	-	-	-	-	2	-	-	-	4	-	-
Sales	N/A															
Service	N/A															
Labor	N/A															
On-Job Trainees	N/A															
Apprentice	N/A															
*Skilled Craft	N/A															
Sub-Total	33	37	1	4	1	-	-	-	1	2	-	-	3	6	-	-

*Journey worker: List by classification on reverse, e.g., carpenter, plumber, etc.

Total number of Employees Reported Above: 79 (If no employees, write ("0").)
 This report covers Business Location(s) in (circle one): [King County, Washington State, Other States] for the Payroll Period ending (MONTH/DAY/YEAR): 1/15/92
 IRS Employer Identification Number: 91-0984541

Submitted By: David Compton Title: Executive Director Date: 1-9-92
name (print or type)

Do not write below this line

AA	AFF DATE	CT	CC	VENDOR	CERTIFIED STAMP	CS	SM	SF	SH	PST	TCC	FPST
----	----------	----	----	--------	-----------------	----	----	----	----	-----	-----	------



Affidavit and Certificate of Compliance

With King County Code Chapter 12.16, Discrimination and Affirmative Action in Employment by Contractors, Subcontractors and Vendors.

Company Name: Society of Counsel Representing Accused Persons (SCRAP)

STATE OF WASHINGTON

SS

COUNTY OF KING

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NAME: _____

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EXHIBIT VII

ATTORNEY

1991 Position Salary Report

EMPLOYEE NAME	HIRE DATE (Mo/Day/Yr)	CASE CATEGORY ASSIGNED	FTE STATUS	ATTORNEY PAY PLAN (as of 12/31/1990) LEVEL STEP	ATTORNEY PAY PLAN (as of 12/31/1991) LEVEL STEP	SUPER- VISOR (Y/N)	1989 SALARY	1990 SALARY	SALARY Y-T-D

*To be completed before January 15, 1991.

NOTE: If an employee is assigned to more than one case category, show percent allocated to each case category under FTE STATUS

<u>EMPLOYEE NAME</u>	<u>CASE CATEGORY ASSIGNED</u>	<u>FTE STATUS</u>
Joe Attorney	Felony	.20
	Seattle Misdemeanor	.65
	King County Misdemeanor	.15

EXHIBIT VIII
TABULATION OF BIDS

COMMODITY _____

DATE OF OPENING _____

BID NO. _____ REQ NO. _____

NAME OF BIDDERS

ITEM NO.	ITEMS	QTY.	UNIT	NAME OF BIDDERS	COMPANY	CONTACT	TEL	1	2	3	4	5	6
					COMPANY	CONTACT	TEL						
					COMPANY	CONTACT	TEL						
					COMPANY	CONTACT	TEL						
					COMPANY	CONTACT	TEL						
					COMPANY	CONTACT	TEL						
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					COMPANY	CONTACT	TEL						
					COMPANY	CONTACT	TEL						
					COMPANY	CONTACT	TEL						
					COMPANY	CONTACT	TEL						

ASSURANCE OF COMPLIANCE

With Section 504 of the Rehabilitation Act of 1973, as amended, a federal law prohibiting discrimination against qualified persons with disabilities

Definitions: "Contractor" shall mean any contractor with King County, except for those contractors supplying tangible goods and supplies. "Contract" shall mean any contract, purchase order, or agreement, except those for tangible goods and supplies, with King County Government, hereinafter called the County. "Reasonable accommodation" shall mean all efforts made to modify, change, or eliminate existing barriers denying persons with disabilities equal opportunity to benefit from the Contractor's program, services or activities, except where to do so would cause an undue administrative or financial burden. "Undue administrative and financial burden" is determined on a case by case basis using the following criteria: (1) size of the Contractor's program with respect to number of employees, number and type of facilities, and size of budget, (2) the type of operation including the composition and structure of the work force, and (3) the nature and cost of the accommodation needed. Section 504 of the Rehabilitation Act of 1973, as amended (hereinafter Section 504), defines "disability" as anyone who has, has a history of, or is perceived as having a sensory, physical, or mental impairment that substantially limits one or more major life activity. This can include, but is not limited to: mobility, visual hearing, or speech impairment; mental illness, epilepsy, learning disability, brain injury, HIV/AIDS; arthritis, cerebral palsy, developmental disability, multiple sclerosis, and alcohol and drug addiction.

A. The undersigned Contractor understands that discrimination in public accommodation and employment based solely on disability is prohibited by federal, state and local laws. In addition, the Contractor recognizes that Section 504 of the Rehabilitation Act of 1973, as amended, requires recipients of federal funds, be it direct or through subcontracting with a government entity receiving federal funds, to make their programs, services and activities, when viewed in their entirety, accessible to qualified and/or eligible persons with disabilities. The undersigned Contractor agrees that it and all subcontractors must comply with Section 504's requirements.

B. The undersigned Contractor has completed the *Self Evaluation and Corrective Action Plan for King County Contractors* to determine if it is discriminating against persons with disabilities in the area of program services, facility access, employment policies and procedures, outreach efforts, or the provision of reasonable accommodation to qualified/eligible persons with disabilities. Reasonable accommodation is required in both program services and employment, except where to do so would cause an undue administrative or financial burden.

C. The undersigned Contractor has developed a corrective action plan for all areas that are not in compliance with Section 504 and has attached it as Exhibit A.

D. The undersigned Contractor understands that in order to have an accommodation for program services declared an undue administrative or financial burden, an *Accessibility Waiver Request* must be submitted to King County's Office of Civil Rights and Compliance for OCRC's approval or disapproval.

E. The undersigned Contractor agrees to cooperate in any compliance review and to provide reasonable access to the premises of all places of business and employment, and to records, files, information and employees therein to King County's Office of Civil Rights and Compliance for reviewing compliance with Section 504 requirements.

EXHIBIT A

CORRECTIVE ACTION PLAN TO MEET 504 ACCESSIBILITY REQUIREMENTS

- The Contractor is in compliance with accessibility requirements of Section 504 of the Rehabilitation Act of 1973 and does not need to take any correction action at this time.
- The Contractor is out of compliance with accessibility requirements of Section 504 of the Rehabilitation Act of 1973 and intends to take the following corrective action. (Please list all area(s) of noncompliance identified in the *Self Evaluation and Corrective Action Plan for King County Contractors*. Indicate the corrective action to be taken, and the date it will be completed. Use additional sheets as necessary.)
- The Contractor has requested an Accessibility Waiver Request. (If you have been granted or have submitted an Accessibility Waiver Request, please attach.)

Prepared By: David Compton

Title: Executive Director

Date: 1-10-92

Name of Contractor: Society of Counsel Representing Accused Persons (SCRAI)

Address: 1401 E. Jefferson, Suite 200, Seattle; WA 98122 Phone: 322-8400

11/30/90

WAIVER STATEMENT FOR AGENCIES THAT HAVE SUBMITTED SELF-EVALUATION

The undersigned, being first duly sworn, on oath states as follows:

- A. That I am the authorized officer of Society of Counsel Representing Accused PERSONS (SCRAP) agency and am signing this statement on behalf of the agency.
- B. This agency has previously filed a self-evaluation report with the County, and is still at the same location, therefore the agency is exempt from filing a report for the present contract year.
- C. The agency recognizes that a self-evaluation plan is required for the structural and/or programmatic changes necessary to provide programs and services to the handicapped at its present location.
- D. The agency agrees to continue its efforts to comply with the self-evaluation report and with Section 503 and 504 of the Rehabilitation Act of 1973, as amended.

This statement shall be valid for a period of one year.

David Compton, Executive Director Society of Counsel
Authorized Agency Representative Representing Accused Persons (SCRAP)
Agency Name

322-8400 1401 E. Jefferson, Suite 200
Phone Number Seattle, WA 98122
Address

By: *David Compton* Executive Director
 David Compton Title

SUBSCRIBED AND SWORN TO before me this 13th day of JANUARY, 1990.



W.C. Lowman
NOTARY PUBLIC in and for the State of
Washington, residing at Seattle.

December 17, 1979

EXHIBIT XII

1992 Proposed Implementation of Salary Plan

(Includes 5.49% 1991 COLA, and 1992 COLA at 2.79%)

POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Public Defense Attorney I	<u>\$32,224</u>	<u>\$33,013</u>				
Public Defense Attorney II	<u>\$35,492</u>	<u>\$37,295</u>				
Public Defense Attorney III	<u>\$40,111</u>	<u>\$42,140</u>				
Public Defense Attorney IV	<u>\$45,294</u>	<u>\$46,421</u>	<u>\$47,549</u>	<u>\$48,675</u>	<u>\$49,915</u>	
Senior Public Defense Attorney I	<u>\$50,928</u>	<u>\$52,393</u>	<u>\$53,745</u>	<u>\$55,096</u>	<u>\$56,449</u>	<u>\$57,802</u>
Senior Public Defense Attorney II	<u>\$54,871</u>	<u>\$56,336</u>	<u>\$57,802</u>	<u>\$59,266</u>	<u>\$60,730</u>	<u>\$62,195</u>
Senior Public Defense Attorney II	<u>\$60,505</u>	<u>\$62,083</u>	<u>\$63,772</u>	<u>\$65,350</u>	<u>\$66,928</u>	<u>\$68,617</u>

	ADMIN.	FELONY	MISDEMEANOR	JUVENILE	DEPENDENCY	ANNUAL TOTAL	QUARTER TOTAL
I. SCRAP BUDGET - 1992							
PERSONNEL-LEGAL STAFF							
101 SALARIES	\$129,787.00	\$209,742.00	\$275,260.00	\$454,048.00	\$544,169.00	\$2,017,006.00	\$504,251.50
102 BONUSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
103 CONTRACT/SHORT TERM PAYMENTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
104 INTERNS/WORKSTUDY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUB TOTAL	\$129,787.00	\$209,742.00	\$279,260.00	\$454,048.00	\$544,169.00	\$2,017,006.00	\$504,251.50
II. PERSONNEL - SUPPORT STAFF							
201 SALARIES	\$167,756.00	\$248,769.00	\$48,727.00	\$143,365.00	\$129,622.00	\$748,239.00	\$187,059.75
202 BONUSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203 CONTRACT/SHORT TERM PAYMENTS	\$720.00	\$2,970.00	\$810.00	\$1,600.00	\$2,700.00	\$9,000.00	\$2,250.00
204 INTERNS/WORKSTUDY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUB TOTAL	\$168,476.00	\$251,739.00	\$49,537.00	\$145,165.00	\$142,322.00	\$757,239.00	\$189,309.75
TOTAL PERSONNEL	\$298,263.00	\$861,481.00	\$328,797.00	\$599,213.00	\$686,491.00	\$2,774,245.00	\$693,561.25
III. BENEFITS - EMPLOYER PAID							
301 FICA	\$16,960.00	\$69,960.00	\$19,080.00	\$42,400.00	\$63,600.00	\$212,000.00	\$53,000.00
302 UNEMPLOYMENT INSURANCE	\$1,120.00	\$4,620.00	\$1,260.00	\$2,800.00	\$4,200.00	\$14,000.00	\$3,500.00
303 INDUSTRIAL INSURANCE	\$960.00	\$3,960.00	\$1,080.00	\$2,400.00	\$3,600.00	\$12,000.00	\$3,000.00
304 HEALTH INSURANCE	\$17,200.00	\$70,950.00	\$19,350.00	\$43,000.00	\$64,500.00	\$215,000.00	\$53,750.00
305 DISABILITY INSURANCE	\$2,080.00	\$8,580.00	\$2,340.00	\$5,200.00	\$7,800.00	\$26,000.00	\$6,500.00
306 LIFE INSURANCE	\$400.00	\$1,650.00	\$450.00	\$1,000.00	\$1,500.00	\$5,000.00	\$1,250.00
307 RETIREMENT	\$3,200.00	\$13,200.00	\$3,600.00	\$8,000.00	\$12,000.00	\$40,000.00	\$10,000.00
308 EMPLOYEE RELATIONS	\$400.00	\$1,650.00	\$450.00	\$1,000.00	\$1,500.00	\$5,000.00	\$1,250.00
309 OTHER (SPECIFY)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUB TOTAL	\$22,320.00	\$174,570.00	\$47,610.00	\$105,800.00	\$155,700.00	\$527,000.00	\$132,250.00
TOTAL PERSONNEL & BENEFITS	\$340,583.00	\$1,036,051.00	\$376,407.00	\$705,013.00	\$842,191.00	\$3,301,245.00	\$825,811.25
IV. PROFESSIONAL							
401 LICENSES & CERTIFICATES	\$720.00	\$2,970.00	\$810.00	\$1,600.00	\$2,700.00	\$9,000.00	\$2,250.00
402 PROF LIABILITY INSURANCE	\$4,560.00	\$18,810.00	\$5,130.00	\$11,400.00	\$17,100.00	\$57,000.00	\$14,250.00
403 MEMBERSHIPS	\$525.00	\$2,115.00	\$585.00	\$1,200.00	\$1,750.00	\$5,500.00	\$1,375.00
SUB TOTAL	\$5,805.00	\$23,895.00	\$6,525.00	\$14,500.00	\$21,750.00	\$72,500.00	\$18,125.00
TOTAL PERSONNEL, BENEFITS & PROFESSIONAL	\$346,388.00	\$1,059,946.00	\$382,932.00	\$719,513.00	\$863,941.00	\$3,373,745.00	\$843,936.25

V. OFFICE MAINTENANCE & OPERATIONS

501 TELEPHONE-LONG DISTANCE	\$1,280.00	\$5,280.00	\$1,440.00	\$3,200.00	\$4,800.00	\$16,000.00	\$4,000.00
502 TELEPHONE-LOCAL	\$2,320.00	\$9,570.00	\$2,610.00	\$5,300.00	\$8,700.00	\$29,000.00	\$7,250.00
503 TELEPHONE - FAX	\$40.00	\$165.00	\$45.00	\$100.00	\$150.00	\$500.00	\$125.00
504 GENERAL OFFICE SUPPLIES	\$640.00	\$2,640.00	\$720.00	\$1,600.00	\$2,400.00	\$8,000.00	\$2,000.00
505 MINOR EQUIPMENT	\$240.00	\$990.00	\$270.00	\$600.00	\$900.00	\$3,000.00	\$750.00
506 FURN/EQUIP REPAIR & MAINTENANCE	\$240.00	\$990.00	\$270.00	\$600.00	\$900.00	\$3,000.00	\$750.00
507 COMPUTER SUPPLIES, SOFTWARE, MAINT.	\$720.00	\$2,970.00	\$810.00	\$1,800.00	\$2,700.00	\$9,000.00	\$2,250.00
508 POSTAGE	\$720.00	\$2,970.00	\$810.00	\$1,800.00	\$2,700.00	\$9,000.00	\$2,250.00
509 PHOTO COPYING	\$1,200.00	\$4,950.00	\$1,350.00	\$3,000.00	\$4,500.00	\$15,000.00	\$3,750.00
510 PRINTING	\$240.00	\$990.00	\$270.00	\$600.00	\$900.00	\$3,000.00	\$750.00
511 DATA PROCESSING	\$480.00	\$1,980.00	\$540.00	\$1,200.00	\$1,800.00	\$6,000.00	\$1,500.00
512 BOOKS & LIBRARY MAINTENANCE	\$960.00	\$3,960.00	\$1,080.00	\$2,400.00	\$3,600.00	\$12,000.00	\$3,000.00
513 SUBSCRIPTIONS	\$320.00	\$1,320.00	\$360.00	\$800.00	\$1,200.00	\$4,000.00	\$1,000.00
514 UTILITIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
515 GARBAGE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
516 JANITORIAL SUPPLIES & SERVICES	\$800.00	\$3,300.00	\$900.00	\$2,000.00	\$3,000.00	\$10,000.00	\$2,500.00
517 MESSENGER SERVICE	\$16.00	\$66.00	\$18.00	\$40.00	\$60.00	\$200.00	\$50.00
518 ADVERTISING	\$80.00	\$330.00	\$90.00	\$200.00	\$300.00	\$1,000.00	\$250.00
519 SERVICE CHARGES	\$320.00	\$1,320.00	\$360.00	\$800.00	\$1,200.00	\$4,000.00	\$1,000.00
520 MISCELLANEOUS	\$40.00	\$165.00	\$45.00	\$100.00	\$150.00	\$500.00	\$125.00
TOTAL MAINTENANCE & OPERATIONS	\$10,656.00	\$43,956.00	\$11,988.00	\$26,640.00	\$39,960.00	\$133,200.00	\$33,300.00

VI. OVERHEAD (OCCUPANCY)

601 SPACE RENTAL	\$14,739.60	\$60,800.85	\$16,582.05	\$36,849.00	\$55,273.50	\$184,245.00	\$46,061.20
602 OFFICE INSURANCE	\$136.00	\$561.00	\$153.00	\$340.00	\$510.00	\$1,700.00	\$425.00
603 BLDG. REPAIR & MAINTENANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL OVERHEAD	\$14,875.60	\$61,361.85	\$16,735.05	\$37,189.00	\$55,783.50	\$185,945.00	\$46,486.20

VII. TRAINING

701 MATERIALS/IN-HOUSE TRAINING	\$120.00	\$495.00	\$135.00	\$300.00	\$450.00	\$1,500.00	\$375.00
702 CLE COSTS (NET OF REIMBURSEMENT)	\$480.00	\$1,980.00	\$540.00	\$1,200.00	\$1,800.00	\$6,000.00	\$1,500.00
703 IN-STATE CONFERENCES/TRAINING	\$120.00	\$495.00	\$135.00	\$300.00	\$450.00	\$1,500.00	\$375.00
704 OUT-OF-STATE CONF/TRAINING	\$320.00	\$1,320.00	\$360.00	\$800.00	\$1,200.00	\$4,000.00	\$1,000.00
TOTAL TRAINING	\$1,040.00	\$4,290.00	\$1,170.00	\$2,600.00	\$3,900.00	\$13,000.00	\$3,250.00

SCRAP BUDGET - 1992

	ADMIN.	FELONY	MISDEMEANOR	JUVENILE	DEPENDENCY	ANNUAL TOTAL
VIII. CAPITAL EXPENDITURES						
801 DEPRECIATION-CAPITAL ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
802 EQUIPMENT LEASE/PAYMENTS	\$4,160.00	\$17,160.00	\$4,680.00	\$10,400.00	\$15,500.00	\$52,000.00
803 CAPITAL PURCHASE	\$480.00	\$1,980.00	\$540.00	\$1,200.00	\$1,800.00	\$6,000.00
804 LEASEHOLD IMPROVEMENTS	\$720.00	\$3,795.00	\$1,035.00	\$2,300.00	\$3,450.00	\$11,500.00
TOTAL CAPITAL EXPENDITURES	\$5,560.00	\$22,935.00	\$6,255.00	\$13,900.00	\$20,650.00	\$69,500.00
IX. TRAVEL						
901 OFFICE MILEAGE	\$720.00	\$2,970.00	\$810.00	\$1,800.00	\$2,700.00	\$9,000.00
902 PARKING (WORK RELATED)	\$560.00	\$3,960.00	\$1,080.00	\$2,400.00	\$3,600.00	\$12,000.00
903 PUBLIC TRANSPORTATION	\$60.00	\$247.50	\$67.50	\$150.00	\$225.00	\$750.00
TOTAL TRAVEL	\$1,740.00	\$7,177.50	\$1,957.50	\$4,350.00	\$6,525.00	\$21,750.00
X. CASE RELATED						
1001 EXPERT ASSISTANCE	\$80.00	\$330.00	\$70.00	\$280.00	\$300.00	\$1,000.00
1002 CASE PREPARATION	\$150.00	\$660.00	\$180.00	\$400.00	\$600.00	\$2,000.00
1003 CLIENT EXPENSE	\$48.00	\$198.00	\$54.00	\$120.00	\$180.00	\$600.00
TOTAL CASE RELATED	\$268.00	\$1,188.00	\$324.00	\$720.00	\$1,080.00	\$3,600.00
XI. OTHER						
1101 BOARD EXPENSES	\$750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$750.00
1102 LEGAL PROFESSIONAL SERVICES	\$400.00	\$1,650.00	\$450.00	\$1,000.00	\$1,500.00	\$5,000.00
1103 ACCT'G., ADMIN. PROF. SERVICES	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
1104 OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1105 BUSINESS TAXES (IF APPLICABLE)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1106 BUSINESS LICENSES/FEEs	\$4.00	\$16.50	\$4.50	\$10.00	\$15.00	\$50.00
TOTAL OTHER	\$11,154.00	\$1,666.50	\$454.50	\$1,010.00	\$1,515.00	\$15,800.00
TOTAL ALL CATEGORIES	\$391,694.60	\$1,202,550.25	\$421,214.05	\$535,972.00	\$875,554.50	\$3,918,540.00

\$954,655.35

8583

JAN 13 1992

King County

Statement of Recycled Paper Compliance

This statement shall be completed by all contractors who purchase paper with County funds or submit printed or photocopied materials in fulfillment of contract obligations.

The King County Recycled Product Procurement Policy (KCC 10.16) requires contractors and consultants to use paper meeting the King County Recycled Content Standards in fulfilling contractual obligations to the county whenever practicable.

The King County *Recycled Product Vendor Directory* is available from the Purchasing Agency. It contains the King County Minimum Recycled Content Standards and a listing of vendors supplying products meeting them.

Contractor agrees to use recycled paper for printed or photocopied documents submitted in fulfillment of this contract whenever practicable.



David Compton, Executive Director

Contractor Signature

1-9-92

Date

Society of Counsel Representing Accused Persons (SCRAP)

Contractor Name/Title



Office of Civil Rights & Compliance
E224 King County Courthouse
518 Third Avenue
Seattle, Washington 98104

8583

Legal Name of Business The Defender Association Telephone No. (206) 447-3900

Also Doing Business as (DBA) Seattle-King County Public Defender

Address 810 3rd Avenue #800 City Seattle State Wa. Zip 98104

DO ANY OF YOUR EMPLOYEES BELONG TO A UNION AND/OR DO YOU USE AN EMPLOYEE REFERRAL AGENCY?

YES NO . If yes, list the unions and/or employee referral agencies with whom you have agreements:

Service Employees International Union, Local #6

If you expect to do more than \$10,000 worth of business with King County, the unions or employee referral agencies must submit a statement of compliance with King County Code Chapter 12.16.

DO YOU HAVE ANY EMPLOYEES? YES NO . If yes, list on the Employment Data Chart below the total number of employees for all businesses located in (1) King County. If none, list the total number of employees for all businesses located in (2) Washington State. If none, list the total number of employees for all businesses located in the (3) United States. Indicate which locale (1, 2, 3) report covers: 1

Employment Data	Whites		Blacks		Asians		Native Americans		Hispanics		Disabled		Minority Sub-Total		Disabled Sub-Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Job Categories																
Managerial	2	2	1										1			
Attorneys Professional	31	46	3	2	2	3							5	5		
Technical																
Clerical	2	7.5	2	7.5	1								2	8.5		1
Sales																
Service																
Labor																
On-Job Trainees																
Apprentice																
*Skilled Craft																
Sub-Total	see reverse please															

JAN 13 1992

*Journey worker: List by classification on reverse, e.g., carpenter, plumber, etc.

Total number of Employees Reported Above: 177 (If no employees, write ("0").)

This report covers Business Location(s) in (circle one): [King County, Washington State, Other States] for the Payroll Period ending (MONTH/DAY/YEAR): December 31, 1991

IRS Employer Identification Number: 91-0852323

Submitted By: Cynthia Donion Title: Admin. Asst.

Date: 1/10/92

Do not write below this line

AA	AFF DATE	CT	CC	VENDOR	CERTIFIED STAMP	CS	SM	SF	SH	PST	TCC	FPST
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**Affidavit and Certificate of Compliance**

8583

With King County Code Chapter 12.16, Discrimination and Affirmative Action in
Employment by Contractors, Subcontractors and Vendors.

Company Name:

The Defender Association

STATE OF WASHINGTON

} SS

COUNTY OF KING

The undersigned, being first duly sworn, on oath states on behalf of the Contractor as follows:

Definitions: "Contractor" shall mean any contractor, vendor or consultant who supplies goods and/or services. "Contract" shall mean any contract, purchase order or agreement with King County Government, hereinafter called the County.

A. Contractor recognizes that discrimination in employment is prohibited by federal, state and local laws. Contractor recognizes that in addition to refraining from discrimination, affirmative action is required to provide equal employment opportunity. Contractor further recognizes that this affidavit establishes minimum requirements for affirmative action and fair employment practices and implements the basic nondiscrimination provisions of the general contract specifications as applied to service, consultant, vendor or construction contracts exceeding \$10,000. Contractor herein agrees that this affidavit is incorporated as an addendum to its general contract, and recognizes that failure to comply with these requirements may constitute grounds for application of sanctions as set forth in the general specifications, King County Code Chapter 12.16 and this affidavit. PROVIDED FURTHER, that in lieu of the affidavit, the Executive may accept a statement pledging adherence to an existing contractor affirmative action plan where the provisions of the plan are found by the Executive to substantially fulfill the requirements of this chapter.

B. Contractor shall give notice to their supervisors and employees of the requirements for affirmative action to be undertaken prior to the commencement of work.

C. This person has been designated to represent the Contractor and to be responsible for securing compliance with and for reporting on the affirmative actions taken:

AFFIRMATIVE ACTION REPRESENTATIVE

NAME:

James A. Doerty

D. Contractor will cooperate fully with the Compliance Unit and appropriate County agents while making every reasonable "good faith" effort to comply with the affirmative action and nondiscrimination requirements set forth in this sworn statement and in King County Code Chapter 12.16.

E. **Reports.** The Contractor agrees to complete and submit with this affidavit such additional reports and records that may be necessary to determine compliance with the affidavit and to confer with the County Compliance Officer at such times as the County shall deem necessary. The information required by this chapter includes but is not limited to the following reports and records:

1. **Personnel Inventory Report:** This report shall include a breakdown of the employer workforce showing race, sex and handicapped and other minority data.

2. **Monthly Utilization Report:** This report shall apply to construction contractors and subcontractors and shall provide the number of hours of employment for minority, women and handicapped employees by craft and category.

3. **Statement from Union or Worker Referral Agency:** This statement affirms that the signee's organization has no practices and policies which discriminate on the basis of race, color, creed, religion, sex, age, marital status, sexual orientation, nationality or the presence of any sensory, mental or physical handicap.

4. **Certified Weekly Payroll:** This report is required from every construction contractor, subcontractor, and any lower tier subcontractor for each work week from the time work starts on the project until completion.

The information required in this section shall be submitted on forms provided by the County unless otherwise specified.

F. **Subcontractors:** For projects and contracts over one hundred thousand dollars (\$100,000) the prime contractor shall be required to submit to the County, along with its qualifying documents under this chapter, employment profiles, Affidavits of Compliance, Reports and Union Statements from its subcontractors in the same manner as these are required of the prime contractor. Reporting requirements of the prime contractor during the contract period will apply equally to all subcontractors.

G. **Employment Goals for Minorities and Women:** Employment goals shall be established for two industry categories, i.e., construction contractors and vendor/service contractors, using a multi-factor availability analysis.

1. **Construction contractor and subcontractor performance:** Goal attainment is based on the total hours of employment as determined by the monthly utilization reports.

2. **Consultant and vendor/service contractor performance:** Goal attainment is based on the total number of employees as determined by Personnel Inventory Reports.

H. **Employment Goals for Handicapped Persons:** Employment goals for handicapped persons shall be established using the methodology deemed most relevant and the statistical data deemed the most current and representative of the availability of handicapped persons by the Office of Civil Rights and Compliance and shall, to the extent possible, be consistent with the methodology used to establish employment goals for the handicapped for the County's internal workforce.

I. **Alternative Goal Option:** Contractors may establish goals independently if they believe the King County goals are not applicable to their specific situation. Contractors who secure King County's assent in pursuing this option must use a multi-factor analysis with methodology and data sources approved by the County.

J. **Underrepresentation of Minorities, Women and Handicapped Persons:** Underrepresentation of minorities, women and handicapped persons will not be deemed a per se violation of King County Code Chapter 12.16 where a contractor's employment statistics demonstrate that minorities, women and handicapped persons are underrepresented in its workforce in relationship to the county employment goals. The burden will be on the contractor to show that the minimum affirmative action requirements set forth below have been met and that a reasonable "good faith" affirmative action plan in compliance with this chapter has been pursued.

K. **Minimum Affirmative Action Measures:** Contractor agrees that failure to implement and/or maintain reasonable "good faith" efforts to achieve the county employment goals will constitute a breach of this agreement. The evaluation of a contractor's compliance with this chapter shall be based upon the contractor's effort to achieve maximum results from its affirmative action program. The contractor shall document these efforts and shall implement affirmative action steps at least as extensive as the following:

1. **Policy Dissemination:** Internal and external dissemination of the contractor's equal employment opportunity policy; posting of nondiscrimination policies and of the requirements of this chapter on bulletin boards clearly visible to all employees; notification to each subcontractor, labor union or representative of workers with which there is a collective bargaining agreement or other contract, subcontract, or understanding of the contractor's

EXHIBIT VII

ATTORNEY

1991 Position Salary Report

EMPLOYEE NAME	HIRE DATE (Mo/Day/Yr)	CASE CATEGORY ASSIGNED	FTE STATUS	ATTORNEY PAY PLAN (as of 12/31/1990)		ATTORNEY PAY PLAN (as of 12/31/1991)		SUPER- VISOR (Y/N)	1989 SALARY	1990 SALARY	SALARY Y-T-D
				LEVEL	STEP	LEVEL	STEP				

*To be completed before January 15, 1991.

NOTE: If an employee is assigned to more than one case category, show percent allocated to each case category under FTE

<u>EMPLOYEE NAME</u>	<u>CASE CATEGORY ASSIGNED</u>	<u>FTE STATUS</u>
Joe Attorney	Felony	.20
	Seattle Misdemeanor	.65
	King County Misdemeanor	.15

EXHVI.A

**EXHIBIT VIII
TABULATION OF BIDS**

COMMODITY _____

DATE OF OPENING _____

BID NO. _____ REQ NO. _____

NAME OF BIDDERS

ITEM NO.	ITEMS	QTY.	UNIT	COMPANY	CONTACT	TEL	MBE	MBE	COMPANY	CONTACT	TEL	MBE	MBE	COMPANY	CONTACT	TEL	MBE	MBE	COMPANY	CONTACT	TEL	MBE	MBE	
					1																			
					2																			
					3																			
					4																			
					5																			

ASSURANCE OF COMPLIANCE

With Section 504 of the Rehabilitation Act of 1973, as amended, a federal law prohibiting discrimination against qualified persons with disabilities

Definitions: "Contractor" shall mean any contractor with King County, except for those contractors supplying tangible goods and supplies. "Contract" shall mean any contract, purchase order, or agreement, except those for tangible goods and supplies, with King County Government, hereinafter called the County. "Reasonable accommodation" shall mean all efforts made to modify, change, or eliminate existing barriers denying persons with disabilities equal opportunity to benefit from the Contractor's program, services or activities, except where to do so would cause an undue administrative or financial burden. "Undue administrative and financial burden" is determined on a case by case basis using the following criteria: (1) size of the Contractor's program with respect to number of employees, number and type of facilities, and size of budget, (2) the type of operation including the composition and structure of the work force, and (3) the nature and cost of the accommodation needed. Section 504 of the Rehabilitation Act of 1973, as amended (hereinafter Section 504), defines "disability" as anyone who has, has a history of, or is perceived as having a sensory, physical, or mental impairment that substantially limits one or more major life activity. This can include, but is not limited to: mobility, visual hearing, or speech impairment; mental illness, epilepsy, learning disability, brain injury, HIV/AIDS; arthritis, cerebral palsy, developmental disability, multiple sclerosis, and alcohol and drug addiction.

A. The undersigned Contractor understands that discrimination in public accommodation and employment based solely on disability is prohibited by federal, state and local laws. In addition, the Contractor recognizes that Section 504 of the Rehabilitation Act of 1973, as amended, requires recipients of federal funds, be it direct or through subcontracting with a government entity receiving federal funds, to make their programs, services and activities, when viewed in their entirety, accessible to qualified and/or eligible persons with disabilities. The undersigned Contractor agrees that it and all subcontractors must comply with Section 504's requirements.

B. The undersigned Contractor has completed the *Self Evaluation and Corrective Action Plan for King County Contractors* to determine if it is discriminating against persons with disabilities in the area of program services, facility access, employment policies and procedures, outreach efforts, or the provision of reasonable accommodation to qualified/eligible persons with disabilities. Reasonable accommodation is required in both program services and employment, except where to do so would cause an undue administrative or financial burden.

C. The undersigned Contractor has developed a corrective action plan for all areas that are not in compliance with Section 504 and has attached it as Exhibit A.

D. The undersigned Contractor understands that in order to have an accommodation for program services declared an undue administrative or financial burden, an *Accessibility Waiver Request* must be submitted to King County's Office of Civil Rights and Compliance for OCRC's approval or disapproval.

E. The undersigned Contractor agrees to cooperate in any compliance review and to provide reasonable access to the premises of all places of business and employment, and to records, files, information and employees therein to King County's Office of Civil Rights and Compliance for reviewing compliance with Section 504 requirements.

F. The undersigned Contractor agrees that any violation of the specific provisions and terms of the Assurance of Compliance required herein and with Section 504, shall be deemed a breach of a material provision of the contract between the County and the Contractor. Such breach shall be grounds for cancellation, termination or suspension, in whole or in part, of the contract by the County or disqualification of the Contractor in future contracts.

I DECLARE UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF WASHINGTON THAT THE FOREGOING IS TRUE AND CORRECT.

Contractor: The Defender Association
Company/Organization Name

Type of Service Provided: Human Services Consultant Construction Purchased Services
 Architectural/Engineering Concessions Other (explain) law

Address: 810 Third Ave suite 800 Seattle WA 98104
Street City State Zip

Contact Person: JAMES A. DOERTY Phone: 206 447-3900

AUTHORIZED SIGNATURE [Signature]

Name JAMES A. DOERTY Phone 206 4473500
Type or Print

Title Deputy Director

SUBSCRIBED AND SWORN TO before me
this 15th day of JANUARY 19 92

[Signature]
Notary Public in and for the State of

Washington
residing at: Seattle

APPROVED BY:

504 Compliance Officer

Date Telephone Number

11/30/90

EXHIBIT A

 CORRECTIVE ACTION PLAN TO MEET 504 ACCESSIBILITY REQUIREMENTS

- The Contractor is in compliance with accessibility requirements of Section 504 of the Rehabilitation Act of 1973 and does not need to take any correction action at this time.
- The Contractor is out of compliance with accessibility requirements of Section 504 of the Rehabilitation Act of 1973 and intends to take the following corrective action. (Please list all area(s) of noncompliance identified in the *Self Evaluation and Corrective Action Plan for King County Contractors*. Indicate the corrective action to be taken, and the date it will be completed. Use additional sheets as necessary.)
- The Contractor has requested an Accessibility Waiver Request. (If you have been granted or have submitted an Accessibility Waiver Request, please attach.)

Prepared By: JAMES ADERTYTitle: Deputy DirectorDate: 1/15/92Name of Contractor: The Defender AssociationAddress: 810 Third Ave Suite 800Phone: 447390

11/30/90

See 98104

WAIVER STATEMENT FOR AGENCIES THAT HAVE SUBMITTED SELF-EVALUATION

The undersigned, being first duly sworn, on oath states as follows:

A. That I am the authorized officer of The Defender Association agency and am signing this statement on behalf of the agency.

B. This agency has previously filed a self-evaluation report with the County, and is still at the same location, therefore the agency is exempt from filing a report for the present contract year.

C. The agency recognizes that a self-evaluation plan is required for the structural and/or programmatic changes necessary to provide programs and services to the handicapped at its present location.

D. The agency agrees to continue its efforts to comply with the self-evaluation report and with Section 503 and 504 of the Rehabilitation Act of 1973, as amended.

This statement shall be valid for a period of one year.

James A. Doerty
Authorized Agency Representative

The Defender Association
Agency Name

(206) 447-3900
Phone Number

810 Third Avenue Suite 800 Seattle 98104
Address

By: JAMES A DOERTY

Deputy Director
Title

SUBSCRIBED AND SWORN TO before me this 15th day of January, 1980.

James R. [Signature]
NOTARY PUBLIC in and for the State of
Washington, residing at [Signature]

December 17, 1979

REQUIRED CONTRACT PROVISIONS
(Equal Employment Opportunity)

AN ORDINANCE requiring inclusion of certain provisions in contracts with the City to prevent discrimination and promote equality of opportunity in employment, establishing affirmative action requirements, providing procedures and penalties to enforce compliance, and repealing Ordinance 98386.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. DEFINITIONS. As used herein:

- (1) "Bona Fide Occupational Qualification" shall mean a job qualification as to a person's age, sex, race, creed, color or national origin will be essential to the accomplishment of the purposes for which the person is hired.
- (2) "Commission" shall mean the Human Rights Commission of the City of Seattle.
- (3) "Consultant contracts" shall mean contracts for expert and temporary personal services, but shall not include contracts for services in connection with anticipated or pending litigation in which the City is involved.
- (4) "Contracting Authority" shall mean the City officer or board authorized to enter into contracts on behalf of the City.
- (5) "Contract" shall have its ordinary and usual meaning, but shall not include agreements made with other governmental agencies, associates of governmental agencies or officials, or with particular officers of employees of such agencies for services related to their official position or employment.
- (6) "Director" shall mean the Director of the Department of Human Rights or his designee.
- (7) "Minority", "minorities", or "minority persons" shall mean persons who may be excluded or discriminated against because of creed, race, color, sex, age or national origin and including but not limited to persons between the ages of 40 and 65, women, Blacks, Asians (Japanese, Chinese, Filipino, Korean, Samoan), American Indians, Spanish Americans, Mexican Americans, Puerto Ricans and other persons with Spanish surnames not otherwise reported.
- (8) "Services" shall have its ordinary and usual meaning, but shall not include subscription services or services related to anticipated or pending litigation in which the City is involved.
- (9) "Vendor" shall mean a contractor who has a contract with the City for supplies, materials or equipment.

Section 2. POWERS AND DUTIES OF THE DIRECTOR.
The Director shall have the power and duty to:

- (1) Assist all city contracting authorities in preparing equal opportunity and anti-discrimination provisions for contract specifications, advise as to the compliance records of prospective contractors, and report findings as to discriminatory practices and employment guidelines recommended by the Human Rights Commission and established by pertinent ordinances, state or federal laws or regulations pertaining to equal opportunity affecting prospective contracts.
- (2) Recommend to city contracting authorities the content of contract specifications requiring affirmative action to assure equality of employment opportunity, including but not limited to minimum employment goals and ranges of ratios for minority persons adversely affected by discrimination.
- (3) Perform the duties prescribed in this ordinance, including adopting, rescinding, and amending suitable rules and regulations to implement this ordinance, reviewing sworn statements and proposed affirmative action programs, making investigations, assisting contractors, and evaluating contractor compliance and assisting contracting authorities to meet the requirements of this ordinance.
- (4) Perform such other duties as may be required by ordinance or which are necessary to implement the purposes of this ordinance.

Section 3.1. REQUIREMENTS FOR CITY CONTRACTS - FRANCHISES, CONSULTANT, PUBLIC IMPROVEMENT AND SERVICES CONTRACTS. All consultant contracts, franchises, and contracts for public improvements, or services, the estimated cost of which exceeds one thousand dollars, shall contain the following provisions:

(1) During the performance of this contract, the contractor agrees as follows:

"The contractor will not discriminate against any employee or applicant for employment because of race, creed, color, sex, age, or national origin, unless based upon bona fide occupational qualification. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their creed, race, color, sex, age, or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer, recruitment, or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause."

(2) "Contractor will, prior to commencement and during the term of this contract, furnish to the Director of Human Rights (as used herein Director means the Director of the Human Rights Department or his designee) upon his request and on such form as may be provided by the Director therefor, a report of the affirmative action taken by the contractor in implementing the terms of this provision, and will permit access to his records of employment, employment advertisements, application forms, other pertinent data and records by the Director for the purpose of investigation to determine compliance with this provision."

(3) "If upon investigation the Director finds probable cause to believe that the contractor has failed to comply with any of the terms of the provision, the contractor and the contracting authority shall be so notified in writing. The contracting authority shall give the contractor an opportunity to be heard, after 10 days notice. If the contracting authority concurs in the findings of the director, it may suspend the contract and/or withhold any funds due or to become due to the contractor, pending compliance by the contractor with the terms of this provision."

(4) "Failure to comply with any of the terms of this provision shall be a material breach of this contract."

(5) "The foregoing provision will be inserted in all subcontracts for work covered by this contract."

Section 3.2. REQUIREMENTS FOR CITY CONTRACTS - LEASE AND CONCESSION CONTRACTS. All contracts of the City for leases and concessions shall contain the following provisions:

"The lessee (contractor) agrees to comply with all state and local laws prohibiting discrimination with regard to creed, race, color, sex, age, or national origin."

All contracts of the City for leases and concessions of seven (7) consecutive days duration or longer and involving employers with three or more employees shall contain the following provisions:

"During the performance of this contract, the lessee (contractor) agrees as follows:

"The lessee (contractor) will not discriminate against any employee or applicant for employment because of creed, race, color, sex, age, or national origin, unless based upon a bona fide occupational qualification. The lessee (contractor) will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their creed, race, color, sex, age, or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer, recruitment or recruit-

ment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. The lessee (contractor) agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause. The lessee (contractor) will take affirmative action to ensure that all of its employees, agents and subcontractors adhere to this provision; provided, nothing herein shall prevent an employer from giving preference in employment to members of his immediate family.

"Lessee (contractor) will, upon the request of the Director (as used herein Director means the Director of the Human Rights Department, or his designee) furnish to the Director on such form as may be provided therefor, a report of the affirmative action taken by the lessee (contractor) in implementing the terms of this provision, and will permit access to his records of employment, employment advertisements, application forms, other pertinent data and records by the Director for the purpose of investigation to determine compliance with this provision.

"If, upon investigation, the Director determines that there is probable cause to believe that the lessee (contractor) has failed to comply with any of the terms of this provision, the lessee (contractor) shall be so notified in writing. The contracting authority shall give the lessee (contractor) an opportunity to be heard, after 10 days notice. If the contracting authority concurs in the findings of the Director, it may suspend or terminate this lease (contract) and evict lessee (terminate the contract) in accordance with law.

"Failure to comply with any of the terms of this provision shall be a material breach of this lease (contract).

"The foregoing provision will be inserted in all subleases (subcontracts) entered into under this lease (contract)."

Section 3.3. REQUIREMENTS FOR CITY CONTRACTS - SUPPLIES, MATERIALS AND EQUIPMENTS CONTRACTS. All contracts of the City for the purchase of supplies, materials, or equipment shall contain the following provision:

"During the performance of this contract, the vendor agrees as follows:

"The vendor will not discriminate against any employee or applicant for employment because of creed, race, color, sex, age, or national origin, unless based upon a bona fide occupational qualification. The vendor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their creed, race, color, sex, age, or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. The vendor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause."

Before any city contracting authority accepts any bid or enters into any contract for the purchase of supplies, materials, or equipment the vendor shall be pre-qualified to do business with the City as provided for herein, provided that the contracting authority may waive the requirement of pre-qualification whenever it finds and certifies after investigation that:

- (a) Needed supplies, materials or equipment are available only from a single source and that the vendor has failed to comply with the requirements for pre-qualification, or
- (b) An emergency exists which requires the immediate purchase of supplies, materials, or equipment and for which the contracting authority is authorized to secure the supplies, materials, or equipment in the open market, without advertisement, at the lowest obtainable price, and that the vendor of the supplies, materials, or equipment is not currently disqualified from doing business with the

city by reason of its removal from pre-qualified status or its failure to satisfy the pre-qualification requirements pursuant to its application for pre-qualification.

City contracting authorities purchasing supplies, materials, or equipment shall cause notice of this pre-qualifying requirement to be included in all invitations to bid and to be conspicuously displayed in all offices purchasing supplies, materials, or equipment for the City.

A vendor shall be deemed to be pre-qualified when the contracting authority, with the advice and recommendations of the Director, finds that:

(a) The vendor is complying with Federal, State, and local laws regarding discrimination.

(b) The vendor has satisfactorily completed and filed with the Director on such form as the Director provides therefor, the following information:

1. An employment profile which may include the number of employees, their creed, race, color, sex, age and national origin, and the type of work each performs by general categories, and such other information as requested by the Director; and
2. A sworn statement as set out in Section 4 of this ordinance which shall become terms and conditions of any and all contracts of the vendor with the City for the purchase of supplies, materials, or equipment.

A contracting authority may assume that a vendor has satisfied the requirements for pre-qualifying if the Director does not notify the contracting authority to the contrary within 3 working days of the submission to the Director by the vendor of all information and sworn statements required to pre qualify.

Whenever the contracting authority, with the advice of the Director, finds that a contractor's sworn statement is in need of review or updating, he shall so notify the vendor who shall take steps as necessary to review or update his sworn statement to meet the contracting authority's requirements, provided that if changes in the sworn statement would have a substantial financial impact on the contractor with regard to contracts already entered into, the changes shall not apply to such contracts.

If upon investigation the Director determines that there is probable cause to believe that the vendor has failed to comply with any of the terms of this section or with the obligations of the sworn statement, written findings as to each such probable breach shall be given by the Director to the vendor and the contracting authority. The contracting authority shall give the vendor an opportunity to be heard, after 10 days notice. If the contracting authority concurs in the findings of the Director, it may cancel or suspend the vendor's pre-qualification.

Section 3.4. A City contracting authority may substitute in lieu of the contract provisions set forth in Sections 3.1, 3.2, and 3.3 such antidiscrimination or equal opportunity provisions required or requested by the Department of Human Rights, the United States of America or the State of Washington.

Section 4. SWORN STATEMENT. All city contracts covered by this ordinance except those for the purchase of supplies, materials, or equipment, shall include a sworn statement specifically setting forth what affirmative action the contractor will take to insure equality of opportunity in employment during the term of the contract.

Section 5. NOTICE OF CONTRACTS AWARDED. As to each City contract of \$1,000 or more, the contracting authority shall furnish to the Director the name of the contractor to whom such contract has been awarded and the dollar amount for which it was awarded. City contracts of less than one thousand dollars shall be made available upon request of the Director.

Section 6. ASSISTANCE TO CONTRACTORS. The Director may offer the services and facilities of the Department of Human Rights to assist contractors desiring to bid on, or having been awarded a city contract, to comply with the equal opportunity provisions for such contract, and may offer information as to organizations and agencies available to assist such contractor in recruiting, tutoring, training, and/or otherwise preparing potential employees.

Section 7. EMPLOYMENT GOALS, RANGES, OR RATIOS. Whenever the Director has certified to any City contracting authority that:

- (1) Identified minorities are being denied equal employment opportunity within the City in certain occupations, trades, professions or supervisory types of work included in City contracts by reason of creed, race, color, sex, age, or national origin due to existing discrimination or the effects of prior discrimination; and
- (2) Persons within such minorities are ready, willing and capable of accepting such employment or performing such tasks if the opportunity be available; and
- (3) Employment goals, ranges, or ratios for employment of such minorities in such occupations, trades, professions or supervisory types of work or tasks are necessary to assure such persons equality of employment opportunity and to overcome discrimination or the effects of past discrimination and social or institutional inertia; and
- (4) The goals, ranges or ratios certified reasonably reflect the employment goals, ranges or ratios that would exist under conditions of equal employment opportunity and assure fair, equal and nondiscriminatory treatment of all persons without respect to creed, race, color, age, sex, or national origin.

then specifications for contracts let by any contracting authority and involving the line of work or tasks so certified shall include a provision establishing employment goals, ranges or ratios for such minorities as certified by the Director and adjusted by the contracting authority, if necessary, to reflect a standard of performance that can be carried out by a contractor proceeding in good faith and making every reasonable effort to comply in all phases of employment, including solicitation, training and apprenticeship, promotion, and treatment of employees. Such provisions shall include provisions relating to enforcement and sanctions for noncompliance.

Employment goals may be implemented by or stated as a minimum number, ratio, range or a particular assignment, and may include participation in multi-employer programs for training and/or employment or coordination with State and Federal equal opportunity training programs, and shall be designed and used to assure that applicants for employment and employees receive equal employment opportunities and fair, equal and nondiscriminatory treatment without regard to creed, race, color, sex, age, or national origin.

On projects or activities financed with assistance from the United States or the State of Washington, the contracting authority may substitute for such provisions such anti-discrimination or equal employment opportunity provision required or requested by the Department of Human Rights, the United States or the State.

City contracting authorities shall, upon making adjustments or when requested by the Director, submit copies of the contracts covered by this section to the Director for recommendations and further suggestions with regard to minority employment goals which should be part of the specifications. Contracts so submitted to the Director may be assumed adequate if not returned within five days with recommendations for improvement. Contracting authorities shall, as to any contract submitted to the Director under this section, notify the Director for the final form of such contract before the date of its award.

Certifications by the Director under this section shall be in effect until revoked or revised by the Director and the contracting authority is notified of such revocation or revision.

Employment goals established by this section are not intended and shall not be taken to diminish the contractor's responsibility and obligation under other sections of this ordinance. A contractor whom the Director of Human Rights has certified to be acting in good faith and making every reasonable effort to comply with the employment goals established shall be deemed in compliance, even though the employment goals are not met.

Section 8. PROCEDURES WHEN COMPLIANCE WITH SPECIAL GOALS IS UNSATISFACTORY. Prior to the completion of any contract which contains provisions establishing employment goals, ranges or ratios, the Director may report to the contracting authority regarding the performance by such contractor. If the Director fails to submit such report, the City contracting authority may assume adequate compliance.

Coincident with or before a report from the Director asserting unsatisfactory contractor performance is sent to a contracting authority, the Director shall notify the contractor of such report in writing and of the contractor's right to be heard as set forth in this ordinance.

The contracting authority shall give the contractor an opportunity to be heard, after 10 days notice. If the contracting authority concurs with the report of the Director and is satisfied from the evidence that the contractor has failed to comply with the provisions of this ordinance or the promises and/or representations made in a sworn statement pursuant to Section 4 of this ordinance, or with the employment goals established in the contract in accordance with Section 7 of this ordinance, the contracting authority shall so find, and shall not enter into any other contract with such contractor until it is reasonably assured of future satisfactory compliance.

Action under this section shall be in addition to other remedies that may be available to the City under the contract.

Section 9. TRANSITION PERIOD FOR PRE-QUALIFICATION. For a period of three months following the effective date of this ordinance, a contracting authority purchasing supplies, materials, or equipment may find a contractor to be pre-qualified for purposes of Section 3.3 hereof when the contractor has filed the required information and sworn statement with the Director and such contractor shall continue to be pre-qualified unless the contracting authority, with the advice and recommendations of the Director, finds the contractor not qualified.

Section 10. REPEAL OF ORDINANCE 98386. That Ordinance 98386, entitled:

"AN ORDINANCE relating to public works contracts, requiring inclusion therein of certain provisions to prevent discrimination and promote equality of opportunity in employment by persons having or seeking contracts with the City, establishing procedures for the enforcement of compliance therewith, and repealing Ordinance 93939,"

is hereby repealed.

Approved October 2, 1972.
Effective 30 days.

INVOLUNTARY TREATMENT SUPPLEMENTAL PROVISIONS

The County is contracting with the Agency to provide the necessary funds for providing legal services for King County residents, as required by the Involuntary Treatment Act, RCW 71.05, as described in Exhibit I, Section 1, Scope of Services, and in Exhibit II.1.(1)-(3), and in accordance with the terms and conditions as set forth under RCW 71.05 Contracts #3020-38132 (ITA 1984) ATG 24498 and #1004-BGG-33833 (1) and WAC 275.55.

Section VIII, of this Contract shall be controlled by the following provisions:

- A. The Agency shall maintain accounts and records, including personnel, property, financial, and programatic records, which sufficiently and properly reflect all direct and indirect costs of any nature expended and services performed in the performance of this contract and other such records as may be deemed necessary by the County to ensure proper accounting for all service funds and compliance with this agreement. Such fiscal books, records, documents, reports, and other data shall be retained in a manner consistent with the Budgeting, Accounting and Reporting System (BARS) for Counties and Cities and Other Local Governments, as issued by the Office of the State Auditor, State of Washington.
- B. These records shall be maintained for a period of ten (10) years after termination hereof, unless permission to destroy them is granted by the Office of the Archivist in accordance with RCW Chapter 40.14.

Section XVII, of this Contract shall also include as protected parties the State of Washington, its elected officials, officers, agents, and employees.

EXHIBIT XII

1992 Proposed Implementation of Salary Plan

(Includes 5.49% 1991 COLA, and 1992 COLA at 2.79%)

POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Public Defense Attorney I	\$32,224	\$33,013				
Public Defense Attorney II	\$35,492	\$37,295				
Public Defense Attorney III	\$40,111	\$42,140				
Public Defense Attorney IV	\$45,294	\$46,421	\$47,549	\$48,675	\$49,915	
Senior Public Defense Attorney I	\$50,928	\$52,393	\$53,745	\$55,096	\$56,449	\$57,802
Senior Public Defense Attorney II	\$54,871	\$56,336	\$57,802	\$59,266	\$60,730	\$62,195
Senior Public Defense Attorney II	\$60,505	\$62,083	\$63,772	\$65,350	\$66,928	\$68,617

LAW OFFICES OF
THE PUBLIC DEFENDER
810 THIRD AVENUE
8TH FLOOR, CENTRAL BUILDING
SEATTLE, WASHINGTON 98104
447-3900

EXHIBIT XIII

January 30, 1992

Mr. Jim Crane
King County Office of Public Defense
Seattle, Washington 98104

Dear Jim:

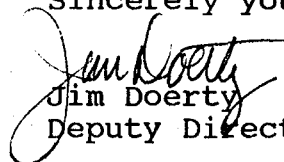
Please accept this letter as Exhibit XIII, "1992 Implementation of Salary Plan", for our 1992 contract. It is our understanding that this "Plan" is necessary to describe implementation of the funds identified in the last paragraph of Section XXVI at page 22, to show how in 1992 we will complete the implementation of the 1991 attorney salary plan.

The 1991 attorney salary plan was partially implemented in the first quarter of 1991 and fully implemented for the last three quarters of 1991. Full implementation, by way of a retro-active three month payment to the attorneys is planned for early in 1992.

As you are aware employees at The Defender Association are represented by a union. We are required to negotiate compensation as part of the collective bargaining process. The 1991 first quarter retroactive adjustment was proposed to the union bargaining committee early last summer. The negotiations are still quite active as the entire collective bargaining agreement has been up for renewal. Also in negotiation is the non-attorney pay plan. We are optimistic that we can bring negotiations to a conclusion within the next six to eight weeks.

When the negotiations are concluded we plan to disburse the balance of the 1991 attorney salary increase with the next pay role.

Sincerely yours,


Jim Doerty
Deputy Director

Back pay estimation-1st qtr 1991

Old pay

new pay

Back pay

8583

		Old pay	new pay	Back pay
Alsept, R	8/06/90	6,901	7,965	1,065
Baskin, J	12/15/89	9,600	11,016	1,416
Beckerman, K	6/05/89	7,500	8,632	1,132
Benjamin, R	6/19/89	8,500	9,756	1,256
Blake, T	8/06/90	6,901	7,965	1,065
Calvin, E	1/11/89	7,917	8,998	1,081
Cate, Rebecca	6/04/90	7,000	8,029	1,029
Chess, F	8/1/88	8,000	9,071	1,071
Cohan, M	1/01/90*	2,656	3,035	379
Crowley, S	8/3/89	7,500	8,632	1,132
Debruler, C	3/1/77	10,625	12,140	1,515
DeFelice, M	12/01/89*	2,500	2,877	377
Ellerby, C	7/05/89	10,500	11,839	1,339
Ellis, J	5/01/91*	8,500	9,756	1,256
Engelhard, A	6/8/87	9,600	11,016	1,416
Flavin, E	8/28/89	7,500	8,632	1,132
Foedisch, T	5/27/86	9,125	10,249	1,124
Foley, B	5/27/86	9,125	10,249	1,124
Gales, B	4/28/87	10,500	11,839	1,339
Garrison, L	8/29/88	8,000	9,071	1,071
Gill, C	3/10/90*	8,083	9,185	1,102
Hamaji, L	10/10/90*	5,250	5,919	669
Hampton, B	6/14/85*	5,063	5,782	720
Henrickson, K	3/7/88	8,167	9,299	1,132
Hirsch, D	5/15/84	5,313	6,070	758
Holmes, J	3/11/88	9,283	10,505	1,221
Horgan, N	1/23/90	10,625	12,140	1,515
Iglitzin, D	2/8/90*	8,917	10,085	1,168
Jackson, C	10/01/90	7,500	8,632	1,132
Kenefick, A	9/14/88	8,000	9,071	1,071
Klauss, D	4/16/90	7,000	8,029	1,029
Kolker, M	5/5/86	10,125	11,565	1,440
Krulewitch, J	5/23/88	8,000	9,071	1,071
Leonard, R	9/4/90	6,801	7,901	1,100
Lichtenstadter, R	9/2/86	9,125	10,249	1,124
Lillivek, L	5/12/88	8,000	9,071	1,071
MacFarlane, L	5/3/86*	4,563	5,125	562
Mador, A	12/16/85	9,600	11,016	1,416
McCrae, D	1/08/90	8,000	9,071	1,071
Monroe, E	12/01/87*	4,250	4,878	628
Moore, C	4/03/89	8,000	9,071	1,071
Naden, M	12/26/89	9,125	10,249	1,124
Neal, R	11/02/90	6,702	7,837	1,136
Oldham, K	8/28/89	7,500	8,632	1,132
Olson, T	8/19/86	9,125	10,249	1,124
Otake, T	9/14/88	8,000	9,071	1,071
Paulsen, A	1/5/87	10,625	12,140	1,515
Ferdue, M	3/1/91	3,042	3,416	375
Proebsting, P	12/1/86	4,800	5,508	708
Reichert, F	9/27/89*	7,500	8,632	1,132
Richards, W	7/1/86*	10,500	11,839	1,339
Roberson, D	9/21/89	7,500	8,632	1,132
Rogers, B	8/13/90*	9,875	11,290	1,415
Sapiro, N	5/01/89	8,000	9,071	1,071
Schrein, P	4/4/88	8,000	9,071	1,071
Shaw, J	11/16/88*	667	756	89
Smucker, J	1/1/91*	5,313	6,070	758
Spearman, M	1/21/85	9,829	11,245	1,415
Sumption, P	6/20/87*	10,500	11,839	1,339
Thomas, L	1/2/87	9,125	10,249	1,124

THE DEFENDER ASSOCIATION
1992 PROJECTED BUDGET

	Total Atty F
	79.38
	100%
EXPENSES:	
	BUDGET
PERSONNEL-	
Salaries Legal-Trial/Ralj	3,542,398
Salaries Legal-Parole	4,895
Salaries Legal-Appellate	24,011
Work/Study-Legal	13,000
Work/Study-Investigation	1,365
Salaries-support	1,164,932
Total	4,750,600
	4,750,600
EMPLOYEE BENEFITS:	
Payroll Taxes (.0765%)	363,421
Unemployment	25,000
Worker's Comp .0037	9,668
Health Ins	176,200
Dental Ins	50,050
Life/Dis	59,966
Retirement	90,000
Malpractice Ins.	115,000
Memberships, dues, licenses	23,000
Employee Relations	2,500
Total	914,805
	914,805
OFF. MAINT/OPERATION:	
Telephone-local	12,794
Telephone-Long dist.	58,197
Computer Supplies	6,000
Office Supplies	50,000
Minor Equipmt <\$300	4,500
Repairs/Maint.	12,000
Postage	17,000
Photocopying	15,000
Film Processing	4,200
Printing	11,000
Library Maintenance	20,500
Subscriptions	4,750
Advertising	500
Serv/Interest chqs.	0
Equip. rent/sorter	13,500
Total	229,941
	229,941
OVERHEAD EXPENSES:	
Occupancy-	
Space Rental	327,352
Bldg. Repairs/Maint.	5,000
Office Insurance	7,200

King County

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Statement of Recycled Paper Compliance

JAN 22 1992

This statement shall be completed by all contractors who purchase paper with County funds or submit printed or photocopied materials in fulfillment of contract obligations.

The King County Recycled Product Procurement Policy (KCC 10.16) requires contractors and consultants to use paper meeting the King County Recycled Content Standards in fulfilling contractual obligations to the county whenever practicable.

The King County *Recycled Product Vendor Directory* is available from the Purchasing Agency. It contains the King County Minimum Recycled Content Standards and a listing of vendors supplying products meeting them.

Contractor agrees to use recycled paper for printed or photocopied documents submitted in fulfillment of this contract whenever practicable.

Robert C. Boruchowitz

Contractor Signature

1-17-92

Date

Robert C. Boruchowitz, Director

Contractor Name/Title

Seattle-King County Public Defender